Budget Report

2025 Bruce County Budget

45.0°N 81.3°W

BRUCE county

STRATEGIC PLAN IN A GLANCE

VISION

Bruce County, a welcoming, innovative, thriving community, committed to the well-being of current and future generations.

MISSION

We foster innovation and sustainable growth, leading, engaging, and collaborating in the delivery of excellent services for residents, businesses, and visitors to our community.

VALUES

Our values guide all our decisions and actions:

Excellence
Committed to adapting, enhancing, and evolving responsive services for our community.

Welcoming Community
Cultivate a welcoming community of diversity, equity, and inclusion.

Good Governance
Prioritize transparency, accountability, integrity, and respect in all we do.

Environmental Stewardship
Protect, preserve, and celebrate our natural environment.

Financial Sustainability
Building financial capacity to sustain our resources.

Community and Partnerships

support the community and our partners.

Goal 1:
Build a strong and inclusive community.

Goal 2:
Enhance and grow partnerships.

Culture and Capacity

strengthen our capacity to deliver

Goal 5:
Ensure a positive, inclusive, and accountable work culture.

Goal 6:
Be an employer of choice.

Growth and Innovation

embrace innovation and foster responsible growth

Goal 3:
Strengthen County's use of technology and innovative initiatives.

Goal 4:
Promote responsible growth.

Environment and Climate Change

increase our capacity to lead in sustainable environmental practices

Goal 7:
Build capacity to adapt to and mitigate the impacts of climate change.

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CAO's Message

I am pleased to present Bruce County's proposed 2025 budget. Over the past two years Council and staff have built foundational documents to guide the work of the County and our collective commitment to the communities we serve. This budget is an important step to realizing the vision set out in the 2023-2026 Bruce County Strategic Plan, our Indigenous Reconciliation Framework, and the implementation of other council endorsed initiatives that are foundational in realizing the strategic vision.

These guiding documents set the stage for realizing the values behind our strategic plan: excellence, welcoming community, good governance, environmental stewardship, and financial sustainability. This budget aims to maintain current levels of services, make strategic investments in areas of priority identified by Council, identify and implement efficiencies, and ensure the long-term financial stability of the County.

This budget is presented with the backdrop of AMO's call for a Social and Economic Prosperity Review, and a new funding model between municipalities and the provincial and federal government. The pressures outlined by AMO are real, and a pressing challenge for municipalities including Bruce County. Despite these challenges the budget presents a balanced approach to delivering the vital services of a County level government.

We looking forward to working to refine and implement this budget over the coming months, and to continue to deliver value to the communities we serve.

Christine MacDonald, CAO

What makes Bruce County Unique

Located within the traditional territory of the Saugeen Ojibway Nation we have a **population approaching 75,000**.

Our population is expected to **grow by over 20,000 residents by 2045**. However, with 45% of renters spending over 30% of their income on housing and dwelling values rising 76% from 2016 to 2021 (17% faster than the provincial average) affordability is a challenge.

We had a **2.5% unemployment rate in June 2024**, maintaining a 10-year trend of being among the lowest in the country. With a **living wage of $22.75 per hour**, surpassed only by the Greater Toronto Area, local employers are finding it increasingly challenging to attract and retain skilled talent.

Our region **supplies 30% of Ontario's electricity** and is relied upon in the electrification of Canadian society through major energy investments. We also **produce a significant portion of the world's medical isotopes**, essential for sterilizing medical equipment and treating cancer.

We receive the **lowest provincial and federal funding among six comparable upper-tier county governments**. This underfunding impacts our ability to deliver essential services.

These opportunities and changes require a budget that is responsive to ensuring the long-term sustainability of County services and finances.

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Budget Overview

Budget Environment

Since 2021 inflation has consistently trended above historical norms. Municipal funding models are unresponsive to inflationary growth. This has put unprecedented strain on municipal finances across Ontario. Recent work by the Federation of Canadian Municipalities show that **only 8 cents of every tax dollar goes to municipalities**, the rest going to the provincial and federal governments. However, municipalities are responsible for much of the infrastructure we each use in our daily lives.

The Association of Municipalities of Ontario has called for a renewed funding model of municipalities through their ask for a Social and Economic Prosperity Review. Their initial work showed that municipalities are subsidizing areas of provincial responsibility. In fact, **Bruce County in 2022 provided over $37 Million** in additional funding for housing, health services, and social services, beyond the provincial funding for these programs.

While both the provincial and federal governments have come out with programs to support housing and municipal infrastructure, **Bruce County and our area municipalities have struggled to systematically access funding**. The focus on providing funding to municipalities with housing target has put undue strain on rural municipalities that are also experiencing unprecedented growth.

Bruce County continues to be an area that sees significant investment in energy infrastructure, agriculture, tourism, and other sectors. This investment creates incredible opportunities for the long-term wellbeing of our communities. However, this also requires long-term planning by us. This budget aims to navigate this budgetary environment and put Bruce County in a position to realize the opportunities.

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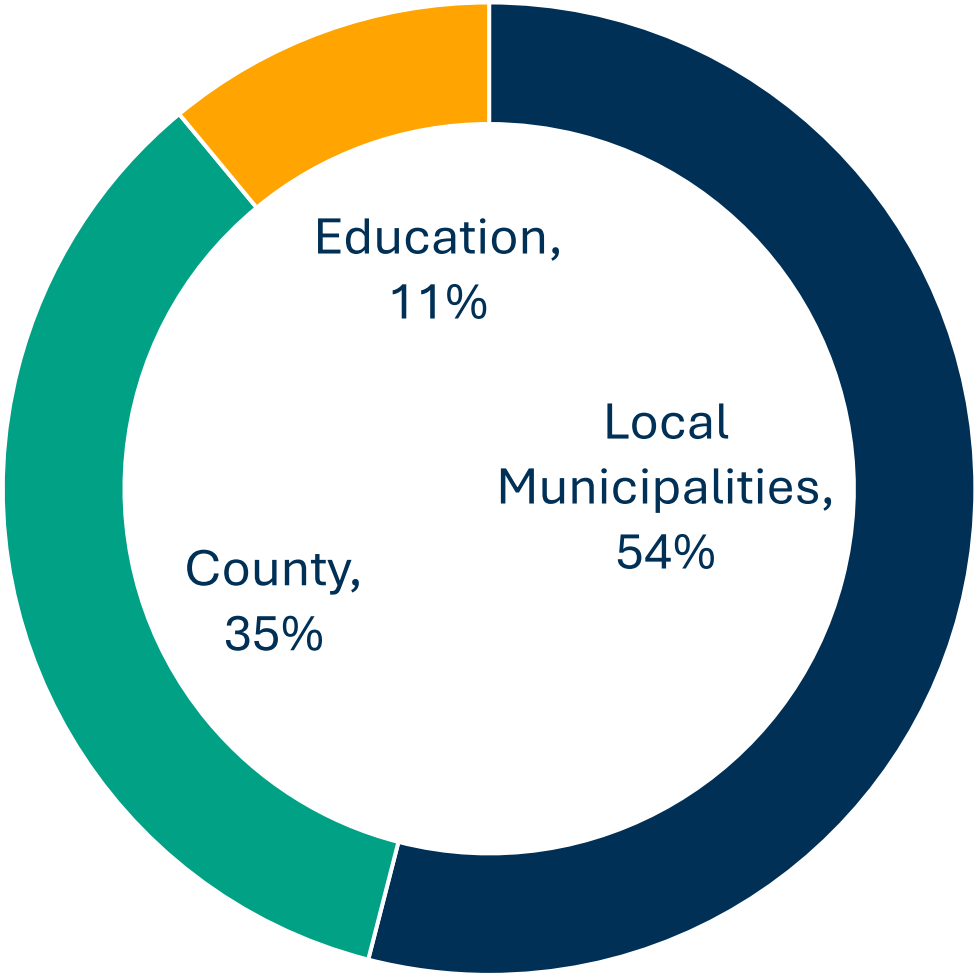
Budget Environment

Of the 8 cents of every tax dollar that's goes to municipalities, the County receives, on average approximately 3.5 cents. The remainder goes to local municipalities and school boards.



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Focus & Principles

The 2025 Budget focuses on delivering on the strategic goals and objectives outlined by Council:

- Maintaining current services levels
- Delivering on Council approved increases to services
- Establishing the staffing needed to deliver on the above
- Balancing the use and funding of reserves
- Finding efficiencies
- Flattening the long-term levy increases

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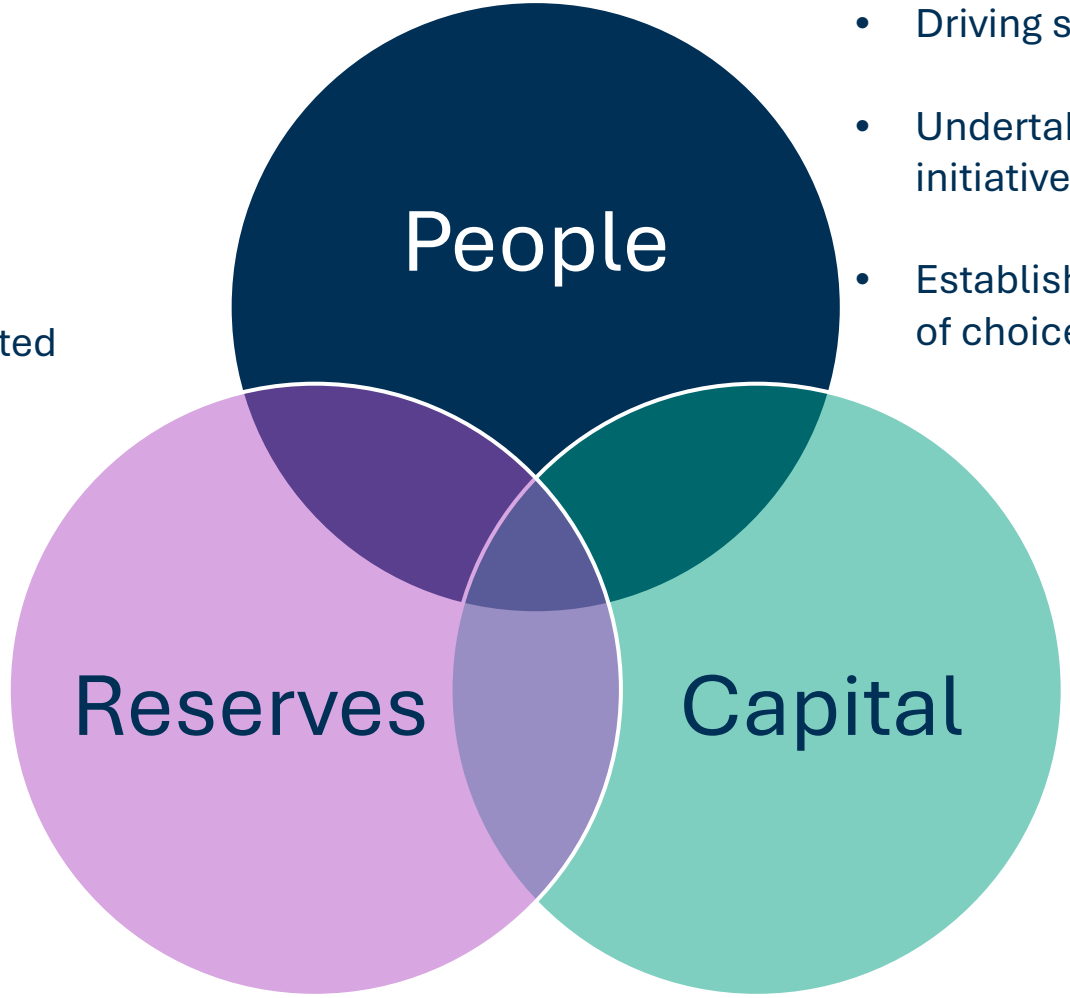
Supporting Our Assets

Through this budget process the organization has worked to balance a holistic approach to support our assets, people, capital and reserves. These initiatives include:

- Driving staff engagement through leadership
- Undertaking equity, diversity & inclusion initiatives
- Establishing best practices to be an employer of choice



- Tracking progress towards targeted reserve levels
- Developing longer term plans to ensure sufficient funding

- Reducing the County infrastructure gap
- Evidence based decision making and prioritization
- Developing longer term capital and reserve plans to ensure sufficient funding

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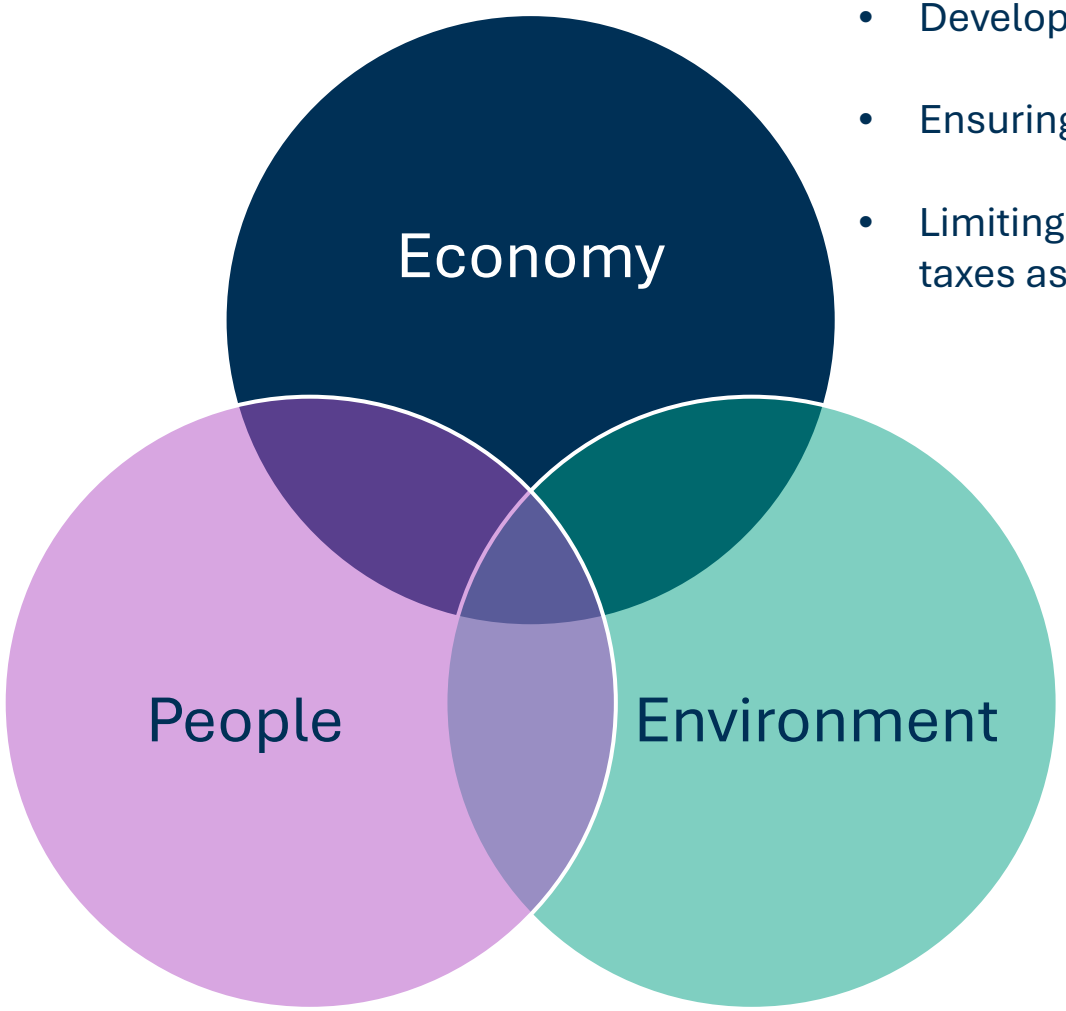
Supporting Our Community

In addition, this budget represents a significant commitment to our community including:

- Implementing our Indigenous Reconciliation Action Plan
- Significant Housing and Homelessness Initiatives
- Working towards an Age-Friendly Communities Plan
- Implementation of our Archaeological Management Plan



- Development Charges
- Ensuring growth pays for growth
- Limiting dependency on property taxes as revenue source

- Developing Plans around Environmental Sustainability
- Implementing an Electric Vehicle Charging Strategy
- Investigating Alternate Transportation Options
- Implementing an Energy Transition Cluster

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Budget Pressures Definitions

Incremental budget increases over the prior year base budget are assigned by staff to "pressure categories" which define the reason for the increase. Definitions of each of these categories are as follows:

- **Adjustment to Base** - Reflects the annualization of costs that were only partially budgeted in prior years or added mid year, and reallocations or redistribution of costs between budget lines or departments.
- **Maintain Services** – Additional funding requirements to continue delivering programs and services at current Council approved levels. Including inflationary increases.
- **One-Time Items** - Costs for projects and other initiatives that are requested in the budget year but will not be required on an ongoing basis. All numbers populated in this column will be automatically removed in the next calendar year.
- **Council Priorities –** additional resource requirements to implement Council directed initiatives identified in the strategic plan or by resolution or direction of Council.
- **Provincially Legislated** – Additional funding requirements resulting from provincial legislation or regulations that: result in the implementation of a new program or enhance the service level of an existing program or service, often offset by additional funding.
- **Growth/Cost of Growth** – Additional resources required to provide existing services to address growth in the population of the County each year and to service the new infrastructure and equipment added to the County inventory as a response to population or economic growth.
- **Service Initiatives/Savings** – Additional resources required to provide new services, change service delivery or provide a higher level of service for existing programs, as well as management initiatives to enhance organizational effectiveness.
- **Capital Project Operating Impact** – The ongoing or one-time operating costs directly attributable to a specific capital project (ie. licensing fees, utilities, debt payments, etc.)

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2024 Budget Projections

Each year as part of the budget process five-year projections are made to help inform Council about long term implications investment made in capital and operations. The following providers an overview of the projections made as part of the 2024 budget process.

Levy Increase Projected in 2024 for Future Years

2024	2025	2026	2027	2028
6.16%	11.72%	6.03%	3.96%	5.82%

Projected Levy Increase (after 1.99% growth for 2024) and estimated 1.5% growth (2025-2028). The inflation assumption used was 4% for 2024 and 3% for future years.

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2025 Budget Summary

Operating	
Operating Inflation (after growth, assessment growth is assumed at 1.5%)	1.00%
One-Time Items	0.67%
Council Priorities	0.56%
Service Initiatives/Savings	0.96%
Impact of Capital	0.54%
Total Operating	3.73%
Capital	
Replacement	2.50%
New Assets	0.58%
Total Capital	3.08%
Total Levy Increase (a 1% budget increase is $672,539)	**6.81%**
to maintain services & assets	4.04%
to fund new initiatives & assets	2.77%

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Levy Impact on Households

At a **6.81%** increase to the County levy the average household will see an:

$82

increase in their annual tax assessment

Note: a 1% change in levy is approximately $12 per household

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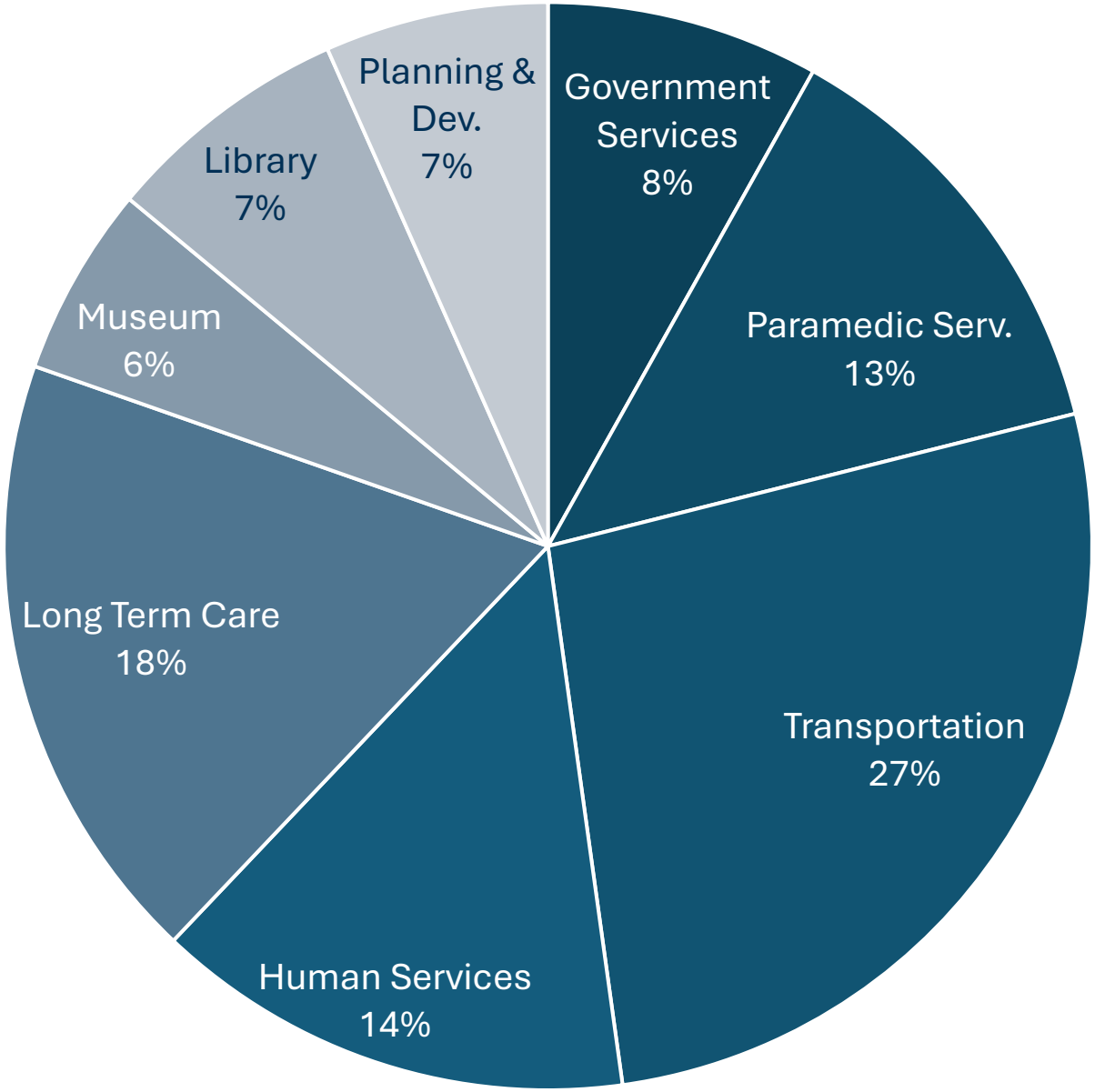
Where Tax Dollars Go

The following graph provides an overview of where levy dollars contribute to the various services offered by the County.



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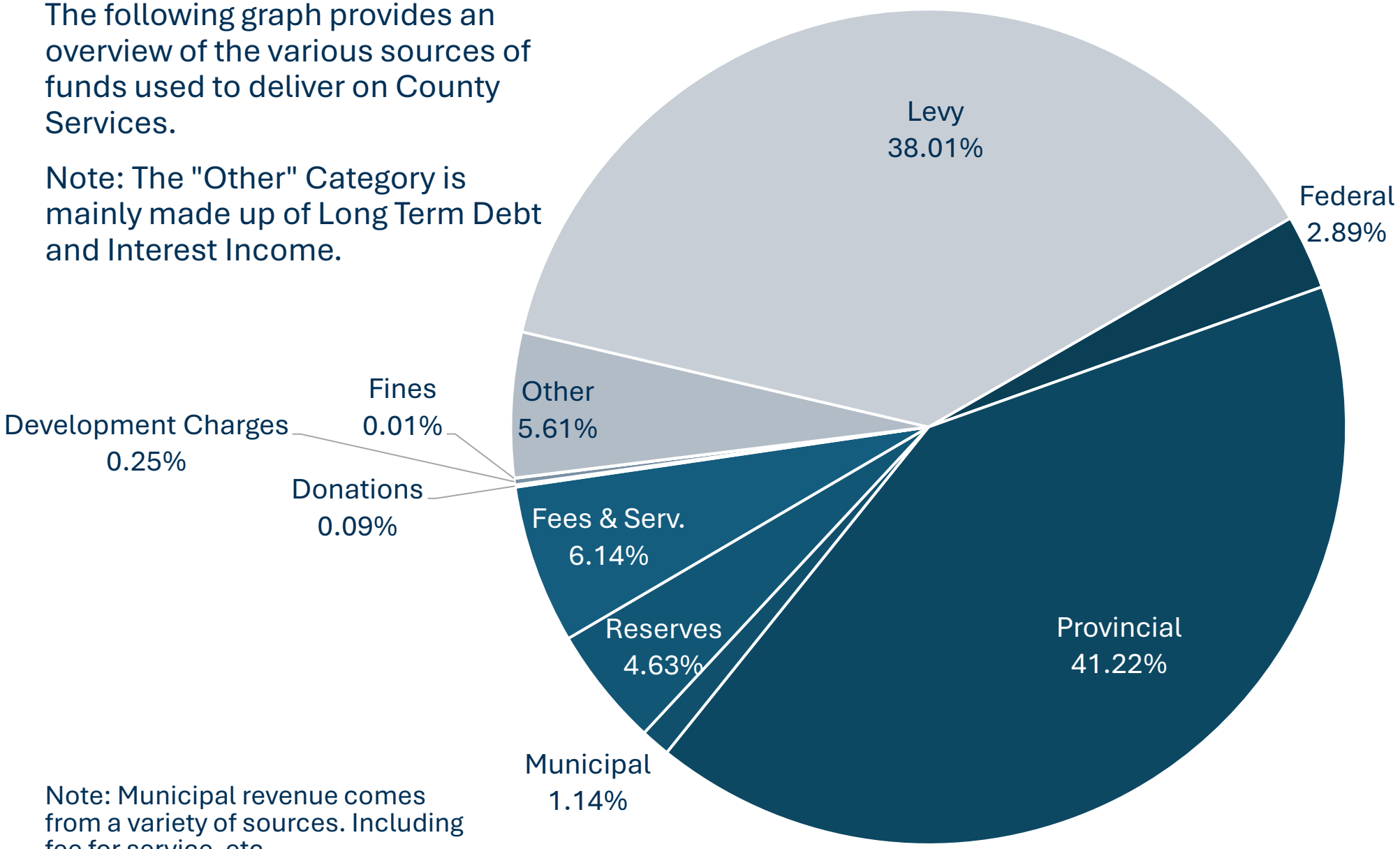
Revenue Sources

The following graph provides an overview of the various sources of funds used to deliver on County Services.

Note: The "Other" Category is mainly made up of Long Term Debt and Interest Income.



Note: Municipal revenue comes from a variety of sources. Including fee for service, etc.

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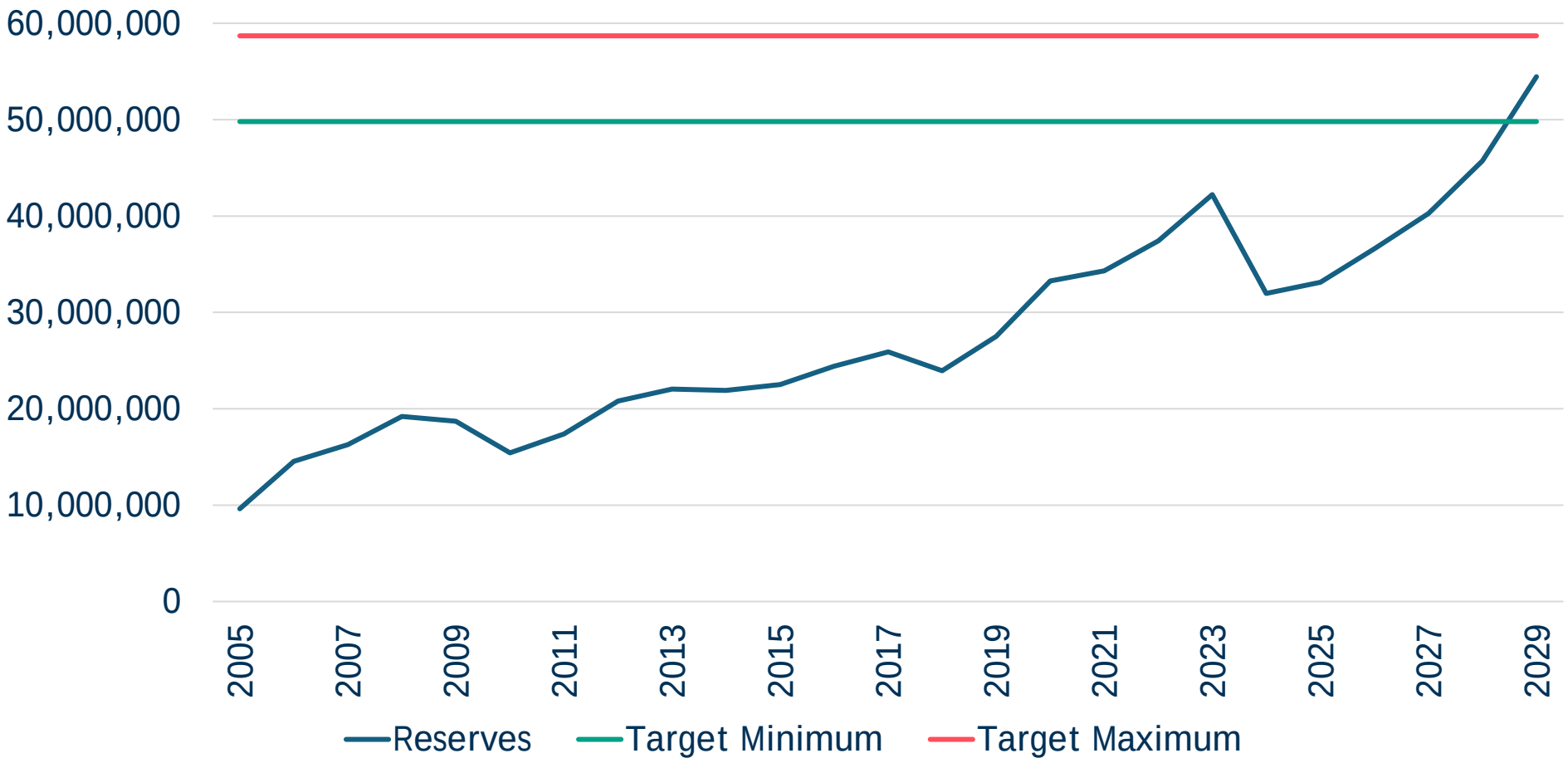
Reserves

Reserve Forecast

This chart illustrates the realized and projected reserve growth for the County from 2005 to 2029. A departmental breakdown of reserve funds are provided on the next page.



Note: The drop in balances projected for 2024 assumes that all budgeted projects are completed in the calendar year. These funds are pre-committed and not available to offset other work.

