



June 15, 2017
12:47 p.m.
Council Chambers
County Administration Centre, Walkerton

Present: Councillors Paul Eagleson (Acting Chair), Anne Eadie, Robert Buckle, Janice Jackson and Milt McIver
Alternate Councillors Luke Charbonneau and Wilf Gamble

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Deputy Clerk
Marianne Nero, Director of Human Resources

Regrets: Warden Mitch Twolan, Councillors David Inglis and Mike Smith

1. Pecuniary Interest

There were no declarations of pecuniary interest.

2. Action Items

A. HR Policy C1. Annual Vacation Policy

Moved by Councillor Milt McIver
Seconded by Alternate Councillor Wilf Gamble

That Policy C1 - Annual Vacations be amended to reflect a calendar year entitlement cycle.

Carried

B. HR Policy C6. Sick Leave Policy

Moved by Councillor Anne Eadie
Seconded by Alternate Councillor Luke Charbonneau

That Policy C6 - Sick Leave be amended to reflect a calendar year entitlement cycle.

Carried

C. Storage Solution Purchase

Moved by Councillor Anne Eadie
Seconded by Councillor Robert Buckle

That the unbudgeted purchase of file storage for the amount of \$14,120 inclusive of HST, be approved and funded from Tax Stabilization Reserve.

Carried

3. Closed Meeting

Moved by Councillor Anne Eadie
Seconded by Alternate Councillor Luke Charbonneau

That the Committee move into a closed meeting pursuant to;

Section 239 (2) (b) of the Municipal Act, related to personal matters about an identifiable individual, including municipal or local board employees

Carried

4. Rise and Report

Moved by Alternate Councillor Wilf Gamble
Seconded by Councillor Milt McIver

That the Committee rise and report from the closed meeting.

Carried

5. Non-Union Job Evaluation Financial Impacts

Moved by Councillor Anne Eadie
Seconded by Councillor Robert Buckle

That staff be directed to allocate from the non-departmental budget to the departmental budgets the 2017 impact of the Pay Equity and Job Evaluation monetary requirements to ensure budget-to-budget comparisons; and,

That \$38,000 be transferred back to the Tax Stabilization Account.

Carried

6. Next Meeting

The next meeting of the Human Resources Committee will take place on Thursday, July 6, 2017 in the Township of Huron-Kinloss Council Chambers, Ripley, Ontario.

7. Adjournment

**Moved by Alternate Councillor Luke Charbonneau
Seconded by Councillor Janice Jackson**

That the meeting of the Human Resources Committee adjourn at 1:20 p.m.

Carried

**Warden Mitch Twolan, Chair
Human Resources Committee**