



Human Resources Committee Minutes

May 3, 2018
1:22 p.m.
Council Chambers
Walkerton, Ontario

Present: Warden Paul Eagleson (Chair)
Councillors Robert Buckle, Anne Eadie, David Inglis, Janice Jackson, Milt McIver, Mike Smith and Mitch Twolan

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Deputy Clerk
Bettyanne Cobean, Director of Corporate Services
Marianne Nero, Director of Human Resources
Susan Petrik, Deputy Treasurer

1. Pecuniary Interest

There were no declarations of pecuniary interest.

2. Information Items

The following reports were received for information:

- Actuarial Valuation - County of Bruce WSIB Liabilities as at December 31, 2016.

Councillor Janice Jackson joined the meeting at 1:26 p.m.

Staff were directed to prepare several calculations based on 80, 85 & 90% funded.

- Actuarial Valuation - County of Bruce Retirement Benefits Liabilities as at December 31, 2016

3. **Closed Meeting**

Moved by Councillor Mitch Twolan
Seconded by Councillor Anne Eadie

That the Committee move into a closed meeting pursuant to

- Section 239 (2) (b) of the Municipal Act, 2001, as amended, to discuss personal matters about an identifiable individual, including municipal or local board employees; and,
- Section 239 (3.1) 1. of the Municipal Act, 2001, as amended for the purpose of educating or training members.

Carried

4. **Rise and Report**

Moved by Councillor Mitch Twolan
Seconded by Councillor David Inglis

That the Committee rise and report from the closed meeting.

Carried

Moved by Councillor Janice Jackson
Seconded by Councillor Mitch Twolan

That the Chief Administrative Officer be placed on the new Pay Band 20 as presented, at Level 5 (job rate) retroactive to January 01, 2018 for the cost of \$34,148 to be funded from the Tax Stabilization Reserve and to be adjusted in the CAO's 2018 budget.

Carried

5. **Next Meeting**

The next meeting of the Human Resources Committee will take place on May 17, 2018 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

6. **Adjournment**

Moved by Councillor Mike Smith
Seconded by Councillor Robert Buckle

That the meeting of the Human Resources Committee adjourn at 2:30 p.m.

Carried

Warden Paul Eagleson, Chair
Human Resources Committee