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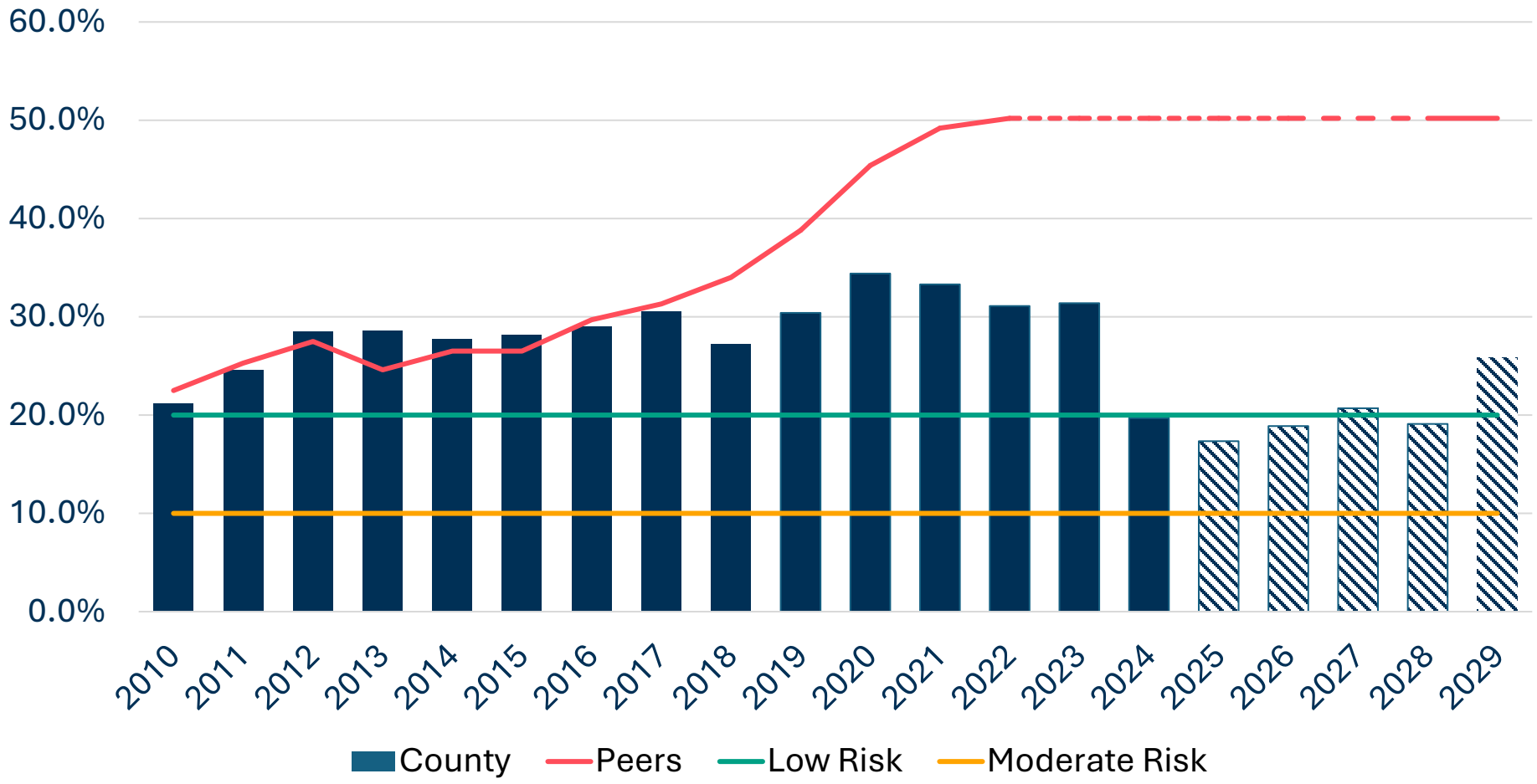
Reserves Compared to Peers

This chart is provided to give a sense of our reserve performance compared to peer county level government. This aids in setting appropriate investment in reserves.



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Reserve by Department

This chart illustrates the reserves by department across the organization. The 2024 numbers are estimated based on this year, 2025 are projected based on the budget. Approval of the budget also approves these reserve allocations. The reserve strategy is detailed on the next page.

	End of 2024 (est.)	End of 2025 (proj.)
Corporate Services	203,538	93,538
CAO's Office	48,077	48,077
Information Technology	1,398,400	1,085,216
Transportation & ES	7,716,749	7,566,315
Planning & Development	263,784	316,984
Human Resources	2,460,761	2,738,849
Human Services	7,455,508	7,647,597
Long Term Care & Senior Services	1,525,167	1,729,974
Library	832,793	736,793
Museum	288,268	-70,001
Paramedic Services	1,535,976	1,667,411
Non-Departmental	8,232,599	9,576,975
County Total	**31,961,620**	**33,137,728**

Note: The negative Museum Reserve balance at the end of 2025 is part of a Corporation wide strategy for Facilities projects and smoothed levy contributions outlined on the next slide.

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Corporate Wide Facilities Reserve Strategy

Over the 5-year forecast multiple departments have major Capital Facilities work that is required to maintain and replace assets under the current Asset Management Plan. Currently Administration Facilities, Long Term Care, Museum and Transportation all hold separate Facilities Reserves with their own target balances based off asset replacement values.

Rather than looking to Long Term Debt to fund the immediate replacement needs where individual reserve balances are insufficient, staff are proposing looking at Facility Reserves balances holistically while maintaining separate tracking by department. This would result in some reserves holding a temporary negative balance but would ensure reasonable funds are still held across the organization, while allowing the smoothing of the levy impact and eliminate the payment of interest to an external party.

The following standards were established to provide a fiscally sustainable approach:

- No reserve can hold a negative balance greater than $1,000,000 at year end
- Only one Facilities Reserve can carry a negative balance at a time
- The total balance of Facilities Capital Reserves across departments must remain above $2.6 million or approximately half of the combined reserves target balance.
- All reserves involved must be projected to return to a positive balance in 5 years or less

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Projected Departmental Facilities Year End Reserve Balances

	2025	2026	2027	2028	2029
Administration	1,923,092	1,931,242	906,840	1,082,945	1,748,880
Transportation & ES	76,401	273,363	481,507	723,016	989,934
Brucelea Haven	636,140	585,605	890,543	-319,771	966,788
Gateway Haven	566,794	739,328	198,139	684,810	809,108
Museum	-505,906	-816,520	369,274	766,388	2,305,672
Total	**2,696,522**	**2,713,018**	**2,846,303**	**2,937,387**	**6,820,382**

Note: The above calculations assume interest earned annually at a rate of 3%. Reserves in a negative balance will pay interest to other departmental reserves at the same rate.

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Operating Budget

Expenditure or Revenue Type ($ in 000s)	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change Over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	60,433	67,467	357	0	4,194	0	36	0	116	553	0	72,723	5,255
Staff Related Costs	1,162	1,604	5	(50)	(67)	21	1	1	15	22	0	1,552	(53)
Contract Services	14,603	15,387	15	(363)	52	323	(192)	10	65	94	200	15,591	204
Material	11,802	10,358	282	(4)	415	203	16	23	9	22	0	11,323	965
Transfers, Grants & Financial Chg.	31,953	38,548	(38)	0	(1,893)	117	9,179	24	25	0	166	46,127	7,580
Transfer to Reserves	3,648	1,117	25	0	758	20	0	0	174	0	0	2,094	977
Fleet Costs	2,162	2,343	0	0	172	10	0	0	0	0	0	2,526	182
Facility Costs	3,066	3,285	57	0	550	28	3	0	0	77	0	4,000	715
Other Internal Costs	0	0	0	28	(44)	0	16	0	0	0	0	0	0
Total Expenditures	**128,828**	**140,109**	**702**	**(389)**	**4,138**	**722**	**9,059**	**57**	**403**	**767**	**366**	**155,935**	**15,826**
Percent of Expenditure Budget	**0.0%**	**0.0%**	**100.0%**	**(0.3%)**	**3.0%**	**0.5%**	**6.5%**	**0.0%**	**0.3%**	**0.5%**	**0.3%**	**11.3%**	**0.1%**
Revenues by Type													
Federal	1,177	1,142	0	0	(129)	0	411	0	0	0	0	1,425	283
Provincial	59,745	65,535	88	0	3,198	9	8,648	46	0	72	0	77,596	12,061
Municipal	2,310	1,855	15	(42)	326	35	0	0	0	0	0	2,190	335
Transfers from Reserves	2,495	2,949	21	(295)	(1,270)	159	0	0	25	148	0	1,738	(1,211)
Fees and Services	11,192	11,921	(32)	0	(3)	0	(10)	0	(1)	(102)	0	11,774	(148)
Donations	213	126	0	0	27	23	0	0	(1)	0	0	175	50
Development Charges	0	13	0	0	38	43	0	10	0	0	0	104	91
Fines	18	10	(10)	0	0	0	0	0	0	0	0	0	(10)
Other	4,854	2,938	2	0	849	0	0	0	2	0	0	3,791	853
Total Revenue	**82,004**	**86,491**	**84**	**(337)**	**3,036**	**270**	**9,049**	**56**	**25**	**119**	**0**	**98,793**	**12,303**
Net Requirement	**46,824**	**53,619**	**617**	**(52)**	**1,103**	**452**	**10**	**1**	**379**	**648**	**366**	**57,142**	**3,523**
Percent of Prior Year Budget	**0.0%**	**0.0%**	**1.2%**	**(0.1%)**	**2.1%**	**0.8%**	**0.0%**	**0.0%**	**0.7%**	**1.2%**	**0.7%**	**6.6%**	**0.0%**
Full Time Equivalents (FTE's)	0.00	638.75	0.34	0.00	2.11	0.00	0.00	0.00	1.00	3.43	0.00	645.63	6.88
Percent of Prior Year FTE's	**0.0%**	**0.0%**	**100.0%**	**0.0%**	**0.3%**	**0.0%**	**0.0%**	**0.0%**	**0.2%**	**0.5%**	**0.0%**	**1.1%**	**0.0%**

Operating Budget Analysis

- Operating spending increased by 6.57% while levy impact increased by 5.23%
- Expenditures increased by $15,825,649 overall
  - Salaries and Benefits create largest increase
  - Higher Grants for Children's Services driven by Provincial funding
- Revenues increased by $12,302,633 overall
  - Provincial funding increases mainly related to Paramedic Services, Long Term Care and Children's Services
  - Continued effort to reduce dependency on transfer from reserves for operating expenses.
  - Increase in Interest Income will be transferred directly to reserves
- Net operating levy requirement increased $3,523,016

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Operating Budget Summary

This chart provides a departmental overview of the operating budget levy for 2025 prior to program support and facilities allocations, and grouped by service groups.

Corporate Serving Departments	Operations Approved 2024	Operations Proposed 2025	Operations $ Change
CAO's Office	2,026,807	2,060,463	33,656
Corporate Services	2,268,214	2,533,736	265,522
Non Departmental	2,434,755	2,417,298	-17,457
Facilities	454,811	946,358	491,547
Information Technology	4,126,727	4,432,097	305,370
Human Resources	1,987,148	2,088,871	101,723
Government Relations	330,322	578,052	247,730
Total	**13,628,784**	**15,056,875**	**1,428,091**

Community Development Office	Operations Approved 2024	Operations Proposed 2025	Operations $ Change
Transportation & Environmental Services	10,435,757	11,093,070	657,313
Planning & Development	3,733,305	4,183,167	449,862
Total	**14,169,062**	**15,276,237**	**1,107,175**

Community Services Departments	Operations Approved 2024	Operations Proposed 2025	Operations $ Change
Paramedic Services	6,754,371	6,755,338	967
Human Services	5,721,221	6,021,559	300,338
Long Term Care & Senior Services	7,370,416	7,646,615	276,199
Museum	2,231,973	2,451,573	219,600
Library	3,742,694	3,933,340	190,646
Total	**25,820,675**	**26,808,425**	**987,750**
Consolidated Total	**53,618,521**	**57,141,537**	**3,523,016**

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Operating Budget Summary

- Operating Budget Proposed Increase of $3,523,016 Year over Year
  - A total 5.23% increase on levy before growth
    - 5.12% Operating Levy increase
    - 0.11% Health Care Levy implementation

- Total increase of 6.88 FTE from prior year
  - 2024 Pre-Committed Positions = 0.33
  - 2025 New Staffing Recommendations = 5.97
  - 2025 Adjustment to Hours = 0.58

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Operating Projections

Expenditure or Revenue by Type ($ in 000s)	2024 Budget	2025 Budget	$ Change over 2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type							
Salaries, Wages & Benefits	67,467	72,723	5,255	76,048	78,501	81,603	84,573
Staff Related Costs	1,604	1,552	(53)	1,569	1,594	1,633	1,588
Contract Services	15,387	15,591	204	14,712	14,700	15,009	14,841
Material	10,358	11,323	965	11,099	11,434	11,819	12,005
Transfers, Grants & Financial Charges	38,548	46,127	7,580	46,119	46,008	45,966	45,542
Transfer to Reserves	1,117	2,094	977	1,799	1,859	1,777	1,968
Fleet Costs	2,343	2,526	182	2,588	2,669	2,751	2,838
Facility Costs	3,285	4,000	715	4,068	4,242	4,409	4,322
Other Internal Costs	0	0	0	0	0	0	0
Total Expenditures	**140,109**	**155,935**	**15,826**	**158,002**	**161,009**	**164,968**	**167,677**
Percent of Expenditure Budget	**0.0%**	**11.3%**	**0.1%**	**1.3%**	**1.9%**	**2.5%**	**1.6%**
Revenues by Type							
Federal	1,142	1,425	283	1,395	1,396	1,397	1,398
Provincial	65,535	77,596	12,061	77,047	77,691	78,234	78,094
Municipal	1,855	2,190	335	2,132	2,136	2,141	2,145
Transfers from Reserves	2,949	1,738	(1,211)	1,507	1,299	1,420	1,207
Fees and Services	11,921	11,774	(148)	11,981	12,215	12,456	12,702
Donations	126	175	50	159	162	164	161
Development Charges	13	104	91	171	35	35	172
Fines	10	0	(10)	0	0	0	0
Other	2,938	3,791	853	3,593	3,570	3,559	3,682
Total Revenue	**86,491**	**98,793**	**12,303**	**97,985**	**98,504**	**99,405**	**99,561**
Net Requirement	**53,619**	**57,142**	**3,523**	**60,017**	**62,505**	**65,562**	**68,117**
Percent of Prior Year Budget	**0.0%**	**6.6%**	**0.0%**	**5.0%**	**4.1%**	**4.9%**	**3.9%**
Full Time Equivalents (FTEs)	638.75	645.63	6.88	655.15	656.15	660.15	663.15
Percent of Prior Year FTE	**0.0%**	**1.1%**	**0.0%**	**1.5%**	**0.2%**	**0.6%**	**0.5%**

Capital Budget

Capital Budget Consideration

- Grant funding amounts are estimated for future years where amount is unknown
  - Canada Community Building Fund (Gas Tax) assumed $2.2 million for 2025, increasing to $2.5 million by 2028 per signed agreement
  - Ontario Community Infrastructure Fund assumed $1.3 million for 2025-2029 but could fluctuate by +/- 10% annually

- Inflation is included based on long-term averages

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Expenditure or Revenue Type ($ in 000s)	2023 Actual	2024 Budget	2025 Budget	$ Change Over 2024	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Land	0	0	0	0	0	0	0	0
Equipment	888	870	844	(27)	1,724	770	805	1,396
Technology & Communications	342	537	1,377	840	1,488	254	339	260
Vehicles & Machinery	1,386	1,903	1,665	(238)	1,812	1,898	2,193	1,907
Furniture & Fixtures	46	36	26	(10)	23	23	24	12
Building	11,942	5,948	15,218	9,270	13,442	6,438	37,197	4,474
Bridges & Culverts	6,551	2,170	4,590	2,420	3,345	6,441	5,499	4,843
Roads Paved	6,306	3,400	5,058	1,659	7,623	10,043	10,379	12,040
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	7	0	150	150	100	100	100	100
Trails Program	165	115	176	61	177	167	212	187
Gross Expenditure	**27,632**	**14,979**	**29,104**	**14,125**	**29,733**	**26,135**	**56,748**	**25,218**
Transfer to Reserves	7,534	7,790	6,624	(1,167)	7,491	7,967	10,930	10,759
Total Expenditure	**35,166**	**22,770**	**35,728**	**12,958**	**37,224**	**34,102**	**67,678**	**35,977**
% of Prior Expenditure	**0.0%**	**0.0%**	**56.9%**	**0.6%**	**4.2%**	**(8.4%)**	**98.5%**	**(46.8%)**
Revenues by Type								
Federal	5,751	2,470	4,110	1,640	2,359	2,452	2,452	2,452
Provincial	3,153	1,555	1,414	(140)	1,347	1,347	1,347	1,347
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	7,756	3,869	7,137	3,268	5,733	6,292	7,315	4,315
Donations	5	8	0	(8)	0	0	0	0
Development Charges	0	0	375	375	563	1,821	2,257	792
Other	82	25	25	0	25	25	25	25
Debt	6,158	1,207	6,963	5,756	8,123	0	30,000	0
Total Revenue	**22,905**	**9,134**	**20,024**	**10,890**	**18,149**	**11,937**	**43,396**	**8,931**
Net Requirement	**12,261**	**13,635**	**15,703**	**2,068**	**19,076**	**22,165**	**24,282**	**27,046**
% of Prior Net Requirement	**0.0%**	**0.0%**	**15.2%**	**0.0%**	**21.5%**	**16.2%**	**9.6%**	**11.4%**

Capital Budget Analysis

- Capital spending increased by 15.2% while levy impact increased by 3.08%
  - 2.50% for Asset Management Plan replacement Costs
  - 0.58% for new or expanded Capital Assets
- Expenditures increased by $12,958,064 overall
  - This is heavily driven by Facilities spending on both asset replacement and the proposed Bruce County Housing Corporation housing build.
  - Proposed spending on Roads and Bridges infrastructure has increased as the department makes progress on the project backlog following the pandemic
- Revenues increased by $10,890,253 overall
  - Debt utilization is being proposed for the housing build
  - Transfers from Capital Reserves increased in order to offset major Capital Facilities work
- Net operating levy requirement increased $2,067,811

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Multi Year Capital Projects

The following provides an outline of Capital Projects proposed for 2025 that also have a financial implication for future Years:

- Enterprise Resource Planning Software – Corporate Services (CS-2021-003)
  - 2025 - $625,000 of expenses offset by $250,000 of reserves
  - 2026 - estimated at up to $700,000 of expenses

- Administration Facilities Updates Lakeshore Hub – Facilities (ND-2023-001
  - 2024 - $500,000 of expense budgeted and offset by internal debt
  - 2026 - $1,000,000 of expenses budgeted and offset by internal debt
  - Repayment plans have been built into 2025-2029 budgets

- Bruce County Housing Corporation New Building – Human Services (HS-2023-039)
  - 2025 - $6,963,000 of expenses fully offset by debt
  - 2026 - $7,122,500 of expenses fully offset by debt
  - Additional revenue sources and grants are being reviewed and the budgeted will be amended to reflect as more information is received and prior to proceeding

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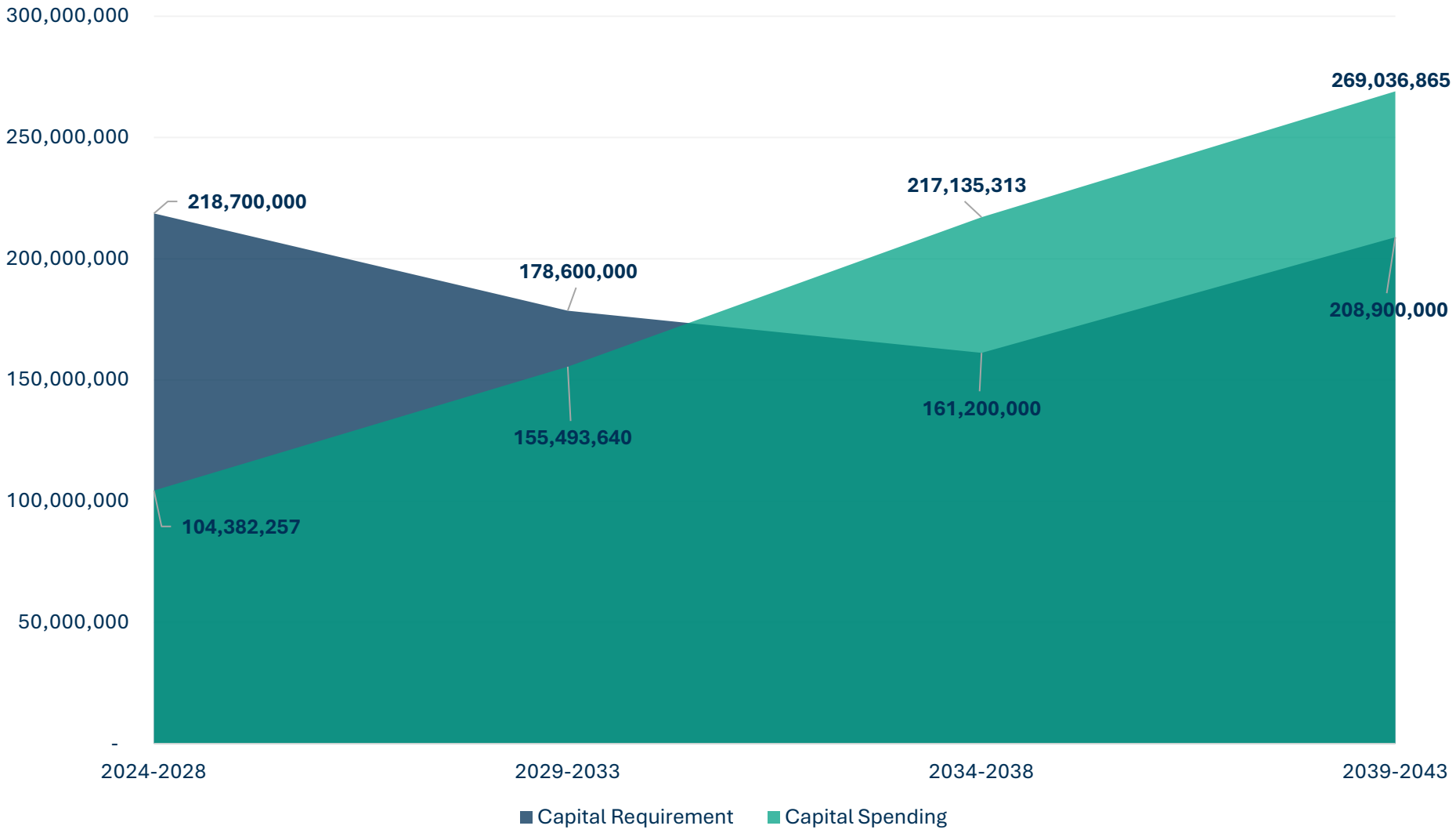
Long Term Capital Planning

The chart outlines the long-term planning for capital replacement.



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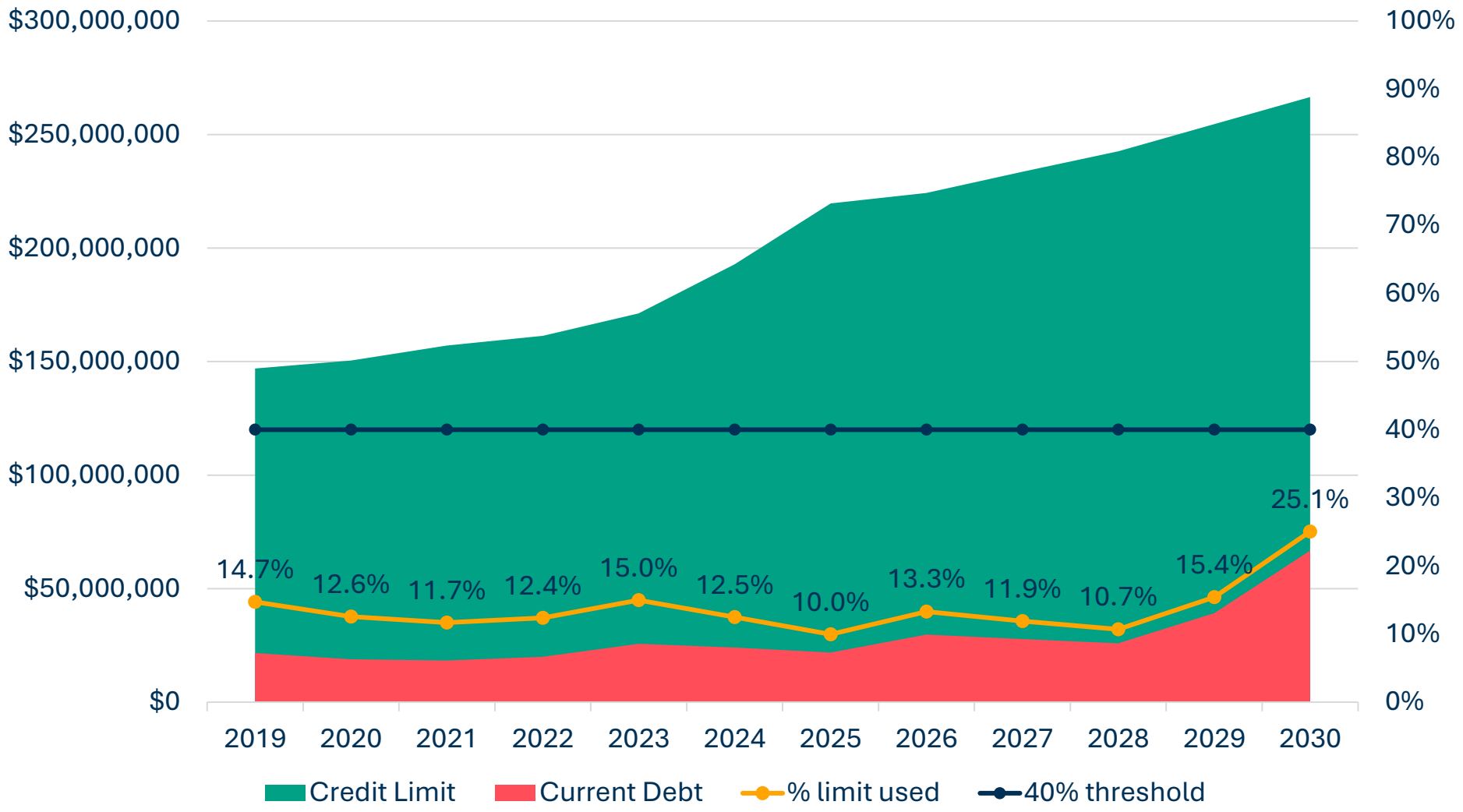
Annual Repayment Limits & Capacity

This chart outlines legislated credit limit, the Bruce County limit, our current and projected used of debt, and the proportion of the credit limit used.



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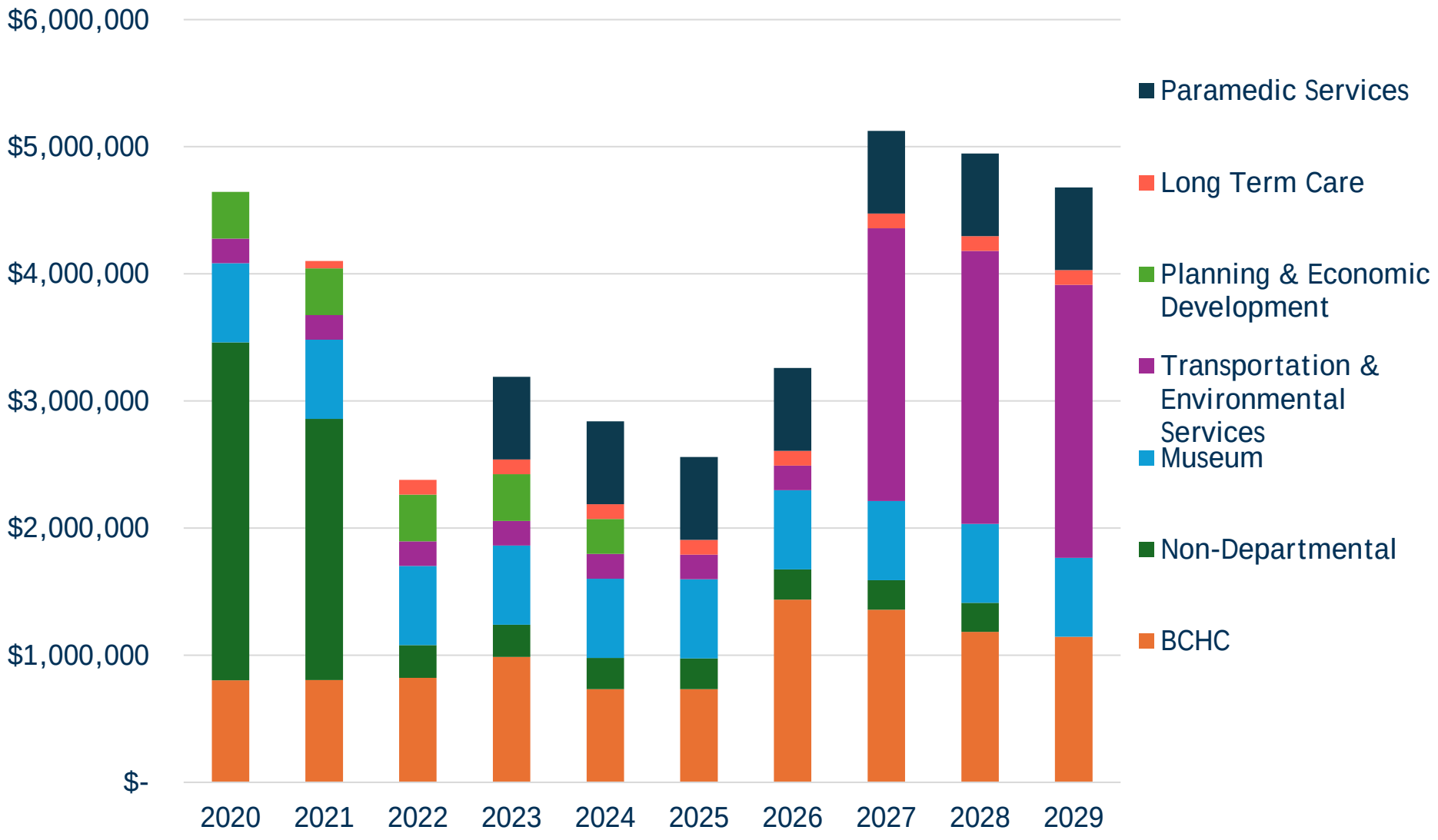
Annual Debt Payments

The following graph outlines the County's annual debt payments, both principal and interest, from 2020 to 2029.



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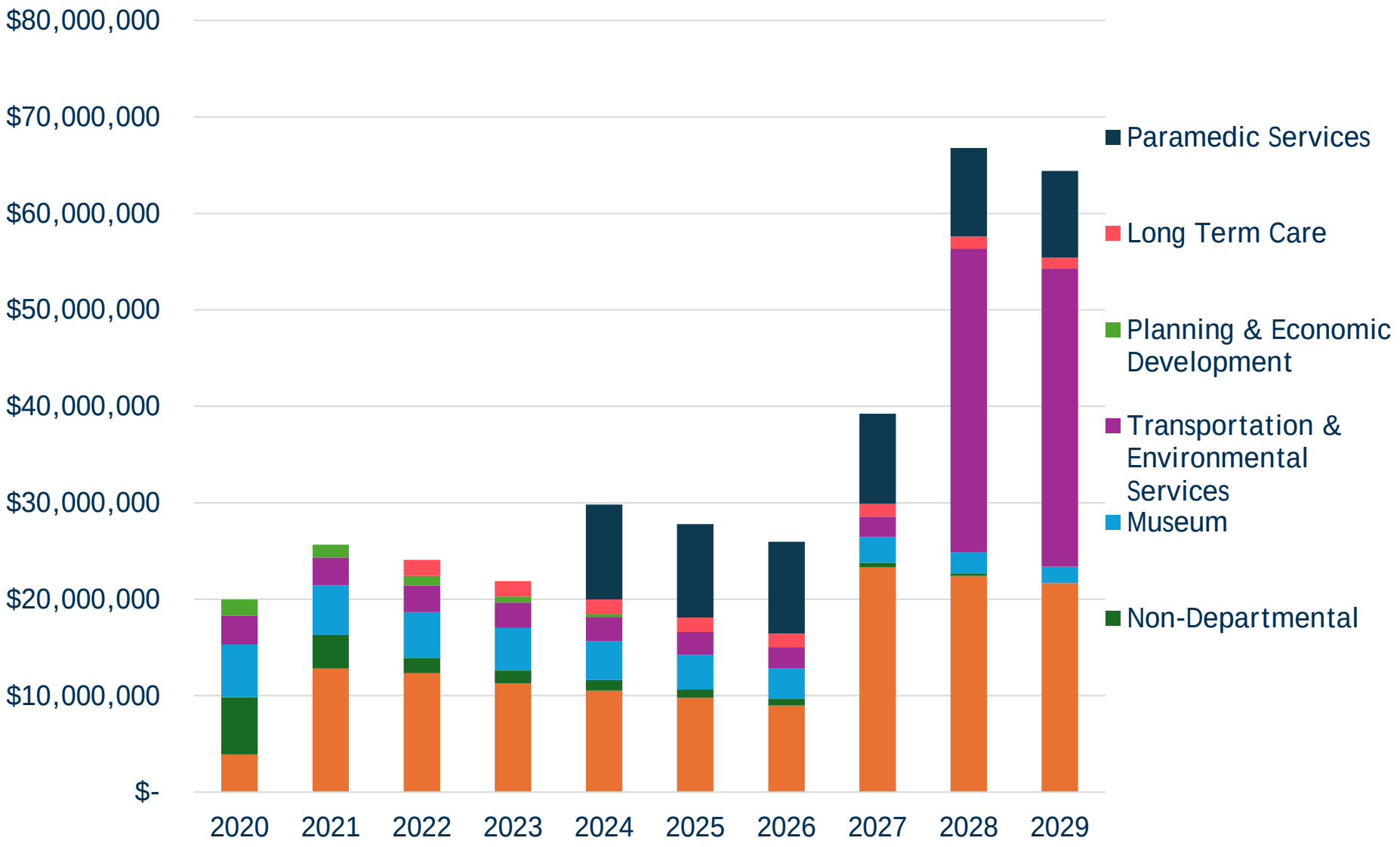
Outstanding Debt

The following graph outlines the County's outstanding debt from 2020 to 2029.



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Capital Budget Summary

This chart provides a departmental overview of the capital budget levy for 2025 by service.

Corporate Serving Departments	Capital Approved 2024	Capital Proposed 2025	Capital $ Change
CAO's Office	0	0	0
Corporate Services	355,307	460,000	104,693
Non Departmental	0	0	0
Facilities	816,679	854,316	37,637
Information Technology	421,090	204,855	-216,235
Human Resources	25,000	25,000	0
Government Relations	0	0	0
Total	**1,618,076**	**1,544,171**	**-73,905**

Community Development Office	Capital Approved 2024	Capital Proposed 2025	Capital $ Change
Transportation & Environmental Services	6,554,615	7,365,336	810,721
Planning & Development	5,306	5,412	106
Total	**6,559,921**	**7,370,748**	**810,827**

Community Services Departments	Capital Approved 2024	Capital Proposed 2025	Capital $ Change
Paramedic Services	1,060,126	1,034,778	-25,348
Human Services	2,857,715	2,940,627	82,912
Long Term Care & Senior Services	719,680	941,671	221,991
Museum	362,788	1,342,036	979,248
Library	457,060	529,146	72,086
Total	**5,457,369**	**6,788,258**	**1,330,889**
Consolidated Total	**13,635,366**	**15,703,177**	**2,067,811**

Note: Facilities include County Administrative Hubs. The facilities strategy is still being implemented.

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Capital Budget Summary

- $2,067,811 net increase in levy or 3.08% levy increase
- Increase in Capital expenses of $12,958,064
  - Spending increase in 2025 for start of New Housing Unit Construction by BCHC
  - Transfers to reserves are decreasing slightly as progress is made to catch up on Project backlog
- Increase in Capital Revenue of $10,890,253
  - Transfers from Reserves being used to fund Facilities work with immediate need
  - Use of debt increased for Housing Build
  - Federal funds increased specific to National Housing Co-investment Fund for Renovation of Housing Units

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Development Charge Impacts

This chart provides an overview of the impacts of phasing in the implementation of development charges. These exclude studies. Actual numbers will vary based on building activity.

	2024	2025	2026	2027	2028	2029
Collected	**780,296**	**1,310,898**	**1,888,103**	**2,331,807**	**2,804,895**	**3,358,818**
To Be Funded By County	**2,340,889**	**1,966,347**	**1,544,811**	**1,255,588**	**934,965**	**545,230**
Expended						
Paramedic Services	12,961	34,966	34,966	34,966	126,931	34,966
Trails		90,000	80,000	73,000	75,000	32,000
Public Works			385,000			
Highways	150,000	285,000	98,000	1,748,000	2,090,000	760,000
Total Expended	**162,961**	**409,966**	**597,966**	**1,855,966**	**2,291,931**	**826,966**
DC Funds Balance	**2,958,225**	**5,825,504**	**8,660,452**	**10,391,881**	**11,839,810**	**14,916,893**

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Consolidated Budget Summary

Consolidated Budget Summary

This chart provides a departmental overview of the consolidated budget for 2025 before growth.

Corporate Serving Departments	Approved 2024	Proposed 2025	$ Change
CAO's Office	2,026,807	2,060,463	33,656
Corporate Services	2,623,521	2,993,736	370,215
Non Departmental	2,434,755	2,417,298	-17,457
Facilities	1,271,490	1,800,674	529,184
Information Technology	4,547,817	4,636,952	89,135
Human Resources	2,012,148	2,113,871	101,723
Government Relations	330,322	578,052	247,730
Total	**15,246,860**	**16,601,046**	**1,354,186**

Community Development Office	Approved 2024	Proposed 2025	$ Change
Transportation & Environmental Services	16,990,372	18,458,406	1,468,034
Planning & Development	3,738,611	4,188,579	449,968
Total	**20,728,983**	**22,646,985**	**1,918,002**

Community Services Departments	Approved 2024	Proposed 2025	$ Change
Paramedic Services	7,814,497	7,790,116	-24,381
Human Services	8,578,936	8,962,186	383,250
Long Term Care & Senior Services	8,090,096	8,588,286	498,190
Museum	2,594,761	3,793,609	1,198,848
Library	4,199,754	4,462,486	262,732
Total	**31,278,044**	**33,596,683**	**2,318,639**
Consolidated Total	**67,253,887**	**72,844,714**	**5,590.827**

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Budget Survey Results

Budget Methodology

- Survey contained 8 questions, including 1 open ended comment field
- Budget Survey was available to the Public June 3rd to June 30th 2024
  - Online Survey was promoted through County's Social Media and Website
  - Paper Copies of the Survey could be filled out at any County Administration Facility or Public Library
- 586 Responses received
  - 579 online submissions
  - 7 paper submissions
- Qualitative results were established by coding comments based on themes and establishing frequency.

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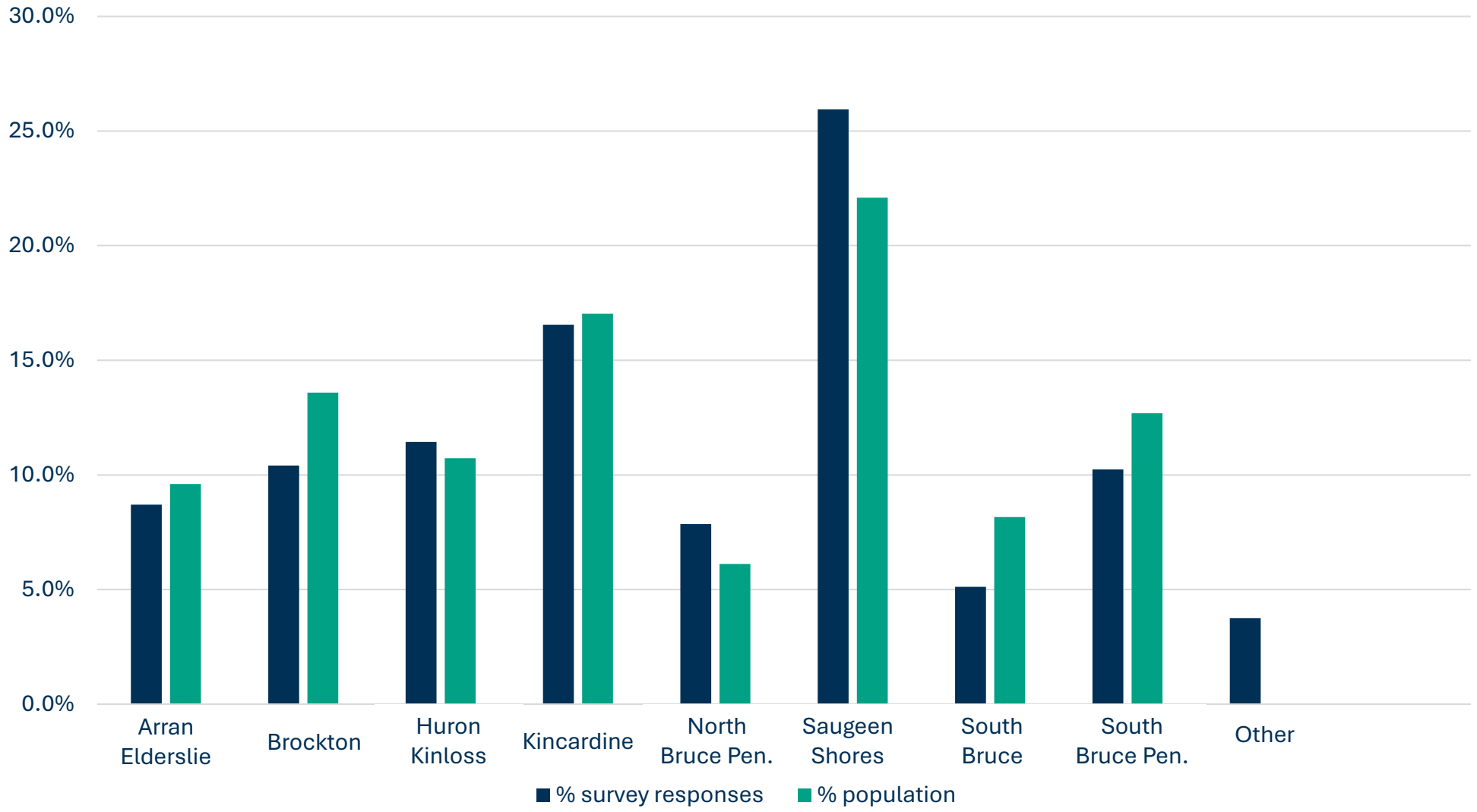
Where do you live in Bruce County?



586 respondents versus 72,017 population (2021 Census)

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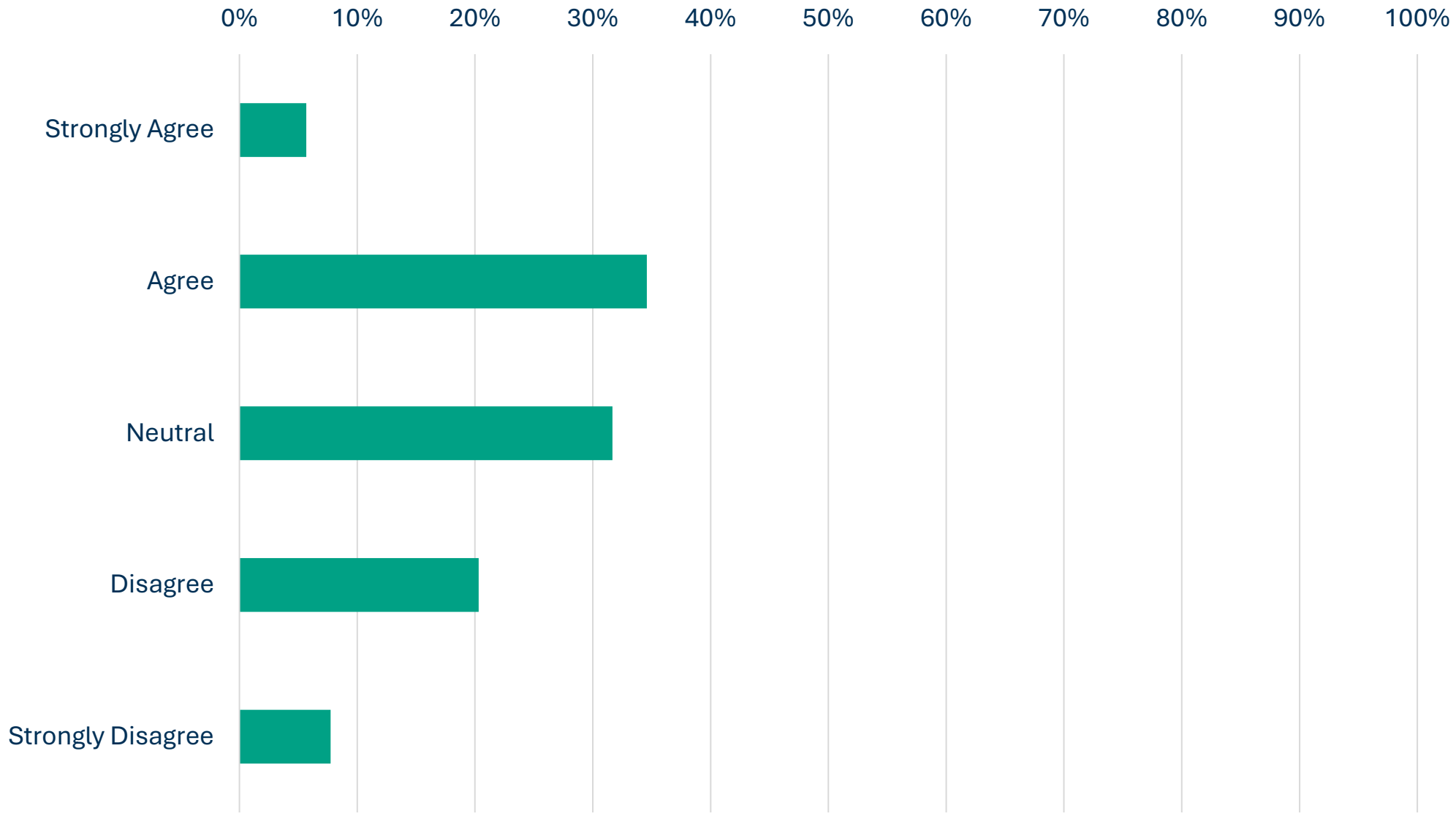
Value for Taxes



	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Total	8%	20%	32%	35%	6%

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Top Five Priority Areas

Service	2025 Ranking	2024 Ranking
Transportation & Environmental Services	1	1
Long Term Care & Senior Services	2	2
Paramedic Services	3	3
Housing	4	4
Planning and Economic Development	5	5

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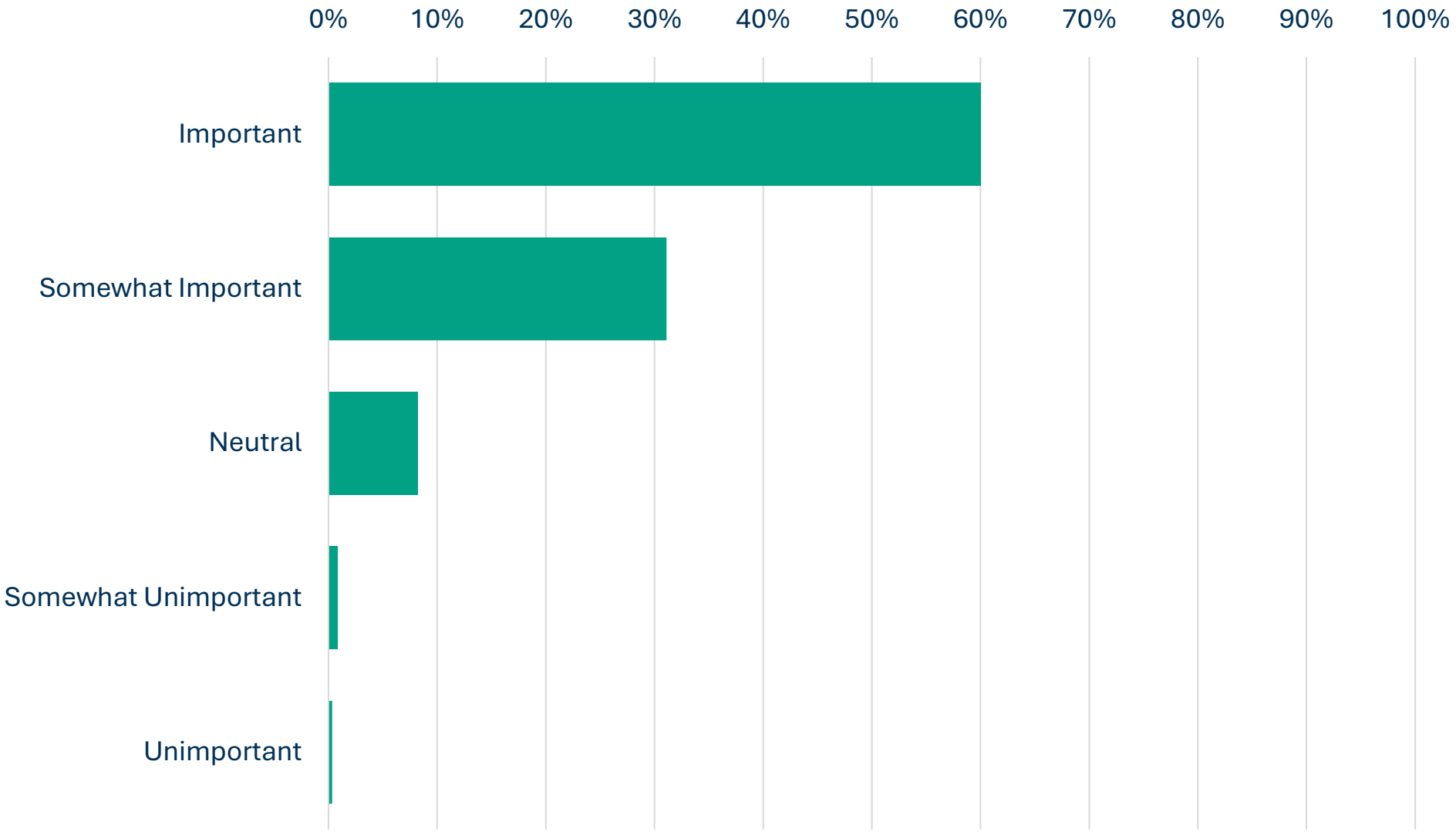
Importance of Saving for Infrastructure



	Unimportant	Somewhat Unimportant	Neutral	Somewhat Important	Important
Total	0%	1%	8%	31%	60%

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Comment Themes

Service	2025
Infrastructure Investment	1
Affordable Housing	2
Good Governance & Fiscal Sustainability	3
Healthcare Support	4
Cost of Living	5
Climate Change & Environmental Protection	6
Recreation, Trails and Active Transportation	7
Public Transit	8
NEW: Childcare Accessibility	9
NEW: Streamlined Process for Housing Development & Approvals	10

Changes for 2024: Tax Reductions and Community Planning & Development did not come up as top 10 theme. Climate change and environmental project moved from 7 to 6 in priority.

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Departmental Budgets

Example for Orientation

Each department will have an overview page, a capital page (if applicable), and a budget impact and summary page.

This page is the overview page and it outlines the department's mandate and strategic priorities.

Departmental mandate and description

Brief description of mandate

Strategic Priorities	Strategic Linkages
Major Project: Example	Strategic Plan Goals: 1
Major Project: Example	RAP
Major Project: Example	Strategic Plan Goals: 3

Title and description of major projects that align to organizational strategy

This outlines how each initiatives links to strategic priorities such as the strategic plan (provided on page 2-3), the Reconciliation Action Plan, etc.

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Example for Orientation

This page outlines the major capital projects for each department.

Capital Project	Description	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Project #1	Description of the project	$1,000,000	$500,000	AMP
Project #2	Description of the project	$500,000	$250,000	New Capital Growth
	Total	**$1,500,000**	**$750,000**	

This section outlines each capital project and provides a description of the project.

These provide the total cost and levy impacts for the projects

These three columns provide the total cost of the project, how much is being funded from levy, and why this project is being proposed.

AMP indicates it is outlined in the asset management plan.

New Capital is a new project, and the rationale is provided below (for example Health & Safety, or Council Priority). Growth Projects are partially funded by Development Charges

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Example for Orientation

This page provides the overall operating and capital levy impact for each department. It also outlines the impact as a percentage on Levy, and FTEs

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy							
Capital Levy							
Total Levy							
Increase $							
Increase as %							
Increase as levy %							
FTEs							

Budget Notes:
Maintain Services: Increase due to inflationary costs.
Service Initiative: 1FTE proposed for new role ($106K)

The budget note section gives a summary overview of the cost drivers that explain the investments being made. They are categorized by the pressure categories outlined on page 13

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Corporate Serving

Corporate Services | Facilities | Government Relations | Human Resources | IT | Office of the CAO

Deputy CAO Overview

In 2024 all the corporate serving departments were organized under the oversight of the Deputy CAO. Through this group of departments services are provided across a number of functions including: Corporate Services, Facilities, Government Relations, Human Resources, Information Technology Services, Legislative Services

Strategic Priorities	Strategic Linkages
Alignment of Functions: Lead a review and assessment of which departments lead which functions. This will support establishing clear accountability for annualized corporate functions.	Strategic Plan Goals 3 & 5
Transformative Leadership Strategy: Develop and implement a program that builds leadership capacity across the organization that is accountable to delivery of result, grounded in lean principles and establishing leader standard work.	Strategic Plan Goals 5

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Office of the CAO

Office of the CAO

The Office of the CAO provides executive leadership to the organization, supports Council and the work of the Warden, and provides legislative services to Council and staff. Additionally, the Office of the CAO provide real estate support to the organization to ensure stewardship of County assets.

Strategic Priorities	Strategic Linkages
Policy Process and Procedures: Develop a standardized format for creating and reviewing policies and procedures, including criteria for evaluation and define roles and responsibilities. Solicit feedback from stakeholders to incorporate their input in the policy and procedure framework. Form cross-functional teams, as applicable, to revise current policies and procedures identified for improvement.	Strategic Plan Goals: 3
Municipal Innovation Council: Working with area municipalities, and the Municipal Innovation Council, the Office of the CAO will support in developing and implementing the objectives developed by MIC	Strategic Plan Goals: 2 & 3

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Office of the CAO

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$2,175,877	$2,221,367	$45,490	$2,244,295	$2,294,598	$2,368,258	$2,443,876
Capital Levy	$0	$0	$0	$0	$0	$0	$0
Total Levy	$2,175,877	$2,221,367	$45,490	$2,244,295	$2,294,598	$2,368,258	$2,443,876
Increase $	$17,221	$45,490		$22,928	$50,303	$73,660	$75,618
Increase as %	0.80%	2.09%		1.03%	2.24%	3.21%	3.19%
Increase as levy %	**0.03%**	**0.07%**		**0.03%**	**0.06%**	**0.09%**	**0.08%**
FTEs	5.80	6.80	1.00	6.80	6.80	6.80	6.80

Budget Notes:
Adjustment to base: reallocation to Government Relation to support new department mandate (-$130K)
Maintain Services: inflationary increases to maintain services ($58K)
Service Initiative: 1FTE proposed for Records Management and Digital Archivist Coordinator ($106K)

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Facilities

Facilities

The facilities department provides a coordinated approach to managing and maintaining all County buildings. This includes the coordination of all office-based assets, such as desks and chairs.

Strategic Priorities	Strategic Linkages
Administration Space Needs Assessment: Complete a review of the administrative space needed to address current and future needs and develop a process to address issues.	Strategic Plan Goals: 3 & 6
Capital Project Approval Process: Develop process to review and prioritize capital projects. This will ensure budget, resources, and proper project planning for the facilities team.	Strategic Plan Goals: 3
Reorganization of Facilities Services: Develop strategy to ensure that all facilities work across the organization is managed through the facilities department, ensuring that work is completed in accordance with the asset management plan	Strategic Plan Goals: 3

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Facilities

Capital Project	Description	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Asbestos Flooring Replacement	Removal and replacement of asbestos flooring in multiple Administration Buildings.	$65,000	$0	AMP
Fire Alarm System	Installation of new fire alarm systems at Peninsula Hub and 215 Cayley Street.	$187,300	$0	New Capital Health & Safety
Design Work	Complete initial design work to prepare for multiple future capital replacement projects in forecasted years.	$100,000	$0	AMP
Capital Facilities Project Oversight	Internal Staff time assigned to project management of Facilities Capital projects	$293,316	$293,316	AMP
Transfer to Facilities Capital Reserves	Transfer to Capital Reserves to fund future replacements as outlined by Asset Management Plan.	$506,000	$506,000	AMP
	Total	**$1,151,616**	**$799,316**	

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Facilities

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$454,811	$946,358	$491,547	$852,434	$869,286	$902,476	$917,076
Capital Levy	$816,679	$854,316	$37,637	$939,015	$1,025,363	$1,130,076	$1,255,125
Total Levy	**$1,271,490**	**$1,800,674**	**$529,184**	**$1,791,449**	**$1,894,649**	**$2,032,552**	**$2,172,201**
Increase $	$527,025	$529,184		-$9,225	$103,200	$137,903	$139,649
Increase as %	70.79%	41.62%		-0.51%	5.76%	7.28%	6.87%
Increase as levy %	**0.85%**	**0.79%**		**-0.01%**	**0.13%**	**0.16%**	**0.16%**
FTEs	8.05	8.62	0.57	8.62	8.62	8.62	8.62

Budget Notes:
One-time items: Facility condition assessments to identify asset management life cycle ($170k). Additional Tools ($34K)
Service Initiatives: Additional preventative maintenance ($77k)
Capital Project Operating Impact: County administrative building renovation internal loan repayment ($165k)
Maintain Services: Includes increases to commercial rent which offsets inflationary increase and additional 0.57FTE. The FTE supports expansions of facility services throughout the County.

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Information Technology Services

Information Technology Services

The Information Technology Department is responsible for delivering all aspects of information technology, including end user computing, server and network infrastructure, software licensing, voice and data communications, and cybersecurity.

Strategic Priorities	Strategic Linkages
Cybersecurity Program: Deploy new security protocols and systems. Train IT personnel to manage and maintain these new measures. Establish an efficient incident response plan, team and protocol.	Strategic Plan Goals: 3
Cloud Datacenter: Migrate County data, applications, and workloads from on-premises datacenters to cloud-based infrastructure. Enhance scalability, flexibility, and efficiency while minimizing downtime and ensuring data security	Strategic Plan Goals: 3
Equipment Lifecycle Management: Implement a hardware replacement schedule for all network infrastructure	Strategic Plan Goals: 3

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Information Technology Services

Capital Project	Description	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
User Computing Lifecycle	Standard annual laptop, desktop and peripheral replacement.	$115,000	$0	AMP
Server and Storage Lifecycle	Implement a hardware replacement schedule for all critical data storage and processing equipment. Ensure 100% of hardware replacements are completed on or before the scheduled date.	$116,855	$16,855	AMP
Network Equipment Lifecycle	Execute phase 1 (2025) of 2 (2026) activities to procure, configure and replace networking infrastructure components with modern, supported equipment to ensure robust connectivity, reliability, and enhanced security.	$242,184	$0	AMP
Transfer to Reserves for Lifecycle Management	Annual transfer to reserves to fund Operational lifecycle replacement of core information technology infrastructure. Servers, Storage, Network (Switches, Firewalls, Routers) End User Computing devices and printers	$180,000	$180,000	AMP
	Total	**$654,039**	**$196,855**	

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Information Technology Services

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$4,126,727	$4,432,097	$305,370	$4,461,595	$4,610,953	$4,781,766	$4,975,376
Capital Levy	$421,090	$204,855	-$216,235	$210,550	$216,412	$222,446	$228,658
Total Levy	**$4,547,817**	**$4,636,952**	**$89,135**	**$4,672,145**	**$4,827,365**	**$5,004,212**	**$5,204,034**
Increase $	$368,713	$89,135		$35,193	$155,220	$176,847	$199,822
Increase as %	8.82%	1.96%		0.76%	3.32%	3.66%	3.99%
Increase as levy %	**0.59%**	**0.13%**		**0.05%**	**0.20%**	**0.21%**	**0.22%**
FTEs	12.00	13.00	1.00	13.00	13.00	13.00	13.00

Budget Notes:
Maintain Services: Inflationary costs ($103k)
Services Initiatives: 1 FTE for Lead Infrastructure, Network and Design Analyst ($145K)
Capital: Move to Software as a Service (SaaS) reducing capital requirements, realizing overall risk and efficiency benefits.

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Corporate Services

Corporate Services

Corporate Services is responsible for the delivery of Financial Services as well as Purchasing and Risk Management/Insurance. The department manages the day-to-day financial functions while prioritizing long term financial sustainability.

Strategic Priorities	Strategic Linkages
Enterprise Resource Planning Software: Initiate the procurement and manage the implementation of a new enterprise resource planning software that will modernize how County resources are managed.	Strategic Plan Goals: 3
Asset Management Plan: Meet the next stage of provincial requirements, by defining the proposed levels of service the County seeks to deliver and developing a financial plan to manage them.	Strategic Plan Goals: 3
Risk Management Strategy: Develop a comprehensive corporate risk management strategy and engage the organization in a holistic approach to inventorying and managing risk	Strategic Plan Goals: 3

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BRUCE county

Corporate Services

Capital Project	Description	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Enterprise Resource Planning Software	Implementation of an ERP system to streamline several County work flows specifically in Corporate Services but also County wide	$625,000	$375,000	AMP
Risk Management Software	Risk and Insurance Management Information System designed to support the County's Risk and Insurance Management functions. Implementation will entail migrating historical insurance and risk-related data, including policies and other contracts, claims and other financials to the new software, providing a central storage point for data analysis and risk management.	$50,000	$50,000	New Capital Strategic Plan Goal 3
	Total	**$675,000**	**$425,000**	

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BRUCE county

Corporate Services

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$2,268,214	$2,533,736	$265,522	$2,793,571	$3,103,707	$3,165,209	$3,179,692
Capital Levy	$355,307	$460,000	$104,693	$740,000	$45,000	$50,000	$50,000
Total Levy	**$2,623,521**	**$2,993,736**	**$370,215**	**$3,533,571**	**$3,148,707**	**$3,215,209**	**$3,229,692**
Increase $	$206,742	$370,215		$539,835	-$384,864	$66,502	$14,483
Increase as %	8.55%	14.11%		18.03%	-10.89%	2.11%	0.45%
Increase as levy %	**0.33%**	**0.55%**		**0.74%**	**-0.49%**	**0.08%**	**0.02%**
FTEs	13.57	14.00	0.43	14.00	14.00	14.00	14.00

Budget Notes:
Maintain Services: Inflationary costs.
Service Initiative: This budget also includes a 0.43 full time equivalent increase in staffing to provide support to the purchasing division as they work to address higher volumes of activity created by the Asset Management Plan ($40k).
Capital Project Operating Impact: Annual licensing fees related to new ERP Software. Existing software will need to be maintained through the transition period but maybe provide future offsets ($200k).

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Non Departmental

Non Departmental

In 2025, efforts continue to establish a stable funding source for the County's Health Care Funding Reserve. Staff will also be implementing a standardized process for receiving and evaluating funding requests that will enable Council to make informed decisions and balance the needs and requests across the County. Funding for the Brightshore's Wellness & Recovery Centre will continue in line with the 5 year commitment.

Efforts to strengthen the County's Financial Sustainability will continue in 2025 in line with the Strategic Plan Values. This will include strengthening reserve balances through appropriate use of funds and reinvestment of reserve proceeds, encouraging growth to pay for growth through development charges, and starting the process of looking at revenue growth and diversification.

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BRUCE county

Non Departmental

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$2,434,755	$2,417,298	-$17,457	$2,585,849	$2,730,992	$2,880,976	$2,984,275
Capital Levy	$0	$0	$0	$0	$0	$0	$0
Total Levy	**$2,434,755**	**$2,417,298**	**-$17,457**	**$2,585,849**	**$2,730,992**	**$2,880,976**	**$2,984,275**
Increase $	$301,939	-$17,457		$168,551	$145,143	$149,984	$103,299
Increase as %	14.16%	-0.72%		6.97%	5.61%	5.49%	3.59%
Increase as levy %	**0.49%**	**-0.03%**		**0.23%**	**0.18%**	**0.18%**	**0.11%**
FTEs	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Budget Notes:
Maintain Services: Tax Supplementary and Write-Offs revenues (-$266k). Decrease reliance on tax stabilization reserve ($70k). Reflect the continued reduction in POA revenue post pandemic ($60k).
Council Priorities: Increased annual transfer to the Health Care Funding Reserve ($75).

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BRUCE county

Government Relations

Government Relations

The Government Relations mandate is to support Council and Staff in serving the citizens of Bruce County through a series of a strategic activities including: providing support for achieving the goals of the strategic plan; leadership of government and external relations leadership of strategic communications and issues management; management of intergovernmental initiatives; governance and project management support; and support for delivery of the Indigenous Reconciliation Framework.

Strategic Priorities	Strategic Linkages
Strategy Management Approach: Develop and implement a comprehensive organizational approach to managing the implementation of the strategic plan and business plans.	Strategic Plan Goals: 3
Communication Processes: Refresh current organizational communications processes to better tell the County story and be responsive to organizational needs.	Strategic Plan Goals: 3
Indigenous Reconciliation Framework Governance: Develop a governance approach to ensure Reconciliation commitments are achieved by the organization. Establish the SON Reconciliation Advisory Committee	Strategic Plan Goals: 1 & 2 RAP

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Government Relations

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$422,794	$758,308	$335,514	$812,417	$833,122	$864,525	$886,342
Capital Levy	$0	$0	$0	$0	$0	$0	$0
Total Levy	**$422,794**	**$758,308**	**$335,514**	**$812,417**	**$833,122**	**$864,525**	**$886,342**
Increase $	$422,794	$335,514		$54,109	$20,705	$31,403	$21,817
Increase as %	N/A	79.36%		7.14%	2.55%	3.77%	2.52%
Increase as levy %	**0.68%**	**0.50%**		**0.07%**	**0.03%**	**0.04%**	**0.02%**
FTEs	8.90	9.20	0.30	9.20	9.20	9.20	9.20

Budget Notes:
Adjustment Base: Existing initiatives and staff move into department ($165k)
Maintain Services: Inflationary costs ($123k), which include $67k in allocated support costs. 0.3 FTE to make the Community Safety and Wellbeing Coordinator permanent ($48k) . Employment Services continues to have no impact on levy.

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Human Resources

Human Resources

The Human Resources department provides services for the following: recruitment; collective agreement negotiation & administration; policy & procedure development and implementation; occupational health & safety; employee relations; human resources information system; payroll; compensation & employee benefits; and staff training & development. Employing over 700 people in a variety of positions, the County is committed to supporting and developing our current and future employees.

Strategic Priorities	Strategic Linkages
Equity, Diversity and Inclusion Audit and Strategic Plan: Conduct a baseline audit of Bruce County's equity, diversity, and inclusion landscape to identify current gaps and barriers to success, and to develop a plan to address.	Strategic Plan Goals: 5 & 6
Recruitment Enhancement: Modernize job posting framework to be more visually appealing and clearly showcase unique benefits offered by the County. Develop and enhance HR/Careers website to position Bruce County as an Employer of Choice.	Strategic Plan Goals: 5 & 6
Expansion of Wellness Program Initiatives: Ongoing growth of the corporate wellness program through deployment of wellness strategies/programs/initiatives.	Strategic Plan Goals: 5 & 6

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Human Resources

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$1,987,148	$2,088,871	$101,723	$2,171,639	$2,245,351	$2,320,314	$2,399,746
Capital Levy	$25,000	$25,000	$0	$25,000	$25,000	$27,500	$27,500
Total Levy	**$2,012,148**	**$2,113,871**	**$101,723**	**$2,196,639**	**$2,270,351**	**$2,347,814**	**$2,427,246**
Increase $	$108,213	$101,723		$82,768	$73,712	$77,463	$79,432
Increase as %	5.68%	5.06%		3.92%	3.36%	3.41%	3.38%
Increase as levy %	**0.17%**	**0.15%**		**0.11%**	**0.09%**	**0.09%**	**0.09%**
FTEs	14.00	14.00	0.00	14.00	14.00	14.00	14.00

Budget Notes:
Maintain Services: Inflationary costs
Council Priorities: Equity, Diversity and Inclusion initiatives ($33K)

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BRUCE county

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BRUCE county

Community Development

Economic Development | Planning & Development | Transportation & Environmental Services

Commissioner Overview: CDO

The Community Development Office (CDO) was established by Council in Q4 of 2023 to address emerging challenges and opportunities across Bruce County. The CDO aims to coordinate the County's response to energy infrastructure investments, address housing affordability and to provide a coordinated resource to those looking to invest in Bruce County. In 2024 – Planning & Development, Economic Development, and Transportation & Environmental Services were formally integrated into the Community Development Office to enhance and streamline this coordination.

Strategic Priorities	Strategic Linkages
Municipal Socio-Economic Review for Bruce "C": In partnership with local municipalities, the CDO will initiate the work to understand potential community impacts of adding new nuclear generating capacity at the Bruce Power site.	Strategic Plan Goals: 2&4
Implement Housing Action Plan: Lead the Housing Cross-Functional team to take action on the 25 recommendations endorsed by County Council in the 2024-2026 Bruce County Housing Action Plan.	Strategic Plan Goals: 1&4 Housing Action Plan

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BRUCE county

Planning & Development

Economic Development

The Economic Development division provides workforce, community, and business development services to ensure the County's attraction value remains high, it is positions towards growth, and opportunities exist for visitors, residents, and businesses. The division is guided by four goals outlined in the Economic Development Strategic Plan: growth of tax bases and assessment; growth of population base, diversification of economic base; and business retention and expansion.

Strategic Priorities	Strategic Linkages
Implementation of the Economic Development Strategic Plan: Implementation will focus on enhanced attraction and retention efforts across business, workforce, and residents. In addition, the agricultural support program will be enhanced.	Strategic Plan Goals: 4
Grey Bruce Local Immigration Partnership: Launch a new five-year agreement for this federally funded project. An update to the associated Immigrant settlement strategy will be initiated.	Strategic Plan Goals: 1
Clean Energy Transition Cluster: Establish the Clean Energy Transition Cluster to support businesses transition to clean sources of energy. Program funded through the provincial Rural Economic Development grant.	Strategic Plan Goals: 3

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Planning & Development

Planning & Development department staff are change managers who help County and local councils review requests and make decisions that reflect the public interest, the needs of local communities, and the regulatory environment. Through 2024 this included developing a new draft County Official Plan for consultation and GIS modernization that supports county and local functions, and for 2025 will include expanded local policy support.

Strategic Priorities	Strategic Linkages
Local Official Plan Updates: Work with each municipality to update their local official plans to align with the new County Official Plan upon approval.	Strategic Plan Goals: 2
Archaeological Management Plan: Engage with the Saugeen Objibway Nation and local officials to implement the Archaeological Management Plan.	Strategic Plan Goals: 2 RAP

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CDO
(includes Ec.Dev. & P&D)

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$4,282,368	$4,834,007	$551,639	$5,009,801	$5,138,689	$5,294,958	$5,467,032
Capital Levy	$5,306	$5,412	$106	$5,520	$5,630	$5,743	$5,858
Total Levy	**$4,287,674**	**$4,839,419**	**$551,745**	**$5,015,321**	**$5,144,319**	**$5,300,701**	**$5,472,890**
Increase $	$78,875	$551,745		$175,902	$128,998	$156,382	$172,189
Increase as %	1.87%	12.87%		3.63%	2.57%	3.04%	3.25%
Increase as levy %	**0.13%**	**0.82%**		**0.24%**	**0.16%**	**0.18%**	**0.19%**
FTEs	25.95	26.95	1.00	27.95	27.95	27.95	27.95

Budget Notes:

Service Initiatives: Reduction in planning revenue due to streamlined processes providing better services to applicants and utilizing staff time to assist with local plan and by-law updates ($87k).

Council Priorities: Engage of SON on the archeological management plan ($10K). Transfer to reserves for additional residential unit pilot project ($100k)

Maintain Services: Inflationary cost ($254k). 1 FTE Project & Engagement Assistant for Economic Development ($68k), which includes a partial offset by reduction in student positions (0.33FTE) and external consulting costs.

Adjustment to Base: Annualization of GIS Specialist approved in 2024 ($49k)

Note that in budget overview CDO is referred to Planning & Development

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BRUCE county

Transportation & Environmental Services

Transportation & Environmental Services

The Transportation & Environmental Services Department is responsible for planning and coordinating transportation, environmental, trails and forestry programs. The Department maintains approximately 691 kms of roads, and 148 bridges. The transportation network provides connectivity between communities across the County. The Environmental Services division coordinates environmental initiatives, which help to protect natural environment features managed by the County & provides space for outdoor recreational activities within the County.

Strategic Priorities	Strategic Linkages
Electronic Permitting Portal: Implement new electronic permitting portal that will centralize and streamline permitting. It estimated that it will reduce staff time associated with permitting by 25%	Strategic Plan Goals: 2 & 3
County Wide Noxious Weed Inventory and Database: Inventory and map noxious weeds within the County. This will allow for a long-term plan to manage noxious weeds.	Strategic Plan Goals: 7
Environmental Sustainability Action Plan: Initiate and lead a cross-functional team to develop the County's environmental sustainability action plan to meet strategic plan objectives and goals.	Strategic Plan Goals: 7

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T&ES Asset Life Extending Measures

Capital Project	Location	Description	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Cross-Culvert Inspection & Replacement Program	Various	Annual program initiated in 2024 budget year. Goal is to gradually reduce the number of unplanned replacements from 6 per year to 1 per year (or less) by 2028.	$320,000	$320,000	AMP
Micro-surfacing Program	Various	Annual program initiated in 2024 budget year. Goal is to extend the life of identified sections of roadways by 5-7yrs	$300,000	$300,000	AMP
Crack and Seal Program	Various	Annual program initiated in 2024 budget year. Goal is to extend the life of identified sections of roadways by 3-5yrs	$230,000	$230,000	AMP
Misc. Asphalt Program	Various	Annual program initiated in 2024 budget year. Goal is to address small isolated sections of deteriorated roadways to extend the life of the overall section of roadways by 3-7yrs	$130,000	$130,000	AMP
NEW - Intersection Signals, Signage and Lighting Program	Various	**NEW** – Proposed annual program. Goal is to improve or replace existing intersection infrastructure to extend life of assets by 5-15yrs	$50,000	$25,000	AMP & Growth
		Total	**$1,030,000**	**$1,005,000**	

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T&ES Bridge Rehabilitation and Life Extension Projects

Capital Project	Location	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Durham Street Bridge Rehabilitation Ph 2 Works – BR 4	Brockton	$3,000,000	$0	AMP
Hayes Bridge (Design Only) – Off County Road Bridge	Brockton	$30,000	$30,000	AMP
Pearl Creek Culvert – BR19	Brockton	$200,000	$200,000	AMP
Lucknow West Culvert (Design Only) – HWY 86	Huron-Kinloss	$250,000	$250,000	AMP
Bruce Road 7 Bridge, Con 5, Lot 15-16	Huron-Kinloss	$790,000	$790,000	AMP
	Total	**$4,270,000**	**$1,270,000**	

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T&ES Road Reconstruction and Rehabilitation Projects

Capital Project	Location	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Bruce Road 4 Resurfacing – From McNabb Street to Ontario Road	Brockton	$1,100,000	$1,100,000	AMP
Bruce Road 19 CIP Resurfacing – From Con 14E to Sideroad 25	Brockton/Arran - Elderslie	$2,100,000	$927,878	AMP
Bruce Road 33 Realignment – (Property Acquisition and Design Only)	Saugeen Shores	$800,000	$640,000	AMP & Growth
	Total	**$4,000,000**	**$2,067,878**	

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T&ES Other Major Initiatives

Capital Project	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Walkerton Patrol Sand Dome Replacement	$300,000	$200,000	AMP
Trail Development – Implement Master Plan Recommendations	$140,000	$20,000	Growth
Annual Vehicle and Fleet Replacement	$1,142,500	$1,117,500	AMP
Transfer to Bridge Reserve	$150,000	$150,000	AMP
Transfer to Road Reserve	$150,000	$150,000	AMP
Total	**$1,882,500**	**$1,637,500**	

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Transportation & Environmental Services

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$11,363,276	$12,105,921	$742,645	$12,596,438	$13,072,563	$13,544,138	$14,009,837
Capital Levy	$6,554,615	$7,365,336	$810,721	$9,013,468	$13,173,690	$14,445,511	$15,698,810
Total Levy	**$17,917,891**	**$19,471,257**	**$1,553,366**	**$21,609,906**	**$26,246,253**	**$27,989,649**	**$29,708,647**
Increase $	$624,715	$1,553,366		$2,138,649	$4,636,347	$1,743,396	$1,718,998
Increase as %	3.61%	8.67%		10.98%	21.45%	6.64%	6.14%
Increase as levy %	**1.00%**	**2.31%**		**2.94%**	**5.86%**	**2.06%**	**1.91%**
FTEs	55.02	56.02	1.00	58.04	59.04	59.04	60.04

Budget Notes:
Service Initiative: Road authority assessment and traffic calming measures ($60k)
Council Priorities: 1FTE for Environmental Initiatives Coordinator ($116k)
One-time items: 20-year forest management plan ($76k), offset by 50% through Development Charges
Maintain Services: Inflationary costs ($517k) which includes support allocations as well as higher expenditures related to Shouldering and Catch Basin Materials.

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BRUCE county

Community Services

Human Services | Library | Long-Term Care | Museum | Paramedic Services

CAO Overview

In 2024 all the community serving departments were organized under the oversight of the CAO. Through this group of departments services are provided across a number of functions including: human services, library, long-term care and senior services, museum and cultural services, and paramedics.

Strategic Priorities	Strategic Linkages
Cultural Action Plan: The Cultural Action Plan (CAP)aims to advance arts, culture, and heritage across Bruce County by collaborating with municipalities and cultural organizations. The CAP Steering Committee will implement the objectives identified in the CAP.	Strategic Plan Goals: 1
Primary Care Recruitment: Working with area municipalities, community stakeholders, and Grey County, the CAO will support in developing and implementing the objectives of the Grey Bruce Primary Care Recruitment Collaborative's regional approach.	Strategic Plan Goals: 2 & 4

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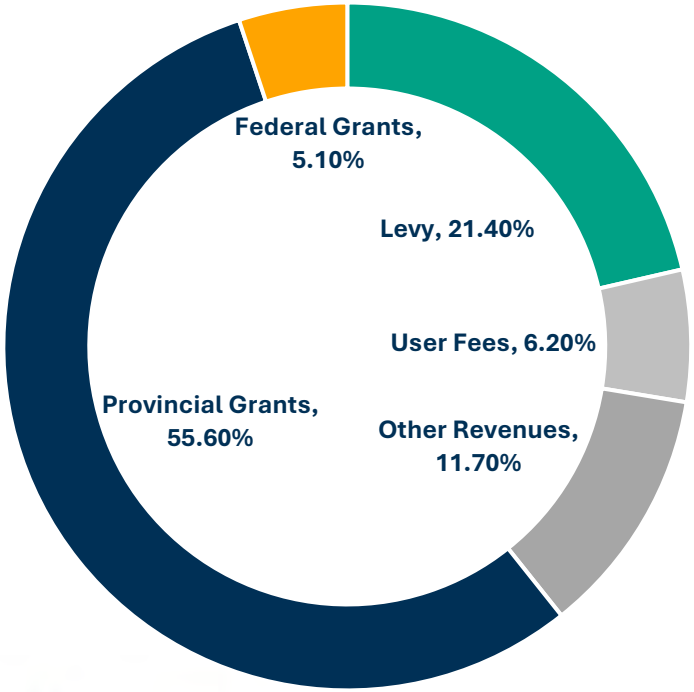
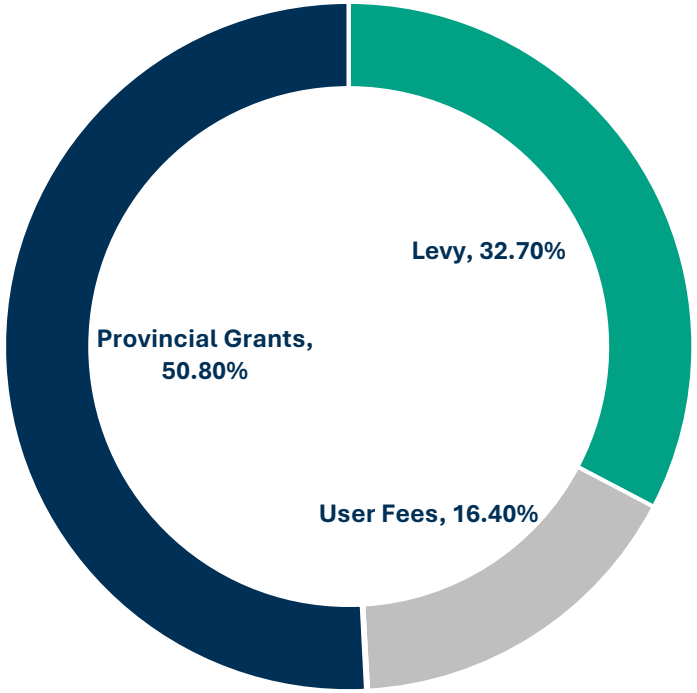
Community Services Revenues

The community serving departments receive funding through a number of sources, including other levels of government under various funding programs and formulas. The following summarizes operating and capital revenue sources.

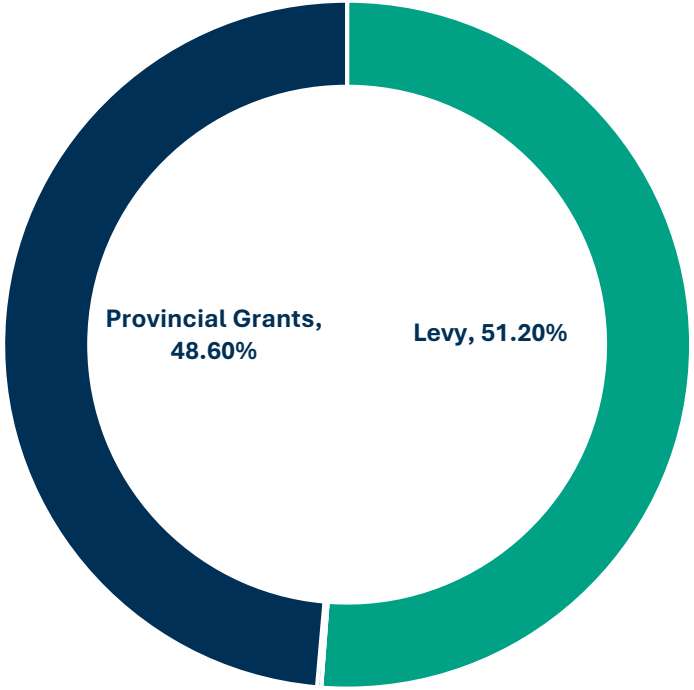
Human Services



Long-Term Care



Paramedic Services



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Human Services

Human Services

The Human Services Department is comprised of five operational divisions or program areas and contributes to the advancement of human services goals and priorities through: business and human services integration; children's services; housing facilities; housing services; income & support services; and strategic community initiatives & funding. As service system manager in both Children's Services and Housing Services the Department is responsible for system planning, and administration of granting of various provincial funding programs. Additionally, each of the program areas provide a number of services directly in the community.

Strategic Priorities	Strategic Linkages
Implementation of the Positive Early Childhood Education: Provide each child care program with an active Quality Support Plan, will have one Positive Early Childhood Education (PECE) accredited Team Coach, and all staff will have received personal PECE training.	Strategic Plan Goals: 2
Implementation of Rural Homelessness Response Model: Implement an integrative and collaborative homelessness response system that will reduce the by-name list, tracking chronic homelessness.	Strategic Plan Goals: 1 & 2
Digital Modernization of Housing Facilities: Implement systems that will manage maintenance and capital projects. Increase use of tenant portal to support communication and interactions.	Strategic Plan Goals: 3

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Human Service

Capital Project	Location	Description	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Windows and Doors Replacement	621 Mary Street Wiarton	Design and installation of new windows and exterior doors in line with Asset Management Plan needs and energy efficiency improvements initiative. Partially funded by external grants.	$1,500,000	$735,000	AMP
Common Area Flooring Replacement	915 Huron Terrace Kincardine and 286 Albert Street Paisley	Replacement of common area flooring in two buildings as per Asset Management requirements.	$720,292	$287,692	AMP
Fire, Life Safety, Security Upgrades and Replacements	Various Buildings (6)	Installation of new complete fire alarm systems, new security cameras or upgraded cameras, security and access control and supporting system implementation.	$175,000	$175,000	AMP
Make Up Air Unit Replacement	52 Maria Street Tara	Design and Implementation of new Make up Air Unit per asset lifecycle replacement and to improve energy efficiency.	$380,000	$380,000	AMP
Appliance and Net Zero Energy Upgrades	Various Buildings	The replacement of appliances and electrical upgrades to improve energy efficiency as per federal funding received.	$700,000	0	AMP
Electrical and Site Elements Updates	Various Buildings	Scheduled replacement of electrical infrastructure and site elements such as fencing and parking lots to ensure resident safety.	$365,000	$365,000	AMP
New Bruce County Housing Corporation Housing Building	Inland	New Multi-residential apartment building to expand affordable housing in the county as per council priority.	$6,963,000	$0	New Capital Council Priority
Unforeseen Capital Repair and Replacement	Various	Funds to be utilized across building portfolio to address use-based wear and tear as well as turnover repairs before making units available to subsequent tenants.	$551,500	$551,500	AMP
		Total	**$11,354,792**	**$2,494,192**	

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Human Services

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$7,033,674	$7,461,566	$427,892	$7,811,736	$8,002,308	$8,353,544	$8,495,588
Capital Levy	$2,857,715	$2,940,627	$82,912	$3,026,009	$3,113,935	$3,204,480	$3,296,873
Total Levy	**$9,891,389**	**$10,402,193**	**$510,804**	**$10,837,745**	**$11,116,243**	**$11,558,024**	**$11,792,461**
Increase $	$772,804	$510,804		$435,552	$278,498	$441,781	$234,437
Increase as %	8.48%	5.16%		4.19%	2.57%	3.97%	2.03%
Increase as levy %	**1.24%**	**0.76%**		**0.60%**	**0.35%**	**0.52%**	**0.26%**
FTEs	68.79	68.79	0.00	68.79	68.79	68.79	68.79

Budget Notes:
One-time items: Increase cost to run the emergency shelter program. Only used only if full emergency shelter Homelessness Prevention Program funding is expended ($100k).
Maintain Services: Inflationary costs ($320k). This includes housing inflationary costs, such utilities and insurance.

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BRUCE county

Library

Library

Bruce County Public Library is a vibrant hub and pillar of the community, offering services through 17 branch locations, a Bookmobile, and a virtual library. BCPL drives social connections through our welcoming community spaces, programming for all ages, and variety of services. The Library plays a fundamental role in lifelong learning by promoting innovation, providing an outlet for creative pursuits, and balancing new and exciting technologies with existing services. Whether accessing eBooks, borrowing fishing rods, or exploring 3D printing, Bruce County Public Library offers something for everyone.

Strategic Priorities	Strategic Linkages
Every Child Ready to Read: The library will restructure Story Times to utilize the Every Child Ready to Read framework, elevating the quality and impact of these programs. This initiative ensures that early literacy is at the forefront of our preschool programs	Strategic Plan Goals: 1
Staff Orientation: the library will expand library staff orientation to ensure a comprehensive introduction to the library system. This approach will foster a deeper integration of new staff into the organization	Strategic Plan Goals: 5 & 6

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BRUCE county

Library

Capital Project	Description	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Kincardine First Floor Redesign	To improve the children's area at the Kincardine Branch, we will relocate it to the current meeting room space. This change will optimize the use of space, providing children and families room to explore and engage with the collection. Public computers will move to the existing children's area, allowing staff to provide better customer service for technical challenges.	$100,000	$55,000	AMP
	Total	**$100,000**	**$55,000**	

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Library

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$4,490,182	$4,815,129	$324,947	$5,080,332	$5,266,875	$5,428,745	$5,584,652
Capital Levy	$457,060	$529,146	$72,086	$500,743	$530,746	$541,773	$512,116
Total Levy	**$4,947,242**	**$5,344,275**	**$397,033**	**$5,581,075**	**$5,797,621**	**$5,970,518**	**$6,096,768**
Increase $	$357,368	$397,033		$236,800	$216,546	$172,897	$126,250
Increase as %	7.79%	8.03%		4.43%	3.88%	2.98%	2.11%
Increase as levy %	**0.57%**	**0.59%**		**0.33%**	**0.27%**	**0.20%**	**0.14%**
FTEs	37.82	38.12	0.30	38.12	38.12	38.12	38.12

Budget Notes:
Maintain Services: Inflationary Pressures ($306k), this factors in one-time reversals
Adjustment to Base: Elimination of fines (-$10k)
One-time item: Transfer to reserve for a future strategic plans ($20k)

This budget has been approved by the Bruce County Public Library Board

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BRUCE county

Long-Term Care & Senior Services

Long-Term Care & Senior Services

There are two Long Term Care Homes operated by Bruce County — Gateway Haven located in Wiarton, Ontario and Brucelea Haven of Walkerton, Ontario. These homes provide quality services to the residents and their families. Both Gateway Haven and Brucelea Haven operate as municipal homes, and the not-for profit structure allows for a level of care that is of exceptional quality while also being transparent in operation and accountability. The department provides leadership for the development of senior services across the County.

Strategic Priorities	Strategic Linkages
Care Excellence: Develop a program that uses a relational approach to empower staff and families to work in partnership to support residents. Continue training to develop a collaborative team that achieves a high level of employee, resident and family satisfaction	Strategic Plan Goals: 1, 5 & 6
Age Friendly Community: StaContinue the work on creating an Age Friendly Plan/Framework to become Age Friendly Community recognized by the World Health Organization”	Strategic Plan Goals: 1 & 6
Master Schedule Redesign: Design master schedules for all departments that are optimized, integrated , fair and equitable with a focus on enhancing resident care.	Strategic Plan Goals: 5 & 6

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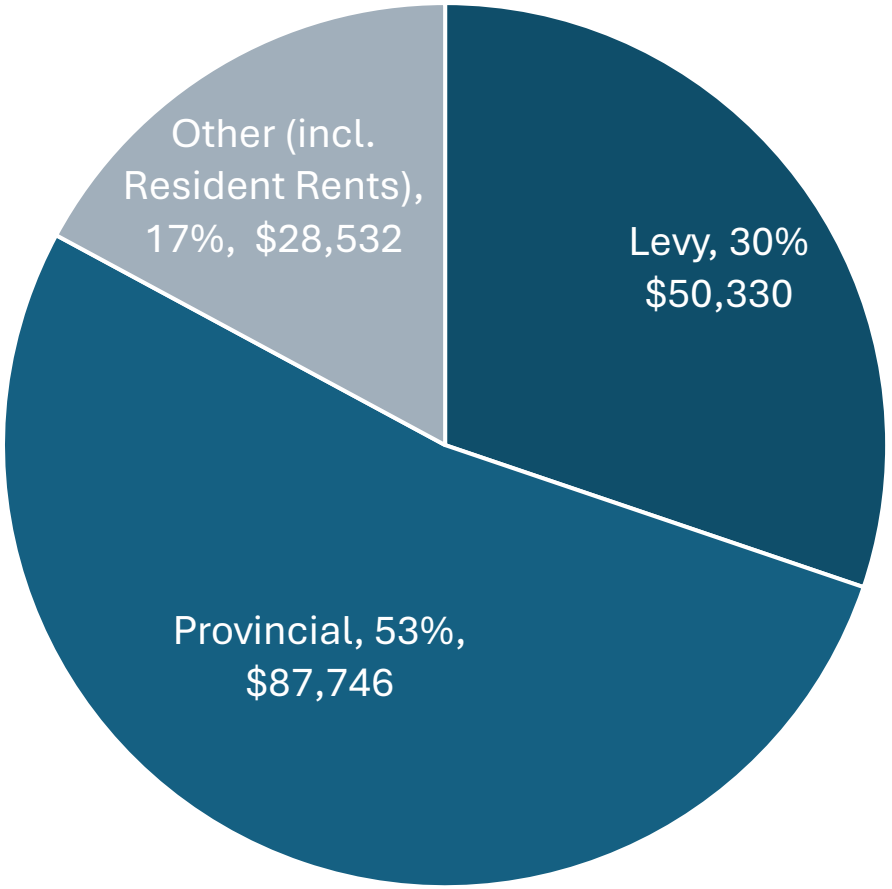
Long-Term Care Cost Per Bed

The County operates 244 long term care beds across the two long term care homes. The cost per bed calculation identifies the average cost to operate each bed on an annual basis, as well as how those costs are funded.

The average annual cost to operate one long term care bed is $166,608. Funding is broken down as follows:



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Long-Term Care & Senior Services

Capital Project	Description	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Gateway Haven Courtyard Refresh	Project aims to create a safe, accessible, functional and vibrant outdoor space for residents, families and staff	$80,000	$0	AMP
Transfers to Reserves for Facilities	Transfer funds to Reserves for future Facilties expenditures, including the replacement of roofs on both facilities.	$600,000	$600,000	AMP
Replacement of Medical Equipment	Routine replacement of medical lifting and sterilizing equipment at end of life to support health and safety.	$85,000	$85,000	AMP
Replacement of Resident Beds	Annual replacement of resident beds to reduce health and safety risk to residents and staff.	$92,671	$92,671	AMP
Brucelea Haven Mobile Charting	Implement mobile charting within Brucelea Haven by purchasing 27 devices throughout the home to support the more effective and accurate reporting of resident data.	$73,000	$55,000	AMP
	Total	**$930,671**	**$832,671**	

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Long-Term Care & Senior Services

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$11,838,985	$12,373,801	$534,816	$12,924,258	$13,327,359	$14,047,921	$15,096,754
Capital Levy	$719,680	$941,671	$221,991	$1,526,951	$1,359,832	$1,739,199	$2,381,132
Total Levy	**$12,558,665**	**$13,315,472**	**$756,807**	**$14,451,209**	**$14,687,191**	**$15,787,120**	**$17,477,886**
Increase $	$917,675	$756,807		$1,135,737	$235,982	$1,099,929	$1,690,766
Increase as %	7.88%	6.03%		8.53%	1.63%	7.49%	10.71%
Increase as levy %	**1.48%**	**1.13%**		**1.56%**	**0.30%**	**1.30%**	**1.88%**
FTEs	273.91	273.91	0.00	273.91	273.91	273.91	273.91

Budget Notes:

Maintain Services: Inflationary cost ($451k) this includes food costs. Expense inflationary projections, exceeding expected revenue growth.
One-time items: Investment to enhance resident experience ($44k)
Service Initiatives: Age friendly needs assessment ($25k)
Capital: The capital increase reflects a transfer to reserve strategy to fund forecasted capital needs, including roofs for both facilities.

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BRUCE county

Museum

Museum

The Bruce County Museum & Cultural Centre operates under three areas of service: Museum, Archives and Cultural Centre. As a museum we service society through research, collections, conservation, interpretation, and exhibitions of tangible and intangible heritage of Bruce County. The BCM&CC offers a variety of services including exhibitions, programming (adult/children & education), research and special events. The Archives is the official repository for the County of Bruce with a mandate is to preserve and make available the documentary heritage of Bruce County.

Strategic Priorities	Strategic Linkages
Indigenous Archaeology Inventory Project: Inventory and rehouse archaeological collection in preparation for redirection to Saugeen Ojibway Nation Environmental Office.	Strategic Plan Goals: 2 RAP
United Nations Declaration on the Rights of Indigenous Peoples Policy Review: Conduct a policy review & revision of all applicable Community Standards Policies with an UNDRIP lens.	Strategic Plan Goals: 2 RAP
Digitization Plan: Create a digitization plan as part of the requirements for the 2025 Community Museums Operating Grant submission	Strategic Plan Goals: 3

Museum

Capital Project	Description	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Accessibility Upgrades	AMP - Allen Avis Implementation Plan - Accessibility upgrades throughout the 2005 addition , bridge ramp, stairwells, service counter.	$106,208	$0	AMP
2005 Building Exterior, Building Envelope & Bird Nesting	AMP - Allen Avis Implementation Plan - Multiple bird nesting sites, repairs & painting exterior gutters and downspouts, painting of beams, purlins and fascia and gutters.	$339,255	$0	AMP
2005 Building, Building Envelope & Roofing	AMP - Allen Avis Implementation Plan - 2005 Building Envelope including Roofing and Terrace Work	$285,561	$0	AMP
2005 Building, Roofing & HVAC	AMP- Allen Avis Implementation Plan -Roof 5, Roof 6, Various HVAC upgrade	$871,396	$0	AMP
Transfer to Reserves for Asset Replacement	Accumulating funds for future capital repairs and replacements.	$1,033,000	$1,033,000	AMP
Transfer to Reserves for Museum Expansion	Accumulating funds for the future expansion of Museum Archives	$285,000	$285,000	New Capital Council Priority
	Total	**$2,920,420**	**$1,318,000**	

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Museum

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$2,528,015	$2,775,682	$247,667	$2,991,975	$3,093,395	$3,201,493	$3,380,507
Capital Levy	$362,788	$1,342,036	$979,248	$1,486,000	$1,604,800	$1,735,480	$1,879,225
Total Levy	**$2,890,803**	**$4,117,718**	**$1,226,915**	**$4,477,975**	**$4,698,195**	**$4,936,973**	**$5,259,732**
Increase $	$313,045	$1,226,915		$360,257	$220,220	$238,778	$322,759
Increase as %	12.14%	42.44%		8.75%	4.92%	5.08%	6.54%
Increase as levy %	**0.50%**	**1.82%**		**0.49%**	**0.28%**	**0.28%**	**0.36%**
FTEs	18.78	19.05	0.27	20.05	20.05	20.05	22.05

Budget Notes:
Maintain Services: Inflationary cost ($236k)
Capital: Includes a transfer reserve for a future museum expansion ($285k). Remaining capital is for required capital work per the asset management plan.

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Paramedic Services

Paramedic Services

Bruce County Paramedic Service employs a staff of about 100 Full time and Part time paramedics that provide pre-hospital care to citizens and visitors of Bruce County. In addition to providing emergency services, Paramedic Services provide community paramedicine services. This service offers innovative community-based rural healthcare and provides in-person, and virtual, routine assessments and vital sign monitoring for patients that are on a trajectory towards end-of-life or long-term care placement.

Strategic Priorities	Strategic Linkages
Community Paramedicine Continuous Improvement: Expand program in Saugeen Shores, South Bruce, and Huron Kinloss. Increase patient enrollment in the program.	Strategic Plan Goals: 1 & 2
Administrative Support Review: complete a process reviewing what areas need additional attention to support staff	Strategic Plan Goals: 6
Emergency Management: work with Bruce Power and Local municipalities to participate in emergency management exercises.	Strategic Plan Goals: 2

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Paramedic Services

Capital Project	Description	Proposed 2025 Amount ($)	From Levy 2025 ($)	Type
Ambulance & Supervisor Vehicle Purchase	Replacement of two ambulances and one supervisor vehicle per asset management plan and vehicle replacement schedule	$619,847	$619,847	AMP
Power Stretcher Purchase	Replacement of two power stretchers to align with vehicle replacement.	$77,406	$77,406	AMP
Powerload Purchase	Replacement & installation of two powerloads in ambulances per asset management plan and vehicle replacement schedule	$79,020	$79,020	AMP
Tobermory Station Generator	Installation of a new generator with automatic transfer switch for 100% backup power for all systems.	$33,000	$33,000	New
Tobermory Station Replacement of Windows and Doors	Installation of new exterior windows and doors including new commercial exterior doors and access control system.	$25,000	$25,000	AMP
Transfer to Equipment Reserves	Transfer funds to reserves for scheduled replacement of medical equipment.	$159,000	$159,000	AMP
	Total	**$1,009,691**	**$914,691**	

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Paramedic Services

	Approved 2024	Budgeted 2025	Change	Forecast 2026	Forecast 2027	Forecast 2028	Forecast 2029
Operating Levy	$8,278,987	$8,415,057	$136,070	$9,446,097	$9,585,001	$10,471,634	$10,742,730
Capital Levy	$1,060,126	$1,034,778	-$25,348	$1,602,520	$1,064,431	$1,179,830	$1,710,485
Total Levy	**$9,339,113**	**$9,449,835**	**$110,722**	**$11,048,617**	**$10,649,432**	**$11,651,464**	**$12,453,215**
Increase $	$588,846	$110,722		$1,598,782	-$399,185	$1,002,032	$801,751
Increase as %	6.73%	1.19%		16.92%	-3.61%	9.41%	6.88%
Increase as levy %	**0.95%**	**0.16%**		**2.19%**	**-0.50%**	**1.18%**	**0.89%**
FTEs	96.17	97.17	1.00	102.67	102.67	106.67	106.67

Budget Notes:
Services Initiatives: 1FTE for Training Specialist ($70k) offset by a transfer from reserves in 2025, until full provincial funding can be realized.
Maintain Services: Inflationary cost ($65k). Inflationary costs were mitigated by the provincial funding increase to reflect major investment in paramedic services made by the County.
Ambulance Development Charges are funding 48% of the long-term debt for the paramedic headquarters.

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FTE Summary

FTE Summary

The following chart provides, and overall summary of the permanent FTE proposed through the various initiatives outlined in the budget.

Department	Position	Type	FTE	Net Levy Cost	Net % Increase
Planning & Development	GIS Specialist Annualization	Permanent	0.33	48,813	0.07%
Government Relations	Community Safety & Well-Being Planning Coordinator	Contract to Permanent	0.7 to 1	48,011	0.07%
Facilities	Facilities Co-Ordinator	Permanent	1	109,135	0.16%
Economic Development	Project & Engagement Assistant	Permanent	0.67	67,836	0.10%
Information Technology	Lead Infrastructure, Networks and Design Analyst	Permanent	1	145,642	0.22%
CAO's Office	Records Management & Digital Archivist Co-Ordinator	Permanent	1	106,178	0.16%
Paramedic Services	Training Specialist	Permanent	1	69,466	0.10%
Transportation & Environmental Services	Environmental Initiatives Co-Ordinator	Permanent	1	115,552	0.17%
Museum & Library	Increased to Pooled Hours	Permanent	0.58	52,273	0.08%
		New Total	**6.88**	**762,906**	**1.13%**

Noted: The GIS Co-Ordinator was a pre-committed position. As we move away from the practice of only partially budgeting new roles in the budget, the annual impact for pre-commitments is greatly reduced.

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FTE Forecast

The following chart outlines the organizations projected FTE growth through to 2029

Department	FTE Approved 2024	FTE Adjusted 2024	FTE Proposed 2025	FTE Proposed 2026	FTE Proposed 2027	FTE Proposed 2028	FTE Proposed 2029
CAO	7.00	5.80	6.80	6.80	6.80	6.80	6.80
Corporate Services	14.57	13.57	14.00	14.00	14.00	14.00	14.00
Facilities	8.05	8.05	8.62	8.62	8.62	8.62	8.62
Information Technology	12.00	12.00	13.00	13.00	13.00	13.00	13.00
Human Resources	14.00	14.00	14.00	14.00	14.00	14.00	14.00
Government Relations	5.00	8.90	9.20	9.20	9.20	9.20	9.20
Paramedic Services	95.67	96.17	97.17	102.67	102.67	106.67	106.67
Transportation & ES	55.02	55.02	56.02	58.04	59.04	59.04	60.04
Human Services	68.99	68.79	68.79	68.79	68.79	68.79	68.79
Long Term Care & Senior Services	247.77	273.91	273.91	273.91	273.91	273.91	273.91
Museum	18.78	18.78	19.05	20.05	20.05	20.05	22.05
Library	37.82	37.82	38.12	38.12	38.12	38.12	38.12
Planning & Development	26.62	25.94	26.95	27.95	27.95	27.95	27.95
Total	**611.62**	**638.75**	**645.63**	**655.15**	**656.15**	**660.15**	**663.15**
Annual FTE Increase	0.00	27.13	6.88	9.52	1.00	4.00	3.00

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Budget Summary

Budget Summary

Operating	
Operating Inflation (after growth, assessment growth is assumed at 1.5%)	1.00%
One-Time Items	0.67%
Council Priorities	0.56%
Service Initiatives/Savings	0.96%
Impact of Capital	0.54%
Total Operating	3.73%
Capital	
Replacement	2.50%
New Assets	0.58%
Total Capital	3.08%
Total Levy Increase (a 1% budget increase is $672,539)	**6.81%**
to maintain services & assets	4.04%
to fund new initiatives & assets	2.77%

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5 Year Forecast

Each year as part of the budget process five-year projections are made to help inform Council about long term implications investment made in capital and operations. The following provides an overview of the proposed increases from 2025 to 2029 inclusive of the continued implementation of the County's Asset Management Plan recommendation.

Projected Annual Levy Increases

2025	2026	2027	2028	2029
6.81%	7.08%	5.55%	4.61%	4.42%

Growth is assumed at 1.5% annually for 2025 to 2029. The inflation assumption used was 3% for Operating and 5% for future years Capital.

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Projects- One Time Items

Description	2025 Levy Impact ($)	2025 Levy Impact (%)
Facilities Assessments and Resources to better Maintain and Support the County Facilities Portfolio - Facilities	$215,900	0.32%
Forest Management Plan (Net of Development Charges) – T&ES	$38,000	0.06%
Emergency Shelter Spending – Human Services	$100,000	0.15%
	$353,900	0.53%

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Projects-Council Priorities

Description	2025 Levy Impact ($)	2025 Levy Impact (%)
Implementation of Transit Initiatives and Environmental Sustainability Action Planning – T&ES	$115,552	0.17%
Implement Transfer to Reserves for Additional Residential Unit Program – CDO	$100,000	0.14%
Expenses to Support Implementation of Community Development Office Work	$45,000	0.07%
Increase in Transfer to Health Care Funding Reserve – Non-Departmental	$75,000	0.11%
Equity, Diversity, and Inclusion Consultant and Membership - HR	$33,000	0.05%
Archaeological Management Plan Implementation and Meetings with Indigenous Partners - Planning	$10,000	0.02%
	$378,552	0.56%

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Projects- Service Initiatives/ Savings

Description	2025 Levy Impact ($)	2025 Levy Impact (%)
Records Management and Digital Archiving – Legislative Services	$106,178	0.16%
Additional Information Technology Capacity to deliver on projects and maintenance of expanded IT infrastructure- IT	$145,642	0.22%
Improved Training Implementation net of Reserve Offset– Paramedic Services	$69,466	0.11%
Reduced Revenue from plan and by-law streamlining and invest time in local official plan and by-law updates -Planning	$101,600	0.15%
Bring Facilities Maintenance to Acceptable Level to support Asset Lifecycle Management - Facilities	$77,000	0.11%
Road Authority Assessment Study – T&ES	$50,000	0.07%
Age Friendly Needs Assessment Plan – Senior Services	$25,000	0.04%
	$574,886	0.86%

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Projects- Capital Impact on Operating

Description	2025 Levy Impact ($)	2025 Levy Impact (%)
Annual Licensing cost of Modernized Enterprise Resource Planning System – Corporate Services	$200,000	0.30%
Internal Debt Repayments for Administrative Facilities Needs - Facilities	$165,750	0.24%
	$365,750	0.54%

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Projects- Capital New Initiatives

Description	2025 Levy Impact ($)	2025 Levy Impact (%)
Risk Management Software – Corporate Services	$50,000	0.08%
Trail Development (net of Development Charges) – T&ES	$20,000	0.03%
Intersection, Signals, Signage & Lighting Improvements (non DC eligible projects) – T&ES	$25,000	0.04%
Transfer to Reserve for Museum Expansion – Museum	$285,000	0.42%
Museum Expansion Design Work (net of reserves) – Museum	$7,000	0.01%
	$387,000	0.58%

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Detailed Budget Appendix

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BRUCE county

Reserve Budget

Dept	Reserve Name	Dec 31 2024	Transfers To	Transfers From	Dec 31 2025	Target Balance	Target Min	Target Max
	Capital Reserves & Reserve Funds:							
CS	Corporate Services - Capital Reserve	102,448.58	35,000.00	- 100,000.00	37,448.58	Min: 15% of Current Replacement Value ($57,000)	57,000.00	57,000.00
ND	Non-Departmental - Facilities Reserve	1,878,379.99	506,000.00	- 517,300.00	1,867,079.99	Min: 4% of Current Replacement Value ($1,360,000)	1,360,000.00	1,360,000.00
IT	Information Technology - IT Capital Reserve	1,047,282.38	180,000.00	- 500,184.00	727,098.38	Min: 18% of Current Replacement Value ($887,000)	887,000.00	887,000.00
IT	Information Technology - Capital Reserve	51,118.00	8,000.00		59,118.00	Min: 15% of Current Replacement Value ($5,000)	5,000.00	5,000.00
HR	Human Resources - Capital Reserve	215,380.57	25,000.00	- 160,000.00	80,380.57	Min: 15% of Current Replacement Value ($16,000)	16,000.00	16,000.00
PS	Paramedic Services - Capital Reserve	1,009,351.39	222,000.00	- 68,500.00	1,162,851.39	Min: 15% of Current Replacement Value ($368,000)	368,000.00	368,000.00
TES	Transportation & Environmental Services - Oth	156,054.59			156,054.59	Min: 15% of Current Replacement Value ($70,000)	70,000.00	70,000.00

TES	Transportation Services - Roads, Bridges, Culve	4,032,426.12	300,000.00	- 641,434.00	3,690,992.12	Min: 3% of Current Replacement Value ($18,552,000)	18,552,000.00	18,552,000.00
TES	Environmental Services - Capital Reserve	24,293.95	20,000.00	- 30,000.00	14,293.95	Min: 4% of Current Replacement Value ($39,000)	39,000.00	39,000.00
TES	Transportation & Environmental Services - Flee	619,373.63	100,000.00		719,373.63	Min: 15% of Current Replacement Value ($1,226,000)	1,226,000.00	1,226,000.00
TES	Transportation & Environmental Services - Faci	174,175.69	175,000.00	- 275,000.00	74,175.69	Min: 4% of Current Replacement Value ($749,000)	749,000.00	749,000.00
HS	Housing Facilities - Capital Reserve	4,086,612.69	2,922,127.00	- 2,734,192.00	4,274,547.69	Min: 4% of Current Replacement Value ($4,471,000)	4,471,000.00	4,471,000.00
HS	Human Services - CMHC Gary St Replacement F	70,930.03	18,500.00		89,430.03	Min: 4% of Current Replacement Value ($444,000)	444,000.00	444,000.00
BH	Brucelea Haven LTC - Capital Reserve	179,747.34	32,000.00		211,747.34	Min: 15% of Current Replacement Value ($177,000)	177,000.00	177,000.00
BH	Brucelea Haven LTC – Facilities Reserve	419,105.10	250,000.00	- 51,493.00	617,612.10	Min: 4% of Current Replacement Value ($1,326,000)	1,326,000.00	1,326,000.00

GH	Gateway Haven LTC - Capital Reserve	91,221.88			91,221.88	Min: 15% of Current Replacement Value ($100,000)	100,000.00	100,000.00
GH	Gateway Haven LTC – Facilities Reserve	508,485.50	350,000.00	- 308,200.00	550,285.50	Min: 4% of Current Replacement Value ($1,058,000)	1,058,000.00	1,058,000.00
MU	Museum - Capital Reserve	36,478.83	13,000.00		49,478.83	Min: 15% of Current Replacement Value ($109,000)	109,000.00	109,000.00
MU	Museum – Facilities Reserve	146,729.59	1,025,000.00	- 1,662,900.00	- 491,170.41	Min: 4% of Current Replacement Value ($960,000)	960,000.00	960,000.00
LB	Library - Capital Reserve	142,602.13	77,000.00	- 45,000.00	174,602.13	Min: 15% of Current Replacement Value ($435,000)	435,000.00	435,000.00
PD	Planning & Development - Capital Reserve	12,469.58			12,469.58	Min: 15% of Current Replacement Value ($6,000)	6,000.00	6,000.00
	Departmental Specific Reserves & Reserve Funds:							
CAO	Office of the CAO - Departmental Reserve	48,076.77			48,076.77	$150,000 - $200,000	150,000.00	200,000.00
CS	Corporate Services - Departmental Reserve	3,119.38			3,119.38	$50,000	50,000.00	50,000.00
IT	Information Technology - Departmental Reserv	300,000.00	20,000.00	- 21,000.00	299,000.00	20% of Total Annual Subcription Costs plus known projects ($422,000)	422,000.00	422,000.00

HR	Human Resources - Departmental Reserve	70,317.53	6,700.00	- 15,000.00	62,017.53	$25,000 - $50,000	25,000.00	50,000.00
HR	Human Resources - Employee Wellness Reserv	2,638.74			2,638.74	$5,000 - $25,000	5,000.00	25,000.00
PS	Paramedic Services - Departmental Reserve	526,624.83	105,000.00	- 127,065.00	504,559.83	5% of operating budget ($834,000)	834,000.00	834,000.00
TES	Transportation Services - Departmental Reserv	349,415.12	90,000.00		439,415.12	$250,000	250,000.00	250,000.00
TES	Transportation & Environmental Services - Mu	126,087.06	100,000.00		226,087.06	$150,000	150,000.00	150,000.00
TES	Waste Management Future Planning Reserve I	1,036,102.20		- 5,000.00	1,031,102.20	$500,000	500,000.00	500,000.00
TES	Environmental Services - Departmental Reserv	390,062.42	16,000.00		406,062.42	$250,000	250,000.00	250,000.00
TES	Transportation & Environmental Services - Cou	61,108.07			61,108.07	N/A	-	-
ES	Employment Services – Performance Based Fu	-			-	N/A	-	-

HS	Human Services - Affordable Housing Program	13,100.49			13,100.49	N/A	-	-
HS	Human Services - Affordable Housing Program	2,374,958.97	73,534.00		2,448,492.97	N/A	-	-
HS	Human Services - Departmental Reserve	279,145.65			279,145.65	N/A	-	-
HS	Human Services - Affordable Housing Program	264,286.51		- 18,515.00	245,771.51	N/A	-	-
HS	Reserve Fund in Memory of Dorrell Young	87,633.74		- 4,866.00	82,767.74	N/A	-	-
BH	Brucelea Haven LTC - McIntosh Estate Donatio	3,604.46			3,604.46	N/A	-	-
BH	Gordon Henry Amrell Trust Reserve	132,106.25			132,106.25	N/A	-	-
BH	Brucelea Haven LTC - Department Donations R	116,419.47	7,500.00	- 35,000.00	88,919.47	N/A	-	-

GH	Gateway Haven LTC - Department Donations R	74,476.74		- 40,000.00	34,476.74	N/A	-	-
MU	Museum - First Nations Exhibit Reserve	530.92			530.92	N/A	-	-
MU	Museum - Departmental Reserve	19,471.22			19,471.22	$50,000	50,000.00	50,000.00
MU	Museum - Expansion Reserve Fund	43,437.21	302,131.00	- 43,000.00	302,568.21	$2,200,000	2,200,000.00	2,200,000.00
MU	Museum - Department Donations Reserve	15,414.15	7,500.00		22,914.15	N/A	-	-
MU	Museum - Shilling Reserve Fund	26,205.98			26,205.98	N/A	-	-
LB	Library - Departmental Reserve	488,408.82	30,000.00	- 155,000.00	363,408.82	$100,000	100,000.00	100,000.00
LB	Library - Department Donations Reserve	109,254.05		- 3,000.00	106,254.05	N/A	-	-
LB	Library - Southampton Branch Reserve Fund	92,528.11			92,528.11	N/A	-	-
PD	Planning - Legal Reserve	5,269.88			5,269.88	$100,000 (SIR)	100,000.00	100,000.00

PD	Economic Development - Spruce the Bruce Res	3,090.20			3,090.20	N/A	-	-
PD	Planning - Departmental Reserve	52,483.85	15,450.00	- 15,000.00	52,933.85	$100,000	100,000.00	100,000.00
PD	Economic Development -Departmental Reserv	190,470.07	125,000.00	- 72,250.00	243,220.07	$100,000	100,000.00	100,000.00
	Government Funded Reserves & Reserve Funds:							
ND	Non-Departmental - Government Funded Rese	412,319.06		- 74,324.00	337,995.06	N/A	-	-
ND	Canada Community Building Fund (former Fed	-			-	N/A	-	-
	Stabilization Reserves & Reserve Funds:							
CS	County Insurance & Legal Reserve	97,969.92	55,000.00	- 100,000.00	52,969.92	$150,000 - $300,000	150,000.00	300,000.00
ND	Tax Stabilization Reserve	2,945,932.84			2,945,932.84	Suggested minimum Balance of 3% of Corporate levy ($2,000,000), target balance of 6% ($4.000.000), maximum 12% ($8,000,000)	2,000,000.00	8,000,000.00

ND	Working Capital Reserve Fund	2,095,967.05	80,000.00		2,175,967.05	Equivalent of one month of annual levy ($5,600,000)	5,600,000.00	5,600,000.00
HR	WSIB Reserve Fund	2,172,424.50	1,333,868.00	- 912,480.00	2,593,812.50	80% - 120% of Actuarial Liability ($3,539,000 - $5,308,000)	3,539,000.00	5,308,000.00
TES	Transportation & Environmental Services - Wir	743,572.41			743,572.41	$500,000 - $750,000	500,000.00	750,000.00
HS	Non Profit Housing Providers Subsidy Reserve	278,840.46		- 64,500.00	214,340.46	N/A	-	-
	Other Reserves & Reserve Funds:							
ND	Development Charges	-			-	As per Development Charges Background Study.	-	-
ND	Operating Project Carryovers Reserve	-			-	N/A	-	-
ND	Interest Reserve to be Allocated	800,000.00	1,200,000.00		2,000,000.00	-	-	-
ND	Health Care Reserve Fund	100,000.00	225,000.00	- 75,000.00	250,000.00	$250,000 to $750,000	250,000.00	750,000.00
		31,961,620.66	10,051,310.00	- 8,875,203.00	33,133,649.66		49,740,000.00	58,504,000.00

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BRUCE county

Departmental Budget

45.0°N 81.3°W

BRUCE county

CAO

County of Bruce
CAO
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,403,391	1,388,207	(105,842)	0	51,517	0	0	0	0	106,179	0	1,440,061	51,854
Staff Related Costs	170,191	233,046	3,000	(46,939)	19,010	0	0	0	0	0	0	208,117	(24,929)
Contract Services	152,524	370,466	0	(80,766)	(98,061)	35,451	0	0	0	0	0	227,090	(143,376)
Material	82,327	122,260	9,491	(2,000)	15,593	0	0	0	0	0	0	145,344	23,084
Transfers, Grants & Financial Charge	74,772	115,050	(40,000)	0	252	0	0	0	0	0	0	75,302	(39,748)
Transfer to Reserves	54,035	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	38,462	38,137	0	0	22,670	0	0	0	0	0	0	60,807	22,670
Other Internal Costs	92,512	110,933	0	0	(10,836)	0	0	0	0	0	0	100,097	(10,836)
Total Expenditures	**2,068,214**	**2,378,099**	**(133,351)**	**(129,705)**	**145**	**35,451**	**0**	**0**	**0**	**106,179**	**0**	**2,256,818**	**(121,281)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(5.5%)**	**0.0%**	**1.5%**	**0.0%**	**0.0%**	**0.0%**	**4.5%**	**0.0%**	**(5.1%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	36,634	41,722	0	(41,722)	0	35,451	0	0	0	0	0	35,451	(6,271)
Transfers from Reserves	80,845	160,500	0	(102,500)	(58,000)	0	0	0	0	0	0	0	(160,500)
Fees and Services	15	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**117,494**	**202,222**	**0**	**(144,222)**	**(58,000)**	**35,451**	**0**	**0**	**0**	**0**	**0**	**35,451**	**(166,771)**
Net Requirement	**1,950,720**	**2,175,877**	**(133,351)**	**14,517**	**58,145**	**0**	**0**	**0**	**0**	**106,179**	**0**	**2,221,367**	**45,490**
Percent of Prior Year Budget		**100.0%**	**(6.1%)**	**0.7%**	**2.7%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**4.9%**	**0.0%**	**2.1%**	
Full Time Equivalents (FTE's)	0.00	5.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	6.80	1.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**17.2%**	**0.0%**	**17.2%**	**(82.8%)**

County of Bruce
CAO
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	478,874	402,282	(48,634)	0	19,789	0	0	0	0	0	0	373,437	(28,845)
Staff Related Costs	82,960	137,213	0	(46,939)	10,688	0	0	0	0	0	0	100,962	(36,251)
Contract Services	53,640	108,716	0	(80,766)	816	35,451	0	0	0	0	0	64,217	(44,499)
Material	8,066	35,320	10,896	0	1,916	0	0	0	0	0	0	48,132	12,812
Transfers, Grants & Financial Charge	50,000	90,000	(40,000)	0	0	0	0	0	0	0	0	50,000	(40,000)
Transfer to Reserves	54,035	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	38,462	38,137	0	0	22,670	0	0	0	0	0	0	60,807	22,670
Other Internal Costs	92,512	110,933	0	0	(10,836)	0	0	0	0	0	0	100,097	(10,836)
Total Expenditures	**858,549**	**922,601**	**(77,738)**	**(127,705)**	**45,043**	**35,451**	**0**	**0**	**0**	**0**	**0**	**797,652**	**(124,949)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(13.8%)**	**4.9%**	**3.8%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(13.5%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	41,722	0	(41,722)	0	35,451	0	0	0	0	0	35,451	(6,271)
Transfers from Reserves	80,845	102,500	0	(102,500)	0	0	0	0	0	0	0	0	(102,500)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**80,845**	**144,222**	**0**	**(144,222)**	**0**	**35,451**	**0**	**0**	**0**	**0**	**0**	**35,451**	**(108,771)**
Net Requirement	**777,704**	**778,379**	**(77,738)**	**16,517**	**45,043**	**0**	**0**	**0**	**0**	**0**	**0**	**762,201**	**(16,178)**
Percent of Prior Year Budget		**100.0%**	**(10.0%)**	**2.1%**	**5.8%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(2.1%)**	
Full Time Equivalents (FTE's)	0.00	1.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.55	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Legislative Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	697,709	895,005	33,712	0	31,728	0	0	0	0	106,179	0	1,066,624	171,619
Staff Related Costs	82,122	95,833	3,000	0	8,322	0	0	0	0	0	0	107,155	11,322
Contract Services	57,434	261,750	0	0	(98,877)	0	0	0	0	0	0	162,873	(98,877)
Material	72,684	86,940	(1,405)	(2,000)	13,677	0	0	0	0	0	0	97,212	10,272
Transfers, Grants & Financial Charge	24,772	25,050	0	0	252	0	0	0	0	0	0	25,302	252
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**934,721**	**1,364,578**	**35,307**	**(2,000)**	**(44,898)**	**0**	**0**	**0**	**0**	**106,179**	**0**	**1,459,166**	**94,588**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(0.1%)**	**(3.3%)**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**7.8%**	**0.0%**	**6.9%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	58,000	0	0	(58,000)	0	0	0	0	0	0	0	(58,000)
Fees and Services	15	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**15**	**58,000**	**0**	**0**	**(58,000)**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**(58,000)**
Net Requirement	**934,706**	**1,306,578**	**35,307**	**(2,000)**	**13,102**	**0**	**0**	**0**	**0**	**106,179**	**0**	**1,459,166**	**152,588**
Percent of Prior Year Budget		**100.0%**	**2.7%**	**(0.2%)**	**1.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**8.1%**	**0.0%**	**11.7%**	
Full Time Equivalents (FTE's)	0.00	4.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	5.25	1.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**23.5%**	**0.0%**	**23.5%**	**(76.5%)**

County of Bruce
CAO
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	1,426,708	1,403,391	1,388,207	1,440,061	51,854	1,485,793	1,534,753	1,585,448	1,637,943
Staff Related Costs	276,373	170,191	233,046	208,117	(24,929)	213,648	220,057	226,662	233,460
Contract Services	188,100	152,524	370,466	227,090	(143,376)	119,238	121,915	124,672	127,512
Material	118,001	82,327	122,260	145,344	23,084	163,170	154,831	159,668	164,419
Transfers, Grants & Financial Charge	84,500	74,772	115,050	75,302	(39,748)	75,461	75,625	75,794	75,968
Transfer to Reserves	0	54,035	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0
Facility Costs	38,462	38,462	38,137	60,807	22,670	63,033	66,788	71,441	77,068
Other Internal Costs	92,512	92,512	110,933	100,097	(10,836)	123,952	120,629	124,573	127,506
Total Expenditures	**2,224,656**	**2,068,214**	**2,378,099**	**2,256,818**	**(121,281)**	**2,244,295**	**2,294,598**	**2,368,258**	**2,443,876**
Percent of Expenditure Budget				**(5.1%)**		**(0.6%)**	**2.2%**	**3.2%**	**3.2%**
Revenues by Type									
Federal	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0
Municipal	0	36,634	41,722	35,451	(6,271)	0	0	0	0
Transfers from Reserves	66,000	80,845	160,500	0	(160,500)	0	0	0	0
Fees and Services	0	15	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Total Revenue	**66,000**	**117,494**	**202,222**	**35,451**	**(166,771)**	**0**	**0**	**0**	**0**
Net Requirement	**2,158,656**	**1,950,720**	**2,175,877**	**2,221,367**	**45,490**	**2,244,295**	**2,294,598**	**2,368,258**	**2,443,876**
Percent of Prior Year Budget				**2.1%**		**1.0%**	**2.2%**	**3.2%**	**3.2%**
Full Time Equivalents (FTEs)	6.67	0.00	5.80	6.80	1.00	6.80	6.80	6.80	6.80
Percent of Prior Year FTE				**17.2%**		**0.0%**	**0.0%**	**0.0%**	**0.0%**

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BRUCE county

Corporate Services

County of Bruce
Corporate Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,610,056	1,730,466	0	0	56,358	0	0	0	0	40,777	0	1,827,601	97,135
Staff Related Costs	18,865	36,417	0	0	633	0	0	0	0	0	0	37,050	633
Contract Services	278,339	405,537	0	0	(103,639)	0	0	0	0	0	200,000	501,898	96,361
Material	152,087	235,766	0	0	(63,654)	0	0	0	0	0	0	172,112	(63,654)
Transfers, Grants & Financial Charge	21,566	29,000	0	0	(3,500)	0	0	0	0	0	0	25,500	(3,500)
Transfer to Reserves	66,972	35,000	0	0	20,000	0	0	0	0	0	0	55,000	20,000
Fleet Costs	14,270	13,000	0	0	1,575	0	0	0	0	0	0	14,575	1,575
Facility Costs	155,428	154,114	0	0	91,615	0	0	0	0	0	0	245,729	91,615
Other Internal Costs	(2,572,207)	(2,870,328)	0	0	(369,137)	0	0	0	0	0	0	(3,239,465)	(369,137)
Total Expenditures	**(254,624)**	**(231,028)**	**0**	**0**	**(369,749)**	**0**	**0**	**0**	**0**	**40,777**	**200,000**	**(360,000)**	**(128,972)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**160.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(17.7%)**	**(86.6%)**	**55.8%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	216,972	0	0	(116,972)	0	0	0	0	0	0	100,000	(116,972)
Fees and Services	20	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**20**	**216,972**	**0**	**0**	**(116,972)**	**0**	**0**	**0**	**0**	**0**	**0**	**100,000**	**(116,972)**
Net Requirement	**(254,644)**	**(448,000)**	**0**	**0**	**(252,777)**	**0**	**0**	**0**	**0**	**40,777**	**200,000**	**(460,000)**	**(12,000)**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**56.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(9.1%)**	**(44.6%)**	**2.7%**	
Full Time Equivalents (FTE's)	0.00	13.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.43	0.00	14.00	0.43
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**3.2%**	**0.0%**	**3.2%**	**(96.8%)**

County of Bruce
Risk Management
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	118,231	176,922	0	0	5,894	0	0	0	0	0	0	182,816	5,894
Staff Related Costs	0	2,000	0	0	500	0	0	0	0	0	0	2,500	500
Contract Services	0	2,730	0	0	22,270	0	0	0	0	0	0	25,000	22,270
Material	104,626	173,148	0	0	(56,619)	0	0	0	0	0	0	116,529	(56,619)
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	25,000	35,000	0	0	20,000	0	0	0	0	0	0	55,000	20,000
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	(405,756)	(289,800)	0	0	(42,045)	0	0	0	0	0	0	(331,845)	(42,045)
Total Expenditures	**(157,899)**	**100,000**	**0**	**0**	**(50,000)**	**0**	**0**	**0**	**0**	**0**	**0**	**50,000**	**(50,000)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**(50.0%)**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(50.0%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	100,000	0	0	0	0	0	0	0	0	0	100,000	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**100,000**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**100,000**	**0**
Net Requirement	**(157,899)**	**0**	**0**	**0**	**(50,000)**	**0**	**0**	**0**	**0**	**0**	**0**	**(50,000)**	**(50,000)**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	1.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.25	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Finance
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,491,825	1,553,544	0	0	50,464	0	0	0	0	40,777	0	1,644,785	91,241
Staff Related Costs	18,865	34,417	0	0	133	0	0	0	0	0	0	34,550	133
Contract Services	278,339	402,807	0	0	(125,909)	0	0	0	0	0	200,000	476,898	74,091
Material	47,461	62,618	0	0	(7,035)	0	0	0	0	0	0	55,583	(7,035)
Transfers, Grants & Financial Charge	21,566	29,000	0	0	(3,500)	0	0	0	0	0	0	25,500	(3,500)
Transfer to Reserves	41,972	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	14,270	13,000	0	0	1,575	0	0	0	0	0	0	14,575	1,575
Facility Costs	155,428	154,114	0	0	91,615	0	0	0	0	0	0	245,729	91,615
Other Internal Costs	(2,166,451)	(2,580,528)	0	0	(327,092)	0	0	0	0	0	0	(2,907,620)	(327,092)
Total Expenditures	**(96,725)**	**(331,028)**	**0**	**0**	**(319,749)**	**0**	**0**	**0**	**0**	**40,777**	**200,000**	**(410,000)**	**(78,972)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**96.6%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(12.3%)**	**(60.4%)**	**23.9%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	116,972	0	0	(116,972)	0	0	0	0	0	0	0	(116,972)
Fees and Services	20	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**20**	**116,972**	**0**	**0**	**(116,972)**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**(116,972)**
Net Requirement	**(96,745)**	**(448,000)**	**0**	**0**	**(202,777)**	**0**	**0**	**0**	**0**	**40,777**	**200,000**	**(410,000)**	**38,000**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**45.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(9.1%)**	**(44.6%)**	**(8.5%)**	
Full Time Equivalents (FTE's)	0.00	12.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.43	0.00	12.75	0.43
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**3.5%**	**0.0%**	**3.5%**	**(96.5%)**

County of Bruce
Corporate Services
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	1,718,336	1,610,056	1,730,466	1,827,601	97,135	1,888,650	1,951,858	2,017,309	2,085,091
Staff Related Costs	37,598	18,865	36,417	37,050	633	43,373	44,360	45,375	46,422
Contract Services	418,914	278,339	405,537	501,898	96,361	672,622	890,984	858,345	776,228
Material	184,088	152,087	235,766	172,112	(63,654)	173,414	175,543	177,754	180,047
Transfers, Grants & Financial Charge	28,900	21,566	29,000	25,500	(3,500)	25,500	25,500	25,500	25,500
Transfer to Reserves	25,000	66,972	35,000	55,000	20,000	75,000	100,000	125,000	150,000
Fleet Costs	9,859	14,270	13,000	14,575	1,575	15,012	15,462	15,926	16,404
Facility Costs	155,428	155,428	154,114	245,729	91,615	254,723	269,896	288,699	311,436
Other Internal Costs	(2,572,207)	(2,572,207)	(2,870,328)	(3,239,465)	(369,137)	(3,788,294)	(3,418,603)	(3,503,908)	(3,541,128)
Total Expenditures	**5,916**	**(254,624)**	**(231,028)**	**(360,000)**	**(128,972)**	**(640,000)**	**55,000**	**50,000**	**50,000**
Percent of Expenditure Budget				**55.8%**		**77.8%**	**(108.6%)**	**(9.1%)**	**0.0%**
Revenues by Type									
Federal	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0
Municipal	7,733	0	0	0	0	0	0	0	0
Transfers from Reserves	29,183	0	216,972	100,000	(116,972)	100,000	100,000	100,000	100,000
Fees and Services	0	20	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Total Revenue	**36,916**	**20**	**216,972**	**100,000**	**(116,972)**	**100,000**	**100,000**	**100,000**	**100,000**
Net Requirement	**(31,000)**	**(254,644)**	**(448,000)**	**(460,000)**	**(12,000)**	**(740,000)**	**(45,000)**	**(50,000)**	**(50,000)**
Percent of Prior Year Budget				**2.7%**		**60.9%**	**(93.9%)**	**11.1%**	**0.0%**
Full Time Equivalents (FTEs)	14.32	0.00	13.57	14.00	0.43	14.00	14.00	14.00	14.00
Percent of Prior Year FTE				**3.2%**		**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Corporate Services
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	0	0	0	0	0	0	0	0
Technology & Communications	0	325,000	675,000	350,000	700,000	0	0	0
Vehicles & Machinery	0	0	0	0	80,000	40,000	70,000	0
Furniture & Fixtures	0	0	0	0	0	0	0	0
Building - Structure	0	0	0	0	0	0	0	0
Building - Site Elements	0	0	0	0	0	0	0	0
Building - Exterior Components	0	0	0	0	0	0	0	0
Building - Interior Components	0	0	0	0	0	0	0	0
Building - Site Services	0	0	0	0	0	0	0	0
Building - Mechanical & Electr.	30,598	0	0	0	0	0	0	0
Building - Fire & Life Safety	0	0	0	0	0	0	0	0
Building - Elevator	0	0	0	0	0	0	0	0
Bridges & Culverts	0	0	0	0	0	0	0	0
Roads Paved	0	0	0	0	0	0	0	0
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	0	0	0	0	0	0	0	0
Trails Program	0	0	0	0	0	0	0	0
Gross Expenditure	**30,598**	**325,000**	**675,000**	**350,000**	**780,000**	**40,000**	**70,000**	**0**
Transfer to Reserves	25,000	30,307	35,000	4,693	40,000	45,000	50,000	50,000
Total Expenditure	**55,598**	**355,307**	**710,000**	**354,693**	**820,000**	**85,000**	**120,000**	**50,000**
% of Prior Expenditure			**99.8%**		**15.5%**	**(89.6%)**	**41.2%**	**(58.3%)**
Revenues by Type								
Federal	9,567	0	0	0	0	0	0	0
Provincial	2,392	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	18,640	0	250,000	250,000	80,000	40,000	70,000	0
Donations	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Debt	0	0	0	0	0	0	0	0
Total Revenue	**30,599**	**0**	**250,000**	**250,000**	**80,000**	**40,000**	**70,000**	**0**
Net Requirement	**24,999**	**355,307**	**460,000**	**104,693**	**740,000**	**45,000**	**50,000**	**50,000**
% of Prior Net Requirement			**29.5%**		**60.9%**	**(93.9%)**	**11.1%**	**0.0%**

County of Bruce
Corporate Services
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
CS Corporate Services															
Capital Projects															
CS-2021-002 Vehicle Purchase	0	0	0	80,000	(80,000)	0	40,000	(40,000)	0	70,000	(70,000)	0	0	0	0
CS-2021-003 ERP Software	625,000	(250,000)	375,000	700,000	0	700,000	0	0	0	0	0	0	0	0	0
CS-2021-005 Reserves: Corporate Vehicles Purchase	35,000	0	35,000	40,000	0	40,000	45,000	0	45,000	50,000	0	50,000	50,000	0	50,000
CS-2025-001 Risk Management Software	50,000	0	50,000	0	0	0	0	0	0	0	0	0	0	0	0
Net Cost of Capital Projects	710,000	(250,000)	460,000	820,000	(80,000)	740,000	85,000	(40,000)	45,000	120,000	(70,000)	50,000	50,000	0	50,000
Total Corporate Services	710,000	(250,000)	460,000	820,000	(80,000)	740,000	85,000	(40,000)	45,000	120,000	(70,000)	50,000	50,000		50,000

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BRUCE county

Non Departmental

County of Bruce
Non-Departmental
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	10,561	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	1,670,212	1,699,293	0	0	34,281	0	0	0	0	0	0	1,733,574	34,281
Material	319,258	5,000	0	0	0	0	0	0	0	0	0	5,000	0
Transfers, Grants & Financial Charge	2,127,682	2,212,013	0	0	6,617	0	0	0	25,000	0	0	2,243,630	31,617
Transfer to Reserves	1,618,145	950,000	0	0	400,000	0	0	0	75,000	0	0	1,425,000	475,000
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	3,919	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**5,749,777**	**4,866,306**	**0**	**0**	**440,898**	**0**	**0**	**0**	**100,000**	**0**	**0**	**5,407,204**	**540,898**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**9.1%**	**0.0%**	**0.0%**	**0.0%**	**2.1%**	**0.0%**	**0.0%**	**11.1%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	2,022,029	1,418,551	0	0	266,355	0	0	0	0	0	0	1,684,906	266,355
Transfers from Reserves	460,000	205,000	0	0	(130,000)	0	0	0	25,000	0	0	100,000	(105,000)
Fees and Services	315,000	0	0	0	0	0	0	0	0	0	0	0	0
Donations	20,000	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1,834,756	808,000	0	0	397,000	0	0	0	0	0	0	1,205,000	397,000
Total Revenue	**4,651,785**	**2,431,551**	**0**	**0**	**533,355**	**0**	**0**	**0**	**25,000**	**0**	**0**	**2,989,906**	**558,355**
Net Requirement	**1,097,992**	**2,434,755**	**0**	**0**	**(92,457)**	**0**	**0**	**0**	**75,000**	**0**	**0**	**2,417,298**	**(17,457)**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**(3.8%)**	**0.0%**	**0.0%**	**0.0%**	**3.1%**	**0.0%**	**0.0%**	**(0.7%)**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Non Departmental General
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	1,662,684	1,699,293	0	0	34,281	0	0	0	0	0	0	1,733,574	34,281
Material	5,346	5,000	0	0	0	0	0	0	0	0	0	5,000	0
Transfers, Grants & Financial Charge	878,383	875,236	0	0	(6,251)	0	0	0	0	0	0	868,985	(6,251)
Transfer to Reserves	1,618,145	800,000	0	0	400,000	0	0	0	0	0	0	1,200,000	400,000
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**4,164,558**	**3,379,529**	**0**	**0**	**428,030**	**0**	**0**	**0**	**0**	**0**	**0**	**3,807,559**	**428,030**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**12.7%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**12.7%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	2,022,029	1,418,551	0	0	266,355	0	0	0	0	0	0	1,684,906	266,355
Transfers from Reserves	460,000	155,000	0	0	(130,000)	0	0	0	0	0	0	25,000	(130,000)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1,833,836	808,000	0	0	397,000	0	0	0	0	0	0	1,205,000	397,000
Total Revenue	**4,315,865**	**2,381,551**	**0**	**0**	**533,355**	**0**	**0**	**0**	**0**	**0**	**0**	**2,914,906**	**533,355**
Net Requirement	**(151,307)**	**997,978**	**0**	**0**	**(105,325)**	**0**	**0**	**0**	**0**	**0**	**0**	**892,653**	**(105,325)**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**(10.6%)**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(10.6%)**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Health Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers, Grants & Financial Charge	1,249,299	1,336,777	0	0	12,868	0	0	0	25,000	0	0	1,374,645	37,868
Transfer to Reserves	0	150,000	0	0	0	0	0	0	75,000	0	0	225,000	75,000
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**1,249,299**	**1,486,777**	**0**	**0**	**12,868**	**0**	**0**	**0**	**100,000**	**0**	**0**	**1,599,645**	**112,868**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**0.9%**	**0.0%**	**0.0%**	**0.0%**	**6.7%**	**0.0%**	**0.0%**	**7.6%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	50,000	0	0	0	0	0	0	25,000	0	0	75,000	25,000
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**50,000**	**0**	**0**	**0**	**0**	**0**	**0**	**25,000**	**0**	**0**	**75,000**	**25,000**
Net Requirement	**1,249,299**	**1,436,777**	**0**	**0**	**12,868**	**0**	**0**	**0**	**75,000**	**0**	**0**	**1,524,645**	**87,868**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**0.9%**	**0.0%**	**0.0%**	**0.0%**	**5.2%**	**0.0%**	**0.0%**	**6.1%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Non-Departmental
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	10,561	0	0	0	0	0	0	0
Contract Services	1,688,190	1,670,212	1,699,293	1,733,574	34,281	1,768,323	1,804,471	1,841,297	1,880,282
Material	5,000	319,258	5,000	5,000	0	5,000	5,000	5,000	5,000
Transfers, Grants & Financial Charge	2,092,177	2,127,682	2,212,013	2,243,630	31,617	2,302,432	2,361,427	2,424,585	2,263,899
Transfer to Reserves	190,000	1,618,145	950,000	1,425,000	475,000	1,300,000	1,275,000	1,250,000	1,325,000
Fleet Costs	0	0	0	0	0	0	0	0	0
Facility Costs	0	3,919	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0
Total Expenditures	**3,975,367**	**5,749,777**	**4,866,306**	**5,407,204**	**540,898**	**5,375,755**	**5,445,898**	**5,520,882**	**5,474,181**
Percent of Expenditure Budget				**11.1%**		**(0.6%)**	**1.3%**	**1.4%**	**(0.8%)**
Revenues by Type									
Federal	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0
Municipal	1,503,551	2,022,029	1,418,551	1,684,906	266,355	1,684,906	1,684,906	1,684,906	1,684,906
Transfers from Reserves	375,000	460,000	205,000	100,000	(105,000)	100,000	125,000	150,000	0
Fees and Services	0	315,000	0	0	0	0	0	0	0
Donations	0	20,000	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	210,000	1,834,756	808,000	1,205,000	397,000	1,005,000	905,000	805,000	805,000
Total Revenue	**2,088,551**	**4,651,785**	**2,431,551**	**2,989,906**	**558,355**	**2,789,906**	**2,714,906**	**2,639,906**	**2,489,906**
Net Requirement	**1,886,816**	**1,097,992**	**2,434,755**	**2,417,298**	**(17,457)**	**2,585,849**	**2,730,992**	**2,880,976**	**2,984,275**
Percent of Prior Year Budget				**(0.7%)**		**7.0%**	**5.6%**	**5.5%**	**3.6%**
Full Time Equivalents (FTEs)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE				**0.0%**		**0.0%**	**0.0%**	**0.0%**	**0.0%**

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BRUCE county

Facilities

County of Bruce
Facilities
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	695,825	852,311	0	0	65,050	0	0	0	0	0	0	917,361	65,050
Staff Related Costs	13,131	29,753	0	0	(1,643)	0	0	0	0	20,000	0	48,110	18,357
Contract Services	42,509	70,492	0	0	(63,754)	170,500	0	0	0	0	0	177,238	106,746
Material	32,742	(230,753)	0	0	28,545	35,400	0	0	0	0	0	(166,808)	63,945
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	165,750	165,750	165,750
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	28,000	10,000	0	0	0	0	0	38,000	38,000
Facility Costs	413,358	483,880	0	0	15,067	0	0	0	0	77,000	0	575,947	92,067
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**1,197,565**	**1,205,683**	**0**	**0**	**71,265**	**215,900**	**0**	**0**	**0**	**97,000**	**165,750**	**1,755,598**	**549,915**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**5.9%**	**17.9%**	**0.0%**	**0.0%**	**0.0%**	**8.0%**	**13.7%**	**45.6%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	89,560	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	486	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1,511,442	1,541,985	0	0	560,357	0	0	0	0	0	0	2,102,342	560,357
Total Revenue	**1,601,488**	**1,541,985**	**0**	**0**	**560,357**	**0**	**0**	**0**	**0**	**0**	**0**	**2,102,342**	**560,357**
Net Requirement	**(403,923)**	**(336,302)**	**0**	**0**	**(489,092)**	**215,900**	**0**	**0**	**0**	**97,000**	**165,750**	**(346,744)**	**(10,442)**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**145.4%**	**(64.2%)**	**0.0%**	**0.0%**	**0.0%**	**(28.8%)**	**(49.3%)**	**3.1%**	
Full Time Equivalents (FTE's)	0.00	8.05	0.00	0.00	0.57	0.00	0.00	0.00	0.00	0.00	0.00	8.62	0.57
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**7.1%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**7.1%**	**(92.9%)**

County of Bruce
County Owned Facilities
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	506,127	0	0	11,739	0	0	0	0	0	0	517,866	11,739
Staff Related Costs	0	15,253	0	0	3,157	0	0	0	0	0	0	18,410	3,157
Contract Services	0	10,492	0	0	(3,754)	170,500	0	0	0	0	0	177,238	166,746
Material	0	65,326	0	0	16,282	35,400	0	0	0	0	0	117,008	51,682
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	165,750	165,750	165,750
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	483,880	0	0	15,067	0	0	0	0	77,000	0	575,947	92,067
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**0**	**1,081,078**	**0**	**0**	**42,491**	**205,900**	**0**	**0**	**0**	**77,000**	**165,750**	**1,572,219**	**491,141**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**3.9%**	**19.0%**	**0.0%**	**0.0%**	**0.0%**	**7.1%**	**15.3%**	**45.4%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	1,541,985	0	0	560,357	0	0	0	0	0	0	2,102,342	560,357
Total Revenue	**0**	**1,541,985**	**0**	**0**	**560,357**	**0**	**0**	**0**	**0**	**0**	**0**	**2,102,342**	**560,357**
Net Requirement	**0**	**(460,907)**	**0**	**0**	**(517,866)**	**205,900**	**0**	**0**	**0**	**77,000**	**165,750**	**(530,123)**	**(69,216)**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**112.4%**	**(44.7%)**	**0.0%**	**0.0%**	**0.0%**	**(16.7%)**	**(36.0%)**	**15.0%**	
Full Time Equivalents (FTE's)	0.00	5.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.62	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Administration and Project Management
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	346,184	0	0	53,311	0	0	0	0	0	0	399,495	53,311
Staff Related Costs	0	14,500	0	0	(4,800)	0	0	0	0	20,000	0	29,700	15,200
Contract Services	0	60,000	0	0	(60,000)	0	0	0	0	0	0	0	(60,000)
Material	0	(296,079)	0	0	12,263	0	0	0	0	0	0	(283,816)	12,263
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	28,000	10,000	0	0	0	0	0	38,000	38,000
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**0**	**124,605**	**0**	**0**	**28,774**	**10,000**	**0**	**0**	**0**	**20,000**	**0**	**183,379**	**58,774**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**23.1%**	**8.0%**	**0.0%**	**0.0%**	**0.0%**	**16.1%**	**0.0%**	**47.2%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**0**	**124,605**	**0**	**0**	**28,774**	**10,000**	**0**	**0**	**0**	**20,000**	**0**	**183,379**	**58,774**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**23.1%**	**8.0%**	**0.0%**	**0.0%**	**0.0%**	**16.1%**	**0.0%**	**47.2%**	
Full Time Equivalents (FTE's)	0.00	2.43	0.00	0.00	0.57	0.00	0.00	0.00	0.00	0.00	0.00	3.00	0.57
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**23.5%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**23.5%**	**(76.5%)**

County of Bruce
Facilities
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	717,273	695,825	852,311	917,361	65,050	947,770	979,262	1,011,887	1,045,686
Staff Related Costs	5,470	13,131	29,753	48,110	18,357	48,662	44,230	44,817	45,420
Contract Services	6,986	42,509	70,492	177,238	106,746	56,940	57,149	57,363	57,583
Material	28,296	32,742	(230,753)	(166,808)	63,945	(206,695)	(211,654)	(216,691)	(221,805)
Transfers, Grants & Financial Charge	0	0	0	165,750	165,750	204,000	197,250	190,500	183,750
Transfer to Reserves	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	38,000	38,000	26,120	26,244	26,371	26,502
Facility Costs	462,905	413,358	483,880	575,947	92,067	583,802	601,230	619,834	639,710
Other Internal Costs	0	0	0	0	0	0	0	0	0
Total Expenditures	**1,220,930**	**1,197,565**	**1,205,683**	**1,755,598**	**549,915**	**1,660,599**	**1,693,711**	**1,734,081**	**1,776,846**
Percent of Expenditure Budget				**45.6%**		**(5.4%)**	**2.0%**	**2.4%**	**2.5%**
Revenues by Type									
Federal	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0
Transfers from Reserves	89,303	89,560	0	0	0	0	0	0	0
Fees and Services	0	486	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	1,418,532	1,511,442	1,541,985	2,102,342	560,357	2,171,388	2,247,219	2,328,132	2,445,469
Total Revenue	**1,507,835**	**1,601,488**	**1,541,985**	**2,102,342**	**560,357**	**2,171,388**	**2,247,219**	**2,328,132**	**2,445,469**
Net Requirement	**(286,905)**	**(403,923)**	**(336,302)**	**(346,744)**	**(10,442)**	**(510,789)**	**(553,508)**	**(594,051)**	**(668,623)**
Percent of Prior Year Budget				**3.1%**		**47.3%**	**8.4%**	**7.3%**	**12.6%**
Full Time Equivalents (FTEs)	7.30	0.00	8.05	8.62	0.57	8.62	8.62	8.62	8.62
Percent of Prior Year FTE				**7.1%**		**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Facilities
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	0	0	0	0	0	0	0	0
Technology & Communications	0	0	0	0	0	0	0	0
Vehicles & Machinery	0	0	0	0	0	0	0	0
Furniture & Fixtures	0	15,000	0	(15,000)	0	0	0	0
Building - Structure	0	535,679	293,316	(242,363)	1,302,115	311,178	320,513	330,128
Building - Site Elements	43,860	0	115,000	115,000	0	0	600,000	0
Building - Exterior Components	0	7,000	115,000	108,000	380,000	1,090,000	0	0
Building - Interior Components	0	135,000	65,000	(70,000)	0	0	25,000	270,000
Building - Site Services	0	0	0	0	0	0	0	0
Building - Mechanical & Electr.	59,667	18,622	35,000	16,378	250,000	630,000	0	0
Building - Fire & Life Safety	0	0	187,300	187,300	0	0	0	0
Building - Elevator	0	0	0	0	0	0	0	0
Bridges & Culverts	0	0	0	0	0	0	0	0
Roads Paved	0	0	0	0	0	0	0	0
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	0	0	0	0	0	0	0	0
Trails Program	0	0	0	0	0	0	0	0
Gross Expenditure	**103,527**	**711,301**	**810,616**	**99,315**	**1,932,115**	**2,031,178**	**945,513**	**600,128**
Transfer to Reserves	301,226	266,000	561,000	295,000	636,900	714,185	809,563	924,997
Total Expenditure	**404,753**	**977,301**	**1,371,616**	**394,315**	**2,569,015**	**2,745,363**	**1,755,076**	**1,525,125**
% of Prior Expenditure			**40.3%**		**87.3%**	**6.9%**	**(36.1%)**	**(13.1%)**
Revenues by Type								
Federal	41,094	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	62,433	160,622	517,300	356,678	630,000	1,720,000	625,000	270,000
Donations	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Debt	0	0	0	0	1,000,000	0	0	0
Total Revenue	**103,527**	**160,622**	**517,300**	**356,678**	**1,630,000**	**1,720,000**	**625,000**	**270,000**
Net Requirement	**301,226**	**816,679**	**854,316**	**37,637**	**939,015**	**1,025,363**	**1,130,076**	**1,255,125**
% of Prior Net Requirement			**4.6%**		**9.9%**	**9.2%**	**10.2%**	**11.1%**

County of Bruce

Facilities

Capital Project Listing -Future Years Detail

03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
ND Non Departmental															
Capital Projects															
ND-2021-R01 Transfer to Inland Hub Facility Reserve	273,240	0	273,240	314,226	0	314,226	361,360	0	361,360	415,564	0	415,564	477,898	0	477,898
ND-2021-R02 Transfer to Cayley St Facility Reserve	192,280	0	192,280	221,122	0	221,122	254,290	0	254,290	292,434	0	292,434	336,299	0	336,299
ND-2021-R03 Repay Working Capital Reserve for Inla	15,000	0	15,000	15,000	0	15,000	5,000	0	5,000	0	0	0	0	0	0
ND-2021-R05 Transfer to Peninsula Hub Facility Rese	40,480	0	40,480	46,552	0	46,552	53,535	0	53,535	61,565	0	61,565	70,800	0	70,800
ND-2021-R06 Repay Working Capital Reserve for Per	40,000	0	40,000	40,000	0	40,000	40,000	0	40,000	40,000	0	40,000	40,000	0	40,000
ND-2023-001 Lakeshore Hub Renovation	0	0	0	1,000,000	(1,000,000)	0	0	0	0	0	0	0	0	0	0
ND-2024-001 Inland Hub - Parking lot Replacement	30,000	(30,000)	0	0	0	0	0	0	0	400,000	(400,000)	0	0	0	0
ND-2024-002 Cayley St - Roofing Replacement	25,000	(25,000)	0	230,000	(230,000)	0	60,000	(60,000)	0	0	0	0	0	0	0
ND-2024-006 Inland Hub - Asbestots Flooring Replac	25,000	(25,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
ND-2024-009 Capital Facilities Project Oversight	293,316	0	293,316	302,115	0	302,115	311,178	0	311,178	320,513	0	320,513	330,128	0	330,128
ND-2025-001 Inland Hub - Mechanical Replacement	25,000	(25,000)	0	200,000	(200,000)	0	200,000	(200,000)	0	0	0	0	0	0	0
ND-2025-011 Peninsula Hub - Roofing Replacement	65,000	(65,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
ND-2025-013 203 Cayley street - Asbestos containing	30,000	(30,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
ND-2025-014 215 Cayley street - Basement flooring	10,000	(10,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
ND-2025-015 Peninsula Hub - Fire Alarm System Inst	92,650	(92,650)	0	0	0	0	0	0	0	0	0	0	0	0	0
ND-2025-016 215 Cayley St - Fire Alarm System Insta	94,650	(94,650)	0	0	0	0	0	0	0	0	0	0	0	0	0
ND-2025-017 Cayley St - Mechanical Replacement &	0	0	0	25,000	(25,000)	0	330,000	(330,000)	0	0	0	0	0	0	0
ND-2025-018 Cayley St - Parking Lot Replacement	60,000	(60,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
ND-2025-019 Cayley St - Window & Door Replaceme	25,000	(25,000)	0	125,000	(125,000)	0	0	0	0	0	0	0	0	0	0
ND-2026-001 Inland Hub - Roofing Replacement	0	0	0	25,000	(25,000)	0	1,030,000	(1,030,000)	0	0	0	0	0	0	0
ND-2026-004 Cayley St - Exterior Site & Accessibility	25,000	(25,000)	0	0	0	0	0	0	0	200,000	(200,000)	0	0	0	0
ND-2027-001 Peninsula Hub- Domestic Water Heater	10,000	(10,000)	0	0	0	0	0	0	0	0	0	0	0	0	0

County of Bruce

Facilities

Capital Project Listing -Future Years Detail

03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
ND-2027-002 Peninsula Hub - Mechanical Replaceme	0	0	0	25,000	(25,000)	0	100,000	(100,000)	0	0	0	0	0	0	0
ND-2028-002 Cayley St Flooring Replacement & Upg	0	0	0	0	0	0	0	0	0	25,000	(25,000)	0	270,000	(270,000)	0
Net Cost of Capital Projects	1,371,616	(517,300)	854,316	2,569,015	(1,630,000)	939,015	2,745,363	(1,720,000)	1,025,363	1,755,076	(625,000)	1,130,076	1,525,125	(270,000)	1,255,125
Total Non Departmental	1,371,616	(517,300)	854,316	2,569,015	(1,630,000)	939,015	2,745,363	(1,720,000)	1,025,363	1,755,076	(625,000)	1,130,076	1,525,125	(270,000)	1,255,125

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BRUCE county

Information Technology Services

County of Bruce
Information Technology
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,367,238	1,538,700	0	0	49,364	0	0	0	0	145,643	0	1,733,707	195,007
Staff Related Costs	40,097	50,900	0	0	(2,400)	11,000	0	0	0	0	0	59,500	8,600
Contract Services	1,702,971	2,623,487	0	(70,000)	8,476	0	0	0	0	0	0	2,561,963	(61,524)
Material	166,552	152,743	21,000	0	2,184	0	0	0	0	0	0	175,927	23,184
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	76,103	0	0	0	20,000	0	0	0	0	0	0	20,000	20,000
Fleet Costs	5,200	2,000	0	0	0	0	0	0	0	0	0	2,000	0
Facility Costs	44,257	43,883	0	0	26,087	0	0	0	0	0	0	69,970	26,087
Other Internal Costs	(4,223,361)	(4,591,700)	0	27,500	(142,722)	0	0	0	0	0	0	(4,706,922)	(115,222)
Total Expenditures	**(820,943)**	**(179,987)**	**21,000**	**(42,500)**	**(39,011)**	**11,000**	**0**	**0**	**0**	**145,643**	**0**	**(83,855)**	**96,132**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**23.6%**	**21.7%**	**(6.1%)**	**0.0%**	**0.0%**	**0.0%**	**(80.9%)**	**0.0%**	**(53.4%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	100,000	0	0	0	0	0	0	0	0	0	100,000	0
Transfers from Reserves	32,514	141,103	21,000	(42,500)	(98,603)	0	0	0	0	0	0	21,000	(120,103)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**32,514**	**241,103**	**21,000**	**(42,500)**	**(98,603)**	**0**	**0**	**0**	**0**	**0**	**0**	**121,000**	**(120,103)**
Net Requirement	**(853,457)**	**(421,090)**	**0**	**0**	**59,592**	**11,000**	**0**	**0**	**0**	**145,643**	**0**	**(204,855)**	**216,235**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**(14.2%)**	**(2.6%)**	**0.0%**	**0.0%**	**0.0%**	**(34.6%)**	**0.0%**	**(51.4%)**	
Full Time Equivalents (FTE's)	0.00	12.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	13.00	1.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**8.3%**	**0.0%**	**8.3%**	**(91.7%)**

County of Bruce
Information Technology
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	1,389,587	1,367,238	1,538,700	1,733,707	195,007	1,790,819	1,849,950	1,911,181	1,974,594
Staff Related Costs	39,900	40,097	50,900	59,500	8,600	48,500	48,500	48,500	48,500
Contract Services	2,161,571	1,702,971	2,623,487	2,561,963	(61,524)	2,523,374	2,596,267	2,671,344	2,747,633
Material	95,016	166,552	152,743	175,927	23,184	176,902	194,236	230,741	284,649
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0
Transfer to Reserves	87,500	76,103	0	20,000	20,000	20,000	20,000	20,000	20,000
Fleet Costs	4,000	5,200	2,000	2,000	0	2,000	2,000	0	0
Facility Costs	44,257	44,257	43,883	69,970	26,087	72,531	76,852	82,206	88,681
Other Internal Costs	(4,223,361)	(4,223,361)	(4,591,700)	(4,706,922)	(115,222)	(4,744,676)	(4,904,217)	(5,086,418)	(5,292,715)
Total Expenditures	**(401,530)**	**(820,943)**	**(179,987)**	**(83,855)**	**96,132**	**(110,550)**	**(116,412)**	**(122,446)**	**(128,658)**
Percent of Expenditure Budget				**(53.4%)**		**31.8%**	**5.3%**	**5.2%**	**5.1%**
Revenues by Type									
Federal	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0
Municipal	0	0	100,000	100,000	0	100,000	100,000	100,000	100,000
Transfers from Reserves	13,500	32,514	141,103	21,000	(120,103)	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Total Revenue	**13,500**	**32,514**	**241,103**	**121,000**	**(120,103)**	**100,000**	**100,000**	**100,000**	**100,000**
Net Requirement	**(415,030)**	**(853,457)**	**(421,090)**	**(204,855)**	**216,235**	**(210,550)**	**(216,412)**	**(222,446)**	**(228,658)**
Percent of Prior Year Budget				**(51.4%)**		**2.8%**	**2.8%**	**2.8%**	**2.8%**
Full Time Equivalents (FTEs)	11.67	0.00	12.00	13.00	1.00	13.00	13.00	13.00	13.00
Percent of Prior Year FTE				**8.3%**		**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Information Technology
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	0	0	0	0	0	0	0	0
Technology & Communications	192,436	186,940	499,039	312,099	788,040	165,977	339,429	259,715
Vehicles & Machinery	0	0	0	0	0	0	0	0
Furniture & Fixtures	0	0	0	0	0	0	0	0
Building - Structure	0	0	0	0	0	0	0	0
Building - Site Elements	0	0	0	0	0	0	0	0
Building - Exterior Components	0	0	0	0	0	0	0	0
Building - Interior Components	0	0	0	0	0	0	0	0
Building - Site Services	0	0	0	0	0	0	0	0
Building - Mechanical & Electr.	0	0	0	0	0	0	0	0
Building - Fire & Life Safety	0	0	0	0	0	0	0	0
Building - Elevator	0	0	0	0	0	0	0	0
Bridges & Culverts	0	0	0	0	0	0	0	0
Roads Paved	0	0	0	0	0	0	0	0
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	0	0	0	0	0	0	0	0
Trails Program	0	0	0	0	0	0	0	0
Gross Expenditure	**192,436**	**186,940**	**499,039**	**312,099**	**788,040**	**165,977**	**339,429**	**259,715**
Transfer to Reserves	486,250	404,525	188,000	(216,525)	193,400	198,962	204,691	210,592
Total Expenditure	**678,686**	**591,465**	**687,039**	**95,574**	**981,440**	**364,939**	**544,120**	**470,307**
% of Prior Expenditure			**16.2%**		**42.9%**	**(62.8%)**	**49.1%**	**(13.6%)**
Revenues by Type								
Federal	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	179,107	170,375	482,184	311,809	770,890	148,527	321,674	241,649
Donations	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Debt	0	0	0	0	0	0	0	0
Total Revenue	**179,107**	**170,375**	**482,184**	**311,809**	**770,890**	**148,527**	**321,674**	**241,649**
Net Requirement	**499,579**	**421,090**	**204,855**	**(216,235)**	**210,550**	**216,412**	**222,446**	**228,658**
% of Prior Net Requirement			**(51.4%)**		**2.8%**	**2.8%**	**2.8%**	**2.8%**

County of Bruce
Information Technology
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
IT Information Technology															
Capital Projects															
IT-2021-002 End User Computing Lifecycle	115,000	(115,000)	0	118,450	(118,450)	0	122,004	(122,004)	0	125,664	(125,664)	0	129,434	(129,434)	0
IT-2021-003 Meeting Room Technology	25,000	(25,000)	0	25,750	(25,750)	0	26,523	(26,523)	0	27,319	(27,319)	0	28,139	(28,139)	0
IT-2021-004 Infrastructure - Server and Storage	116,855	(100,000)	16,855	57,150	(40,000)	17,150	17,450	0	17,450	55,122	(37,367)	17,755	35,513	(17,447)	18,066
IT-2021-005 Infrastructure - Networks	242,184	(242,184)	0	586,690	(586,690)	0	0	0	0	131,324	(131,324)	0	66,629	(66,629)	0
IT-2021-R01 Transfer to Reserves - Computing, Net	180,000	0	180,000	185,400	0	185,400	190,962	0	190,962	196,691	0	196,691	202,592	0	202,592
IT-2021-R02 ITS Vehicle	8,000	0	8,000	8,000	0	8,000	8,000	0	8,000	8,000	0	8,000	8,000	0	8,000
Net Cost of Capital Projects	687,039	(482,184)	204,855	981,440	(770,890)	210,550	364,939	(148,527)	216,412	544,120	(321,674)	222,446	470,307	(241,649)	228,658
Total Information Technology	687,039	(482,184)	204,855	981,440	(770,890)	210,550	364,939	(148,527)	216,412	544,120	(321,674)	222,446	470,307	(241,649)	228,658

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BRUCE county

Human Resources

County of Bruce
Human Resources
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,760,953	2,014,982	0	0	50,605	0	0	0	0	0	0	2,065,587	50,605
Staff Related Costs	102,906	177,642	(12,580)	0	3,797	0	0	0	0	0	0	168,859	(8,783)
Contract Services	406,510	536,280	0	0	(744)	0	0	0	30,000	0	0	565,536	29,256
Material	384,855	138,691	12,580	0	52,398	3,000	0	0	3,000	0	0	209,669	70,978
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	10,000	0	0	0	6,700	0	0	0	0	0	0	6,700	6,700
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	93,257	92,468	0	0	54,969	0	0	0	0	0	0	147,437	54,969
Other Internal Costs	(1,997,192)	(2,104,616)	0	0	(156,692)	0	0	0	0	0	0	(2,261,308)	(156,692)
Total Expenditures	**761,289**	**855,447**	**0**	**0**	**11,033**	**3,000**	**0**	**0**	**33,000**	**0**	**0**	**902,480**	**47,033**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**1.3%**	**0.4%**	**0.0%**	**0.0%**	**3.9%**	**0.0%**	**0.0%**	**5.5%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	10,139	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	888,013	880,447	0	0	47,033	0	0	0	0	0	0	927,480	47,033
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	246	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**898,398**	**880,447**	**0**	**0**	**47,033**	**0**	**0**	**0**	**0**	**0**	**0**	**927,480**	**47,033**
Net Requirement	**(137,109)**	**(25,000)**	**0**	**0**	**(36,000)**	**3,000**	**0**	**0**	**33,000**	**0**	**0**	**(25,000)**	**0**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**144.0%**	**(12.0%)**	**0.0%**	**0.0%**	**(132.0%)**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	14.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.00	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Program Support Human Resources
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,319,920	1,462,012	0	0	43,599	0	0	0	0	0	0	1,505,611	43,599
Staff Related Costs	72,716	100,966	(12,580)	0	4,050	0	0	0	0	0	0	92,436	(8,530)
Contract Services	300,153	296,536	0	0	22,414	0	0	0	30,000	0	0	348,950	52,414
Material	70,354	105,350	0	0	(6,235)	3,000	0	0	3,000	0	0	105,115	(235)
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	10,000	0	0	0	6,700	0	0	0	0	0	0	6,700	6,700
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	93,257	92,468	0	0	54,969	0	0	0	0	0	0	147,437	54,969
Other Internal Costs	(1,975,412)	(2,072,332)	12,580	0	(156,497)	0	0	0	0	0	0	(2,216,249)	(143,917)
Total Expenditures	**(109,012)**	**(15,000)**	**0**	**0**	**(31,000)**	**3,000**	**0**	**0**	**33,000**	**0**	**0**	**(10,000)**	**5,000**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**206.7%**	**(20.0%)**	**0.0%**	**0.0%**	**(220.0%)**	**0.0%**	**0.0%**	**(33.3%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	10,139	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	12,189	10,000	0	0	5,000	0	0	0	0	0	0	15,000	5,000
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	246	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**22,574**	**10,000**	**0**	**0**	**5,000**	**0**	**0**	**0**	**0**	**0**	**0**	**15,000**	**5,000**
Net Requirement	**(131,586)**	**(25,000)**	**0**	**0**	**(36,000)**	**3,000**	**0**	**0**	**33,000**	**0**	**0**	**(25,000)**	**0**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**144.0%**	**(12.0%)**	**0.0%**	**0.0%**	**(132.0%)**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	10.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.17	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Health and Safety- HR
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	441,033	552,970	0	0	7,006	0	0	0	0	0	0	559,976	7,006
Staff Related Costs	25,239	65,861	0	0	(253)	0	0	0	0	0	0	65,608	(253)
Contract Services	106,357	239,744	0	0	(23,158)	0	0	0	0	0	0	216,586	(23,158)
Material	303,195	11,872	0	0	58,438	0	0	0	0	0	0	70,310	58,438
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**875,824**	**870,447**	**0**	**0**	**42,033**	**0**	**0**	**0**	**0**	**0**	**0**	**912,480**	**42,033**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**4.8%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**4.8%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	875,824	870,447	0	0	42,033	0	0	0	0	0	0	912,480	42,033
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**875,824**	**870,447**	**0**	**0**	**42,033**	**0**	**0**	**0**	**0**	**0**	**0**	**912,480**	**42,033**
Net Requirement	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	3.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.83	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Employee Wellness
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	4,951	10,815	0	0	0	0	0	0	0	0	0	10,815	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	11,306	21,469	12,580	0	195	0	0	0	0	0	0	34,244	12,775
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	(21,780)	(32,284)	(12,580)	0	(195)	0	0	0	0	0	0	(45,059)	(12,775)
Total Expenditures	**(5,523)**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Expenditure Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**(5,523)**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Human Resources
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	1,699,765	1,760,953	2,014,982	2,065,587	50,605	2,137,540	2,212,254	2,289,844	2,370,434
Staff Related Costs	168,002	102,906	177,642	168,859	(8,783)	177,998	178,694	188,813	189,551
Contract Services	522,070	406,510	536,280	565,536	29,256	566,790	603,794	617,021	634,264
Material	386,875	384,855	138,691	209,669	70,978	213,853	221,413	229,263	237,414
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	10,000	0	6,700	6,700	6,700	0	5,000	5,000
Fleet Costs	0	0	0	0	0	0	0	0	0
Facility Costs	93,257	93,257	92,468	147,437	54,969	152,834	161,938	173,219	186,863
Other Internal Costs	(1,997,192)	(1,997,192)	(2,104,616)	(2,261,308)	(156,692)	(2,349,473)	(2,432,289)	(2,521,033)	(2,614,109)
Total Expenditures	**872,777**	**761,289**	**855,447**	**902,480**	**47,033**	**906,242**	**945,804**	**982,127**	**1,009,417**
Percent of Expenditure Budget				**5.5%**		**0.4%**	**4.4%**	**3.8%**	**2.8%**
Revenues by Type									
Federal	0	0	0	0	0	0	0	0	0
Provincial	0	10,139	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0
Transfers from Reserves	907,277	888,013	880,447	927,480	47,033	931,242	970,804	1,009,627	1,036,917
Fees and Services	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	0	246	0	0	0	0	0	0	0
Total Revenue	**907,277**	**898,398**	**880,447**	**927,480**	**47,033**	**931,242**	**970,804**	**1,009,627**	**1,036,917**
Net Requirement	**(34,500)**	**(137,109)**	**(25,000)**	**(25,000)**	**0**	**(25,000)**	**(25,000)**	**(27,500)**	**(27,500)**
Percent of Prior Year Budget				**0.0%**		**0.0%**	**0.0%**	**10.0%**	**0.0%**
Full Time Equivalents (FTEs)	12.67	0.00	14.00	14.00	0.00	14.00	14.00	14.00	14.00
Percent of Prior Year FTE				**0.0%**		**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Human Resources
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	0	27,000	0	(27,000)	0	0	0	0
Technology & Communications	13,738	0	0	0	0	0	0	0
Vehicles & Machinery	0	0	0	0	0	0	0	0
Furniture & Fixtures	0	0	0	0	0	0	0	0
Building - Structure	0	0	0	0	0	0	0	0
Building - Site Elements	0	0	0	0	0	0	0	0
Building - Exterior Components	0	0	0	0	0	0	0	0
Building - Interior Components	0	0	10,000	10,000	0	0	0	0
Building - Site Services	0	0	0	0	0	0	0	0
Building - Mechanical & Electr.	0	0	0	0	0	0	0	0
Building - Fire & Life Safety	0	0	0	0	0	0	0	0
Building - Elevator	0	0	0	0	0	0	0	0
Bridges & Culverts	0	0	0	0	0	0	0	0
Roads Paved	0	0	0	0	0	0	0	0
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	0	0	0	0	0	0	0	0
Trails Program	0	0	0	0	0	0	0	0
Gross Expenditure	**13,738**	**27,000**	**10,000**	**(17,000)**	**0**	**0**	**0**	**0**
Transfer to Reserves	21,000	25,000	25,000	0	25,000	25,000	27,500	27,500
Total Expenditure	**34,738**	**52,000**	**35,000**	**(17,000)**	**25,000**	**25,000**	**27,500**	**27,500**
% of Prior Expenditure			**(32.7%)**		**(28.6%)**	**0.0%**	**10.0%**	**0.0%**
Revenues by Type								
Federal	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	2,738	27,000	10,000	(17,000)	0	0	0	0
Donations	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Debt	0	0	0	0	0	0	0	0
Total Revenue	**2,738**	**27,000**	**10,000**	**(17,000)**	**0**	**0**	**0**	**0**
Net Requirement	**32,000**	**25,000**	**25,000**	**0**	**25,000**	**25,000**	**27,500**	**27,500**
% of Prior Net Requirement			**0.0%**		**0.0%**	**0.0%**	**10.0%**	**0.0%**

County of Bruce
Human Resources
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
HR Human Resources															
Capital Projects															
HR-2021-R01 Transfer to Reserves Avanti Computer	25,000	0	25,000	25,000	0	25,000	25,000	0	25,000	27,500	0	27,500	27,500	0	27,500
HR-2025-001 Office Renovation	10,000	(10,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
Net Cost of Capital Projects	35,000	(10,000)	25,000	25,000	0	25,000	25,000	0	25,000	27,500	0	27,500	27,500	0	27,500
Total Human Resources	35,000	(10,000)	25,000	25,000		25,000	25,000		25,000	27,500		27,500	27,500		27,500

45.0°N 81.3°W

BRUCE county

Government Relations

County of Bruce
Government Relations
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	604,256	1,124,567	162,930	0	135,479	0	0	0	0	0	0	1,422,976	298,409
Staff Related Costs	50,785	80,260	8,710	0	(583)	0	0	0	0	0	0	88,387	8,127
Contract Services	255,584	739,064	(3,800)	0	824,836	0	0	0	0	0	0	1,560,100	821,036
Material	5,324	60,348	(3,519)	0	(30,060)	0	0	0	0	0	0	26,769	(33,579)
Transfers, Grants & Financial Charge	7,640,230	10,697,060	0	0	(853,406)	0	0	0	0	0	0	9,843,654	(853,406)
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	26,656	0	0	0	0	0	0	26,656	26,656
Other Internal Costs	77,093	92,472	0	0	61,128	0	0	0	0	0	0	153,600	61,128
Total Expenditures	**8,633,272**	**12,793,771**	**164,321**	**0**	**164,050**	**0**	**0**	**0**	**0**	**0**	**0**	**13,122,142**	**328,371**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**1.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**2.6%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	8,633,273	12,304,000	0	0	(20,000)	0	0	0	0	0	0	12,284,000	(20,000)
Municipal	0	63,625	0	0	16,209	0	0	0	0	0	0	79,834	16,209
Transfers from Reserves	0	3,352	0	0	(3,352)	0	0	0	0	0	0	0	(3,352)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**8,633,273**	**12,370,977**	**0**	**0**	**(7,143)**	**0**	**0**	**0**	**0**	**0**	**0**	**12,363,834**	**(7,143)**
Net Requirement	**(1)**	**422,794**	**164,321**	**0**	**171,193**	**0**	**0**	**0**	**0**	**0**	**0**	**758,308**	**335,514**
Percent of Prior Year Budget		**100.0%**	**38.9%**	**0.0%**	**40.5%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**79.4%**	
Full Time Equivalents (FTE's)	0.00	8.90	0.00	0.00	0.30	0.00	0.00	0.00	0.00	0.00	0.00	9.20	0.30
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**3.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**3.4%**	**(96.6%)**

County of Bruce
Government Relations
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	198,261	107,429	0	57,166	0	0	0	0	0	0	362,856	164,595
Staff Related Costs	0	22,650	7,940	0	7,410	0	0	0	0	0	0	38,000	15,350
Contract Services	0	60,000	(2,000)	0	0	0	0	0	0	0	0	58,000	(2,000)
Material	0	30,348	(5,799)	0	(17,560)	0	0	0	0	0	0	6,989	(23,359)
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	13,328	0	0	0	0	0	0	13,328	13,328
Other Internal Costs	0	9,314	0	0	56,614	0	0	0	0	0	0	65,928	56,614
Total Expenditures	**0**	**320,573**	**107,570**	**0**	**116,958**	**0**	**0**	**0**	**0**	**0**	**0**	**545,101**	**224,528**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**36.5%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**70.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	20,000	0	0	(20,000)	0	0	0	0	0	0	0	(20,000)
Municipal	0	63,625	0	0	16,209	0	0	0	0	0	0	79,834	16,209
Transfers from Reserves	0	3,352	0	0	(3,352)	0	0	0	0	0	0	0	(3,352)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**86,977**	**0**	**0**	**(7,143)**	**0**	**0**	**0**	**0**	**0**	**0**	**79,834**	**(7,143)**
Net Requirement	**0**	**233,596**	**107,570**	**0**	**124,101**	**0**	**0**	**0**	**0**	**0**	**0**	**465,267**	**231,671**
Percent of Prior Year Budget		**100.0%**	**46.0%**	**0.0%**	**53.1%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**99.2%**	
Full Time Equivalents (FTE's)	0.00	1.82	0.00	0.00	0.30	0.00	0.00	0.00	0.00	0.00	0.00	2.12	0.30
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**16.5%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**16.5%**	**(83.5%)**

County of Bruce
Communications & Marketing
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	188,968	85,789	0	16,804	0	0	0	0	0	0	291,561	102,593
Staff Related Costs	0	230	770	0	0	0	0	0	0	0	0	1,000	770
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	0	0	480	0	0	0	0	0	0	0	0	480	480
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**0**	**189,198**	**87,039**	**0**	**16,804**	**0**	**0**	**0**	**0**	**0**	**0**	**293,041**	**103,843**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**8.9%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**54.9%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**0**	**189,198**	**87,039**	**0**	**16,804**	**0**	**0**	**0**	**0**	**0**	**0**	**293,041**	**103,843**
Percent of Prior Year Budget		**100.0%**	**46.0%**	**0.0%**	**8.9%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**54.9%**	
Full Time Equivalents (FTE's)	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Employment Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	604,256	737,338	(30,288)	0	61,509	0	0	0	0	0	0	768,559	31,221
Staff Related Costs	50,785	57,380	0	0	(7,993)	0	0	0	0	0	0	49,387	(7,993)
Contract Services	255,584	679,064	(1,800)	0	824,836	0	0	0	0	0	0	1,502,100	823,036
Material	5,324	30,000	1,800	0	(12,500)	0	0	0	0	0	0	19,300	(10,700)
Transfers, Grants & Financial Charge	7,640,230	10,697,060	0	0	(853,406)	0	0	0	0	0	0	9,843,654	(853,406)
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	13,328	0	0	0	0	0	0	13,328	13,328
Other Internal Costs	77,093	83,158	0	0	4,514	0	0	0	0	0	0	87,672	4,514
Total Expenditures	**8,633,272**	**12,284,000**	**(30,288)**	**0**	**30,288**	**0**	**0**	**0**	**0**	**0**	**0**	**12,284,000**	**0**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**0.2%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	8,633,273	12,284,000	0	0	0	0	0	0	0	0	0	12,284,000	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**8,633,273**	**12,284,000**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**12,284,000**	**0**
Net Requirement	**(1)**	**0**	**(30,288)**	**0**	**30,288**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	5.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.08	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Government Relations
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	692,790	604,256	1,124,567	1,422,976	298,409	1,469,781	1,518,234	1,568,404	1,620,358
Staff Related Costs	91,583	50,785	80,260	88,387	8,127	95,500	95,500	100,500	95,500
Contract Services	472,311	255,584	739,064	1,560,100	821,036	736,900	736,900	736,900	736,900
Material	38,875	5,324	60,348	26,769	(33,579)	44,000	44,000	44,000	44,000
Transfers, Grants & Financial Charge	10,341,348	7,640,230	10,697,060	9,843,654	(853,406)	10,618,533	10,593,633	10,562,489	10,530,917
Transfer to Reserves	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	26,656	26,656	27,630	29,276	31,316	33,784
Other Internal Costs	77,093	77,093	92,472	153,600	61,128	167,698	163,204	168,541	172,508
Total Expenditures	**11,714,000**	**8,633,272**	**12,793,771**	**13,122,142**	**328,371**	**13,160,042**	**13,180,747**	**13,212,150**	**13,233,967**
Percent of Expenditure Budget				**2.6%**		**0.3%**	**0.2%**	**0.2%**	**0.2%**
Revenues by Type									
Federal	0	0	0	0	0	0	0	0	0
Provincial	11,714,000	8,633,273	12,304,000	12,284,000	(20,000)	12,284,000	12,284,000	12,284,000	12,284,000
Municipal	0	0	63,625	79,834	16,209	63,625	63,625	63,625	63,625
Transfers from Reserves	0	0	3,352	0	(3,352)	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Total Revenue	**11,714,000**	**8,633,273**	**12,370,977**	**12,363,834**	**(7,143)**	**12,347,625**	**12,347,625**	**12,347,625**	**12,347,625**
Net Requirement	**0**	**(1)**	**422,794**	**758,308**	**335,514**	**812,417**	**833,122**	**864,525**	**886,342**
Percent of Prior Year Budget				**79.4%**		**7.1%**	**2.5%**	**3.8%**	**2.5%**
Full Time Equivalents (FTEs)	5.00	0.00	8.90	9.20	0.30	9.20	9.20	9.20	9.20
Percent of Prior Year FTE				**3.4%**		**0.0%**	**0.0%**	**0.0%**	**0.0%**

45.0°N 81.3°W

BRUCE county

Paramedic Services

County of Bruce
Paramedic Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	11,852,507	12,871,840	66,988	0	310,918	0	0	0	0	138,931	0	13,388,677	516,837
Staff Related Costs	111,708	146,422	0	0	3,785	0	0	500	0	0	0	150,707	4,285
Contract Services	235,950	312,564	(43,806)	0	(28,778)	0	0	0	0	0	0	239,980	(72,584)
Material	480,607	486,592	0	0	61,978	30,000	0	500	0	0	0	579,070	92,478
Transfers, Grants & Financial Charge	55,000	595,027	0	0	169,099	0	0	0	0	0	0	764,126	169,099
Transfer to Reserves	300,000	0	0	0	105,000	0	0	0	0	0	0	105,000	105,000
Fleet Costs	481,147	435,960	0	0	37,993	0	0	0	0	0	0	473,953	37,993
Facility Costs	361,847	373,463	0	0	(43,232)	27,600	0	0	0	0	0	357,831	(15,632)
Other Internal Costs	1,413,422	1,524,616	0	0	135,103	0	0	0	0	0	0	1,659,719	135,103
Total Expenditures	**15,292,188**	**16,746,484**	**23,182**	**0**	**751,866**	**57,600**	**0**	**1,000**	**0**	**138,931**	**0**	**17,719,063**	**972,579**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**4.5%**	**0.3%**	**0.0%**	**0.0%**	**0.0%**	**0.8%**	**0.0%**	**5.8%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	8,111,948	8,143,499	0	0	998,476	0	0	0	0	0	0	9,141,975	998,476
Municipal	7,733	7,888	0	0	(7,888)	0	0	0	0	0	0	0	(7,888)
Transfers from Reserves	16,383	303,150	0	0	(303,150)	57,600	0	0	0	69,465	0	127,065	(176,085)
Fees and Services	375	0	0	0	0	0	0	0	0	0	0	0	0
Donations	1,900	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	12,960	0	0	22,006	0	0	0	0	0	0	34,966	22,006
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	773	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**8,139,112**	**8,467,497**	**0**	**0**	**709,444**	**57,600**	**0**	**0**	**0**	**69,465**	**0**	**9,304,006**	**836,509**
Net Requirement	**7,153,076**	**8,278,987**	**23,182**	**0**	**42,422**	**0**	**0**	**1,000**	**0**	**69,466**	**0**	**8,415,057**	**136,070**
Percent of Prior Year Budget		**100.0%**	**0.3%**	**0.0%**	**0.5%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.8%**	**0.0%**	**1.6%**	
Full Time Equivalents (FTE's)	0.00	96.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	97.17	1.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**1.0%**	**0.0%**	**1.0%**	**(99.0%)**

County of Bruce

Paramedic Admin Services -EMS

Operating Budget Analysis Report

03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,540,927	1,629,405	0	0	(2,348)	0	0	0	0	138,931	0	1,765,988	136,583
Staff Related Costs	7,825	25,575	0	0	975	0	0	0	0	0	0	26,550	975
Contract Services	2,483	37,500	0	0	(33,150)	0	0	0	0	0	0	4,350	(33,150)
Material	106,853	87,738	0	0	15,962	0	0	0	0	0	0	103,700	15,962
Transfers, Grants & Financial Charge	55,000	595,027	0	0	169,099	0	0	0	0	0	0	764,126	169,099
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	16,860	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	1,413,422	1,524,616	0	0	135,103	0	0	0	0	0	0	1,659,719	135,103
Total Expenditures	**3,143,370**	**3,899,861**	**0**	**0**	**285,641**	**0**	**0**	**0**	**0**	**138,931**	**0**	**4,324,433**	**424,572**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**7.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**3.6%**	**0.0%**	**10.9%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	6,720,780	6,785,249	0	0	978,726	0	0	0	0	0	0	7,763,975	978,726
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	12,455	33,150	0	0	(33,150)	0	0	0	0	69,465	0	69,465	36,315
Fees and Services	375	0	0	0	0	0	0	0	0	0	0	0	0
Donations	10	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	12,960	0	0	22,006	0	0	0	0	0	0	34,966	22,006
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**6,733,620**	**6,831,359**	**0**	**0**	**967,582**	**0**	**0**	**0**	**0**	**69,465**	**0**	**7,868,406**	**1,037,047**
Net Requirement	**(3,590,250)**	**(2,931,498)**	**0**	**0**	**(681,941)**	**0**	**0**	**0**	**0**	**69,466**	**0**	**(3,543,973)**	**(612,475)**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**23.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(2.4%)**	**0.0%**	**20.9%**	
Full Time Equivalents (FTE's)	0.00	9.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	10.00	1.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**11.1%**	**0.0%**	**11.1%**	**(88.9%)**

County of Bruce
Paramedic Operations-EMS
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	10,268,217	11,242,435	0	0	313,266	0	0	0	0	0	0	11,555,701	313,266
Staff Related Costs	103,696	118,597	0	0	2,772	0	0	0	0	0	0	121,369	2,772
Contract Services	184,316	208,758	0	0	4,372	0	0	0	0	0	0	213,130	4,372
Material	372,030	395,954	0	0	45,986	30,000	0	0	0	0	0	471,940	75,986
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	300,000	0	0	0	105,000	0	0	0	0	0	0	105,000	105,000
Fleet Costs	480,438	434,960	0	0	37,993	0	0	0	0	0	0	472,953	37,993
Facility Costs	344,987	373,463	0	0	(43,232)	27,600	0	0	0	0	0	357,831	(15,632)
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**12,053,684**	**12,774,167**	**0**	**0**	**466,157**	**57,600**	**0**	**0**	**0**	**0**	**0**	**13,297,924**	**523,757**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**3.6%**	**0.5%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**4.1%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	1,391,168	1,358,250	0	0	19,750	0	0	0	0	0	0	1,378,000	19,750
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	3,928	270,000	0	0	(270,000)	57,600	0	0	0	0	0	57,600	(212,400)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	1,890	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	773	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**1,397,759**	**1,628,250**	**0**	**0**	**(250,250)**	**57,600**	**0**	**0**	**0**	**0**	**0**	**1,435,600**	**(192,650)**
Net Requirement	**10,655,925**	**11,145,917**	**0**	**0**	**716,407**	**0**	**0**	**0**	**0**	**0**	**0**	**11,862,324**	**716,407**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**6.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**6.4%**	
Full Time Equivalents (FTE's)	0.00	86.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.67	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Emergency Measures-EMS
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	43,363	0	66,988	0	0	0	0	0	0	0	0	66,988	66,988
Staff Related Costs	187	2,250	0	0	38	0	0	500	0	0	0	2,788	538
Contract Services	49,151	66,306	(43,806)	0	0	0	0	0	0	0	0	22,500	(43,806)
Material	1,724	2,900	0	0	30	0	0	500	0	0	0	3,430	530
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	709	1,000	0	0	0	0	0	0	0	0	0	1,000	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**95,134**	**72,456**	**23,182**	**0**	**68**	**0**	**0**	**1,000**	**0**	**0**	**0**	**96,706**	**24,250**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**0.1%**	**0.0%**	**0.0%**	**1.4%**	**0.0%**	**0.0%**	**0.0%**	**33.5%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	7,733	7,888	0	0	(7,888)	0	0	0	0	0	0	0	(7,888)
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**7,733**	**7,888**	**0**	**0**	**(7,888)**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**(7,888)**
Net Requirement	**87,401**	**64,568**	**23,182**	**0**	**7,956**	**0**	**0**	**1,000**	**0**	**0**	**0**	**96,706**	**32,138**
Percent of Prior Year Budget		**100.0%**	**35.9%**	**0.0%**	**12.3%**	**0.0%**	**0.0%**	**1.5%**	**0.0%**	**0.0%**	**0.0%**	**49.8%**	
Full Time Equivalents (FTE's)	0.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Paramedic Services
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	11,951,480	11,852,507	12,871,840	13,388,677	516,837	14,478,497	14,945,471	15,988,445	16,507,109
Staff Related Costs	124,057	111,708	146,422	150,707	4,285	155,230	159,887	164,684	169,576
Contract Services	195,203	235,950	312,564	239,980	(72,584)	293,390	301,697	310,253	394,065
Material	523,132	480,607	486,592	579,070	92,478	560,087	579,502	599,642	620,527
Transfers, Grants & Financial Charge	474,452	55,000	595,027	764,126	169,099	749,084	734,042	720,113	703,959
Transfer to Reserves	0	300,000	0	105,000	105,000	0	0	0	0
Fleet Costs	495,856	481,147	435,960	473,953	37,993	488,141	502,755	517,808	533,312
Facility Costs	289,132	361,847	373,463	357,831	(15,632)	352,083	373,439	367,324	380,763
Other Internal Costs	1,413,422	1,413,422	1,524,616	1,659,719	135,103	1,771,238	1,821,315	1,880,869	2,000,152
Total Expenditures	**15,466,734**	**15,292,188**	**16,746,484**	**17,719,063**	**972,579**	**18,847,750**	**19,418,108**	**20,549,138**	**21,309,463**
Percent of Expenditure Budget				**5.8%**		**6.4%**	**3.0%**	**5.8%**	**3.7%**
Revenues by Type									
Federal	0	0	0	0	0	0	0	0	0
Provincial	7,750,965	8,111,948	8,143,499	9,141,975	998,476	9,366,687	9,798,141	10,042,538	10,494,267
Municipal	0	7,733	7,888	0	(7,888)	0	0	0	0
Transfers from Reserves	12,500	16,383	303,150	127,065	(176,085)	0	0	0	0
Fees and Services	0	375	0	0	0	0	0	0	0
Donations	0	1,900	0	0	0	0	0	0	0
Development Charges	0	0	12,960	34,966	22,006	34,966	34,966	34,966	72,466
Fines	0	0	0	0	0	0	0	0	0
Other	0	773	0	0	0	0	0	0	0
Total Revenue	**7,763,465**	**8,139,112**	**8,467,497**	**9,304,006**	**836,509**	**9,401,653**	**9,833,107**	**10,077,504**	**10,566,733**
Net Requirement	**7,703,269**	**7,153,076**	**8,278,987**	**8,415,057**	**136,070**	**9,446,097**	**9,585,001**	**10,471,634**	**10,742,730**
Percent of Prior Year Budget				**1.6%**		**12.3%**	**1.5%**	**9.3%**	**2.6%**
Full Time Equivalents (FTEs)	91.67	0.00	96.17	97.17	1.00	102.67	102.67	106.67	106.67
Percent of Prior Year FTE				**1.0%**		**5.7%**	**0.0%**	**3.7%**	**0.0%**

County of Bruce
Paramedic Services
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	338,129	209,026	181,431	(27,595)	1,049,740	205,378	306,038	792,202
Technology & Communications	851	0	0	0	0	88,500	0	0
Vehicles & Machinery	70,583	686,700	619,847	(66,853)	650,587	682,853	827,682	752,283
Furniture & Fixtures	2,711	11,150	11,500	350	11,850	12,200	12,575	0
Building - Structure	6,577,692	0	25,000	25,000	0	0	0	0
Building - Site Elements	0	0	0	0	0	55,000	0	0
Building - Exterior Components	0	0	0	0	0	0	0	0
Building - Interior Components	0	0	0	0	0	0	0	0
Building - Site Services	0	0	0	0	0	0	0	0
Building - Mechanical & Electr.	67,148	25,000	43,500	18,500	20,000	0	0	0
Building - Fire & Life Safety	0	0	0	0	0	0	0	0
Building - Elevator	0	0	0	0	0	0	0	0
Bridges & Culverts	0	0	0	0	0	0	0	0
Roads Paved	0	0	0	0	0	0	0	0
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	0	0	0	0	0	0	0	0
Trails Program	0	0	0	0	0	0	0	0
Gross Expenditure	**7,057,114**	**931,876**	**881,278**	**(50,598)**	**1,732,177**	**1,043,931**	**1,146,295**	**1,544,485**
Transfer to Reserves	851,765	164,000	222,000	58,000	164,000	164,000	164,000	166,000
Total Expenditure	**7,908,879**	**1,095,876**	**1,103,278**	**7,402**	**1,896,177**	**1,207,931**	**1,310,295**	**1,710,485**
% of Prior Expenditure			**0.7%**		**71.9%**	**(36.3%)**	**8.5%**	**30.5%**
Revenues by Type								
Federal	0	0	0	0	0	0	0	0
Provincial	122,125	1,750	0	(1,750)	0	0	0	0
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	167,463	34,000	68,500	34,500	293,657	143,500	38,500	0
Donations	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	91,965	0
Other	0	0	0	0	0	0	0	0
Debt	6,158,240	0	0	0	0	0	0	0
Total Revenue	**6,447,828**	**35,750**	**68,500**	**32,750**	**293,657**	**143,500**	**130,465**	**0**
Net Requirement	**1,461,051**	**1,060,126**	**1,034,778**	**(25,348)**	**1,602,520**	**1,064,431**	**1,179,830**	**1,710,485**
% of Prior Net Requirement			**(2.4%)**		**54.9%**	**(33.6%)**	**10.8%**	**45.0%**

County of Bruce
Paramedic Services
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
PS Paramedic Services															
Capital Projects															
PS-2021-002 Power Stretcher Purchase	77,406	0	77,406	81,276	0	81,276	85,340	0	85,340	134,412	0	134,412	94,086	0	94,086
PS-2021-003 Furniture & Fixtures	11,500	0	11,500	11,850	0	11,850	12,200	0	12,200	12,575	0	12,575	0	0	0
PS-2021-004 Equipment Other SC, Scoop, Bags	25,005	0	25,005	33,075	0	33,075	32,918	0	32,918	34,412	0	34,412	27,066	0	27,066
PS-2021-R01 transfer to rerserves for medical equip	144,000	0	144,000	144,000	0	144,000	144,000	0	144,000	144,000	0	144,000	146,000	0	146,000
PS-2021-R02 transfer to reserves for Tablets, printe	15,000	0	15,000	15,000	0	15,000	15,000	0	15,000	15,000	0	15,000	15,000	0	15,000
PS-2022-002 Computers & Mounts for Vehicles	0	0	0	0	0	0	88,500	(88,500)	0	0	0	0	0	0	0
PS-2022-003 Defibrillator purchase	0	0	0	0	0	0	0	0	0	0	0	0	575,000	0	575,000
PS-2023-R01 Transfer to Emergency Management Ca	5,000	0	5,000	5,000	0	5,000	5,000	0	5,000	5,000	0	5,000	5,000	0	5,000
PS-2024-003 powerload + Installation	79,020	0	79,020	82,970	(36,000)	46,970	87,120	0	87,120	137,214	(38,500)	98,714	96,050	0	96,050
PS-2024-006 Tobermory Generator	33,000	(33,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
PS-2025-001 Tobermory Windows & Doors Replacem	25,000	(25,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
PS-2025-003 Ambulance Purchase	619,847	0	619,847	650,587	(237,657)	412,930	682,853	0	682,853	827,682	(91,965)	735,717	752,283	0	752,283
PS-2025-004 Kincardine Station HVAC	10,500	(10,500)	0	0	0	0	0	0	0	0	0	0	0	0	0
PS-2025-R01 Capital Facilities - Transfer To Reserve	58,000	0	58,000	0	0	0	0	0	0	0	0	0	0	0	0
PS-2026-001 Kincardine Station Interior Lighting	0	0	0	20,000	(20,000)	0	0	0	0	0	0	0	0	0	0
PS-2026-002 Defibrillators	0	0	0	852,419	0	852,419	0	0	0	0	0	0	0	0	0
PS-2027-001 Kincardine Station Asphalt Parking/Dri	0	0	0	0	0	0	55,000	(55,000)	0	0	0	0	0	0	0
Net Cost of Capital Projects	1,103,278	(68,500)	1,034,778	1,896,177	(293,657)	1,602,520	1,207,931	(143,500)	1,064,431	1,310,295	(130,465)	1,179,830	1,710,485	0	1,710,485
Total Paramedic Services	1,103,278	(68,500)	1,034,778	1,896,177	(293,657)	1,602,520	1,207,931	(143,500)	1,064,431	1,310,295	(130,465)	1,179,830	1,710,485		1,710,485

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BRUCE county

Transportation and Environmental Services

County of Bruce
Transportation & Environmental Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	4,454,761	4,751,133	0	0	56,280	0	0	0	115,552	0	0	4,922,965	171,832
Staff Related Costs	127,492	157,782	0	0	13,125	0	0	0	0	0	0	170,907	13,125
Contract Services	1,779,732	2,178,608	(27,045)	(146,812)	(104,713)	86,000	0	0	0	60,000	0	2,046,038	(132,570)
Material	1,756,403	1,782,352	53,766	0	3,635	12,145	0	0	0	0	0	1,851,898	69,546
Transfers, Grants & Financial Charge	242,329	286,266	0	0	(75,537)	0	0	0	0	0	0	210,729	(75,537)
Transfer to Reserves	122,931	0	0	0	206,000	0	0	0	0	0	0	206,000	206,000
Fleet Costs	1,534,770	1,772,424	0	0	99,930	0	0	0	0	0	0	1,872,354	99,930
Facility Costs	255,713	349,148	2,245	0	6,946	0	0	0	0	0	0	358,339	9,191
Other Internal Costs	813,639	881,806	0	0	67,739	0	0	0	0	0	0	949,545	67,739
Total Expenditures	**11,087,770**	**12,159,519**	**28,966**	**(146,812)**	**273,405**	**98,145**	**0**	**0**	**115,552**	**60,000**	**0**	**12,588,775**	**429,256**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(1.2%)**	**2.2%**	**0.8%**	**0.0%**	**0.0%**	**1.0%**	**0.5%**	**0.0%**	**3.5%**	
Revenues by Type													
Federal	50,000	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	149,954	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	133,015	107,600	0	0	25,438	0	0	0	0	0	0	133,038	25,438
Transfers from Reserves	75,691	396,417	0	(146,812)	(249,605)	5,000	0	0	0	0	0	5,000	(391,417)
Fees and Services	49,807	49,880	0	0	998	0	0	0	0	0	0	50,878	998
Donations	6,703	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	15,750	43,000	0	0	0	0	0	58,750	58,750
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	201,487	242,346	0	0	(7,158)	0	0	0	0	0	0	235,188	(7,158)
Total Revenue	**666,657**	**796,243**	**0**	**(146,812)**	**(214,577)**	**48,000**	**0**	**0**	**0**	**0**	**0**	**482,854**	**(313,389)**
Net Requirement	**10,421,113**	**11,363,276**	**28,966**	**0**	**487,982**	**50,145**	**0**	**0**	**115,552**	**60,000**	**0**	**12,105,921**	**742,645**
Percent of Prior Year Budget		**100.0%**	**0.3%**	**0.0%**	**4.3%**	**0.4%**	**0.0%**	**0.0%**	**1.0%**	**0.5%**	**0.0%**	**6.5%**	
Full Time Equivalents (FTE's)	0.00	55.02	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	56.02	1.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**1.8%**	**0.0%**	**0.0%**	**1.8%**	**(98.2%)**

County of Bruce
Roadways-Admin Operating
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	2,006,053	1,991,217	0	0	26,985	0	0	0	0	0	0	2,018,202	26,985
Staff Related Costs	113,672	132,100	0	0	10,000	0	0	0	0	0	0	142,100	10,000
Contract Services	285,417	166,819	(2,245)	0	(2,555)	0	0	0	0	50,000	0	212,019	45,200
Material	361,859	317,304	(9,000)	0	(108,107)	0	0	0	0	0	0	200,197	(117,107)
Transfers, Grants & Financial Charge	194,832	194,832	0	0	0	0	0	0	0	0	0	194,832	0
Transfer to Reserves	50,000	0	0	0	90,000	0	0	0	0	0	0	90,000	90,000
Fleet Costs	89,157	151,606	0	0	13,298	0	0	0	0	0	0	164,904	13,298
Facility Costs	212,016	257,082	2,245	0	6,035	0	0	0	0	0	0	265,362	8,280
Other Internal Costs	813,639	881,806	0	0	67,739	0	0	0	0	0	0	949,545	67,739
Total Expenditures	**4,126,645**	**4,092,766**	**(9,000)**	**0**	**103,395**	**0**	**0**	**0**	**0**	**50,000**	**0**	**4,237,161**	**144,395**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**2.5%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**1.2%**	**0.0%**	**3.5%**	
Revenues by Type													
Federal	50,000	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	149,954	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	4,684	56,024	0	0	(56,024)	0	0	0	0	0	0	0	(56,024)
Fees and Services	33,390	33,280	0	0	998	0	0	0	0	0	0	34,278	998
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	108,331	61,396	0	0	1,842	0	0	0	0	0	0	63,238	1,842
Total Revenue	**346,359**	**150,700**	**0**	**0**	**(53,184)**	**0**	**0**	**0**	**0**	**0**	**0**	**97,516**	**(53,184)**
Net Requirement	**3,780,286**	**3,942,066**	**(9,000)**	**0**	**156,579**	**0**	**0**	**0**	**0**	**50,000**	**0**	**4,139,645**	**197,579**
Percent of Prior Year Budget		**100.0%**	**(0.2%)**	**0.0%**	**4.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**1.3%**	**0.0%**	**5.0%**	
Full Time Equivalents (FTE's)	0.00	22.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22.29	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Roads - Paved Mtce
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	256,300	196,183	0	0	(3,884)	0	0	0	0	0	0	192,299	(3,884)
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	156,023	91,702	0	0	12,598	0	0	0	0	0	0	104,300	12,598
Material	178,091	194,796	0	0	108,936	10,000	0	0	0	0	0	313,732	118,936
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	236,872	150,366	0	0	(10,617)	0	0	0	0	0	0	139,749	(10,617)
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**827,286**	**633,047**	**0**	**0**	**107,033**	**10,000**	**0**	**0**	**0**	**0**	**0**	**750,080**	**117,033**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**16.9%**	**1.6%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**18.5%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	34,778	19,600	0	0	438	0	0	0	0	0	0	20,038	438
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**34,778**	**19,600**	**0**	**0**	**438**	**0**	**0**	**0**	**0**	**0**	**0**	**20,038**	**438**
Net Requirement	**792,508**	**613,447**	**0**	**0**	**106,595**	**10,000**	**0**	**0**	**0**	**0**	**0**	**730,042**	**116,595**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**17.4%**	**1.6%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**19.0%**	
Full Time Equivalents (FTE's)	0.00	2.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.13	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce

Roads - Unpaved Mtce

Operating Budget Analysis Report

03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	6,397	9,232	0	0	(182)	0	0	0	0	0	0	9,050	(182)
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	72,856	71,500	0	0	6,000	0	0	0	0	0	0	77,500	6,000
Material	20,437	25,650	0	0	2,250	0	0	0	0	0	0	27,900	2,250
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	6,900	9,730	0	0	518	0	0	0	0	0	0	10,248	518
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**106,590**	**116,112**	**0**	**0**	**8,586**	**0**	**0**	**0**	**0**	**0**	**0**	**124,698**	**8,586**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**7.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**7.4%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**106,590**	**116,112**	**0**	**0**	**8,586**	**0**	**0**	**0**	**0**	**0**	**0**	**124,698**	**8,586**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**7.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**7.4%**	
Full Time Equivalents (FTE's)	0.00	0.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.10	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce

Bridges & Culverts Operations Roads

Operating Budget Analysis Report

03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	120,144	61,163	0	0	(1,210)	0	0	0	0	0	0	59,953	(1,210)
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	148,315	113,300	0	0	6,136	0	0	0	0	0	0	119,436	6,136
Material	80,605	46,553	0	0	9,939	0	0	0	0	0	0	56,492	9,939
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	65,352	13,798	0	0	14,152	0	0	0	0	0	0	27,950	14,152
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**414,416**	**234,814**	**0**	**0**	**29,017**	**0**	**0**	**0**	**0**	**0**	**0**	**263,831**	**29,017**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**12.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**12.4%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	28,799	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	6,780	0	0	0	6,000	0	0	0	0	0	0	6,000	6,000
Total Revenue	**35,579**	**0**	**0**	**0**	**6,000**	**0**	**0**	**0**	**0**	**0**	**0**	**6,000**	**6,000**
Net Requirement	**378,837**	**234,814**	**0**	**0**	**23,017**	**0**	**0**	**0**	**0**	**0**	**0**	**257,831**	**23,017**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**9.8%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**9.8%**	
Full Time Equivalents (FTE's)	0.00	1.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.33	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce

Traffic Operations/Roadside Mtce- Roadways

Operating Budget Analysis Report

03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	637,253	548,695	0	0	(12,066)	0	0	0	0	0	0	536,629	(12,066)
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	567,429	915,709	(52,800)	0	(183,905)	0	0	0	0	10,000	0	689,004	(226,705)
Material	230,735	150,940	59,166	0	21,322	0	0	0	0	0	0	231,428	80,488
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	62,434	0	0	0	100,000	0	0	0	0	0	0	100,000	100,000
Fleet Costs	284,252	320,192	0	0	17,069	0	0	0	0	0	0	337,261	17,069
Facility Costs	11,797	13,018	0	0	(918)	0	0	0	0	0	0	12,100	(918)
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**1,793,900**	**1,948,554**	**6,366**	**0**	**(58,498)**	**0**	**0**	**0**	**0**	**10,000**	**0**	**1,906,422**	**(42,132)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**(3.0%)**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.5%**	**0.0%**	**(2.2%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	13,000	159,471	0	0	(159,471)	0	0	0	0	0	0	0	(159,471)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**13,000**	**159,471**	**0**	**0**	**(159,471)**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**(159,471)**
Net Requirement	**1,780,900**	**1,789,083**	**6,366**	**0**	**100,973**	**0**	**0**	**0**	**0**	**10,000**	**0**	**1,906,422**	**117,339**
Percent of Prior Year Budget		**100.0%**	**0.4%**	**0.0%**	**5.6%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.6%**	**0.0%**	**6.6%**	
Full Time Equivalents (FTE's)	0.00	5.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.93	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Transit - Conventional
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	0	0	0	0	46,500	0	0	0	0	0	0	46,500	46,500
Material	0	0	0	0	10,000	0	0	0	0	0	0	10,000	10,000
Transfers, Grants & Financial Charge	31,831	76,000	0	0	(76,000)	0	0	0	0	0	0	0	(76,000)
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**31,831**	**76,000**	**0**	**0**	**(19,500)**	**0**	**0**	**0**	**0**	**0**	**0**	**56,500**	**(19,500)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**(25.7%)**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(25.7%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	15,750	0	0	0	0	0	0	15,750	15,750
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	26,500	0	0	(19,000)	0	0	0	0	0	0	7,500	(19,000)
Total Revenue	**0**	**26,500**	**0**	**0**	**(3,250)**	**0**	**0**	**0**	**0**	**0**	**0**	**23,250**	**(3,250)**
Net Requirement	**31,831**	**49,500**	**0**	**0**	**(16,250)**	**0**	**0**	**0**	**0**	**0**	**0**	**33,250**	**(16,250)**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**(32.8%)**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(32.8%)**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Roads - Winter Control
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,057,197	1,577,894	0	0	9,156	0	0	0	0	0	0	1,587,050	9,156
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	215,761	305,198	0	0	6,425	0	0	0	0	0	0	311,623	6,425
Material	841,500	994,879	3,600	0	(49,250)	0	0	0	0	0	0	949,229	(45,650)
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	834,843	1,109,265	0	0	64,625	0	0	0	0	0	0	1,173,890	64,625
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**2,949,301**	**3,987,236**	**3,600**	**0**	**30,956**	**0**	**0**	**0**	**0**	**0**	**0**	**4,021,792**	**34,556**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**0.8%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.9%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	98,237	88,000	0	0	25,000	0	0	0	0	0	0	113,000	25,000
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	11,869	15,450	0	0	0	0	0	0	0	0	0	15,450	0
Total Revenue	**110,106**	**103,450**	**0**	**0**	**25,000**	**0**	**0**	**0**	**0**	**0**	**0**	**128,450**	**25,000**
Net Requirement	**2,839,195**	**3,883,786**	**3,600**	**0**	**5,956**	**0**	**0**	**0**	**0**	**0**	**0**	**3,893,342**	**9,556**
Percent of Prior Year Budget		**100.0%**	**0.1%**	**0.0%**	**0.2%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.2%**	
Full Time Equivalents (FTE's)	0.00	19.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.53	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Trails & Forestry
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	349,165	357,517	0	0	37,663	0	0	0	76,842	0	0	472,022	114,505
Staff Related Costs	13,820	25,682	0	0	3,125	0	0	0	0	0	0	28,807	3,125
Contract Services	57,143	209,258	28,000	(146,812)	880	76,000	0	0	0	0	0	167,326	(41,932)
Material	34,194	38,999	0	0	14,545	2,145	0	0	0	0	0	55,689	16,690
Transfers, Grants & Financial Charge	15,666	15,434	0	0	463	0	0	0	0	0	0	15,897	463
Transfer to Reserves	10,497	0	0	0	16,000	0	0	0	0	0	0	16,000	16,000
Fleet Costs	13,946	12,832	0	0	862	0	0	0	0	0	0	13,694	862
Facility Costs	31,900	79,048	0	0	1,829	0	0	0	0	0	0	80,877	1,829
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**526,331**	**738,770**	**28,000**	**(146,812)**	**75,367**	**78,145**	**0**	**0**	**76,842**	**0**	**0**	**850,312**	**111,542**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(19.9%)**	**10.2%**	**10.6%**	**0.0%**	**0.0%**	**10.4%**	**0.0%**	**0.0%**	**15.1%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	160,130	0	(146,812)	(13,318)	0	0	0	0	0	0	0	(160,130)
Fees and Services	16,417	16,600	0	0	0	0	0	0	0	0	0	16,600	0
Donations	6,703	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	38,000	0	0	0	0	0	38,000	38,000
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	64,000	0	0	4,000	0	0	0	0	0	0	68,000	4,000
Total Revenue	**23,120**	**240,730**	**0**	**(146,812)**	**(9,318)**	**38,000**	**0**	**0**	**0**	**0**	**0**	**122,600**	**(118,130)**
Net Requirement	**503,211**	**498,040**	**28,000**	**0**	**84,685**	**40,145**	**0**	**0**	**76,842**	**0**	**0**	**727,712**	**229,672**
Percent of Prior Year Budget		**100.0%**	**5.6%**	**0.0%**	**17.0%**	**8.1%**	**0.0%**	**0.0%**	**15.4%**	**0.0%**	**0.0%**	**46.1%**	
Full Time Equivalents (FTE's)	0.00	3.61	0.00	0.00	0.00	0.00	0.00	0.00	0.66	0.00	0.00	4.27	0.66
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**18.3%**	**0.0%**	**0.0%**	**18.3%**	**(81.7%)**

County of Bruce
Waste Disposal
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	38,710	0	0	38,710	38,710
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	29,208	25,122	0	0	(20,792)	10,000	0	0	0	0	0	14,330	(10,792)
Material	0	2,931	0	0	0	0	0	0	0	0	0	2,931	0
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	212	0	0	(212)	0	0	0	0	0	0	0	(212)
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**29,208**	**28,265**	**0**	**0**	**(21,004)**	**10,000**	**0**	**0**	**38,710**	**0**	**0**	**55,971**	**27,706**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**(74.3%)**	**35.4%**	**0.0%**	**0.0%**	**137.0%**	**0.0%**	**0.0%**	**98.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	29,208	20,792	0	0	(20,792)	5,000	0	0	0	0	0	5,000	(15,792)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	5,000	0	0	0	0	0	5,000	5,000
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**29,208**	**20,792**	**0**	**0**	**(20,792)**	**10,000**	**0**	**0**	**0**	**0**	**0**	**10,000**	**(10,792)**
Net Requirement	**0**	**7,473**	**0**	**0**	**(212)**	**0**	**0**	**0**	**38,710**	**0**	**0**	**45,971**	**38,498**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**(2.8%)**	**0.0%**	**0.0%**	**0.0%**	**518.0%**	**0.0%**	**0.0%**	**515.2%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.34	0.00	0.00	0.34	0.34
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Waste Diversion
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	22,252	9,232	0	0	(182)	0	0	0	0	0	0	9,050	(182)
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	247,038	280,000	0	0	24,000	0	0	0	0	0	0	304,000	24,000
Material	8,982	10,300	0	0	(6,000)	0	0	0	0	0	0	4,300	(6,000)
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	3,448	4,423	0	0	235	0	0	0	0	0	0	4,658	235
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**281,720**	**303,955**	**0**	**0**	**18,053**	**0**	**0**	**0**	**0**	**0**	**0**	**322,008**	**18,053**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**5.9%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**5.9%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	74,507	75,000	0	0	0	0	0	0	0	0	0	75,000	0
Total Revenue	**74,507**	**75,000**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**75,000**	**0**
Net Requirement	**207,213**	**228,955**	**0**	**0**	**18,053**	**0**	**0**	**0**	**0**	**0**	**0**	**247,008**	**18,053**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**7.9%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**7.9%**	
Full Time Equivalents (FTE's)	0.00	0.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.10	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Environmental Sustainability
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	542	0	0	0	0	0	0	0	0	0	0	0	0
Material	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**542**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Expenditure Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**542**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Transportation & Environmental Services
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	4,664,415	4,454,761	4,751,133	4,922,965	171,832	5,232,731	5,518,653	5,698,940	6,007,559
Staff Related Costs	166,200	127,492	157,782	170,907	13,125	176,036	181,316	186,756	192,359
Contract Services	1,971,152	1,779,732	2,178,608	2,046,038	(132,570)	2,162,565	1,966,494	2,247,037	2,054,245
Material	1,687,187	1,756,403	1,782,352	1,851,898	69,546	1,951,803	2,013,607	2,077,440	2,143,378
Transfers, Grants & Financial Charge	251,172	242,329	286,266	210,729	(75,537)	211,206	211,697	212,203	212,724
Transfer to Reserves	0	122,931	0	206,000	206,000	116,000	206,000	116,000	206,000
Fleet Costs	1,776,539	1,534,770	1,772,424	1,872,354	99,930	1,930,680	1,994,182	2,059,109	2,126,250
Facility Costs	301,451	255,713	349,148	358,339	9,191	371,973	387,684	404,838	423,537
Other Internal Costs	813,639	813,639	881,806	949,545	67,739	1,021,146	1,029,601	1,081,586	1,107,050
Total Expenditures	**11,631,755**	**11,087,770**	**12,159,519**	**12,588,775**	**429,256**	**13,174,140**	**13,509,234**	**14,083,909**	**14,473,102**
Percent of Expenditure Budget				**3.5%**		**4.6%**	**2.5%**	**4.3%**	**2.8%**
Revenues by Type									
Federal	0	50,000	0	0	0	0	0	0	0
Provincial	150,000	149,954	0	0	0	0	0	0	0
Municipal	133,642	133,015	107,600	133,038	25,438	137,029	141,141	145,375	149,737
Transfers from Reserves	0	75,691	396,417	5,000	(391,417)	90,000	0	90,000	0
Fees and Services	48,911	49,807	49,880	50,878	998	52,404	53,976	55,595	57,263
Donations	0	6,703	0	0	0	0	0	0	0
Development Charges	0	0	0	58,750	58,750	56,250	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	224,608	201,487	242,346	235,188	(7,158)	242,019	241,554	248,801	256,265
Total Revenue	**557,161**	**666,657**	**796,243**	**482,854**	**(313,389)**	**577,702**	**436,671**	**539,771**	**463,265**
Net Requirement	**11,074,594**	**10,421,113**	**11,363,276**	**12,105,921**	**742,645**	**12,596,438**	**13,072,563**	**13,544,138**	**14,009,837**
Percent of Prior Year Budget				**6.5%**		**4.1%**	**3.8%**	**3.6%**	**3.4%**
Full Time Equivalents (FTEs)	53.02	0.00	55.02	56.02	1.00	58.04	59.04	59.04	60.04
Percent of Prior Year FTE				**1.8%**		**3.6%**	**1.7%**	**0.0%**	**1.7%**

County of Bruce
Transportation & Environmental Services
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	30,668	35,500	117,500	82,000	87,500	25,000	0	94,300
Technology & Communications	26,204	25,000	105,500	80,500	0	0	0	0
Vehicles & Machinery	1,079,492	1,151,000	1,045,068	(105,932)	1,081,000	1,175,000	1,225,000	1,155,000
Furniture & Fixtures	1,573	0	0	0	0	0	0	0
Building - Structure	0	60,000	370,000	310,000	60,000	0	30,000,000	0
Building - Site Elements	83,802	270,000	0	(270,000)	0	0	0	0
Building - Exterior Components	0	0	0	0	0	0	0	0
Building - Interior Components	0	0	0	0	0	0	0	0
Building - Site Services	98,708	0	0	0	0	0	0	0
Building - Mechanical & Electr.	6,568	0	35,000	35,000	0	10,000	0	0
Building - Fire & Life Safety	0	0	0	0	0	0	0	0
Building - Elevator	0	0	0	0	0	0	0	0
Bridges & Culverts	6,550,752	2,169,563	4,590,000	2,420,437	3,345,000	6,441,000	5,499,000	4,843,499
Roads Paved	6,306,118	3,399,689	5,058,390	1,658,701	7,623,156	10,043,290	10,378,781	12,039,645
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	6,541	0	150,000	150,000	100,000	100,000	100,000	100,000
Trails Program	165,227	115,000	176,000	61,000	176,500	166,500	211,500	186,500
Gross Expenditure	**14,355,653**	**7,225,752**	**11,647,458**	**4,421,706**	**12,473,156**	**17,960,790**	**47,414,281**	**18,418,944**
Transfer to Reserves	2,622,618	3,460,208	595,000	(2,865,208)	834,000	868,120	3,070,450	1,896,086
Total Expenditure	**16,978,271**	**10,685,960**	**12,242,458**	**1,556,498**	**13,307,156**	**18,828,910**	**50,484,731**	**20,315,030**
% of Prior Expenditure			**14.6%**		**8.7%**	**41.5%**	**168.1%**	**(59.8%)**
Revenues by Type								
Federal	5,317,390	2,264,223	2,358,566	94,343	2,358,566	2,452,098	2,452,098	2,452,098
Provincial	2,505,756	1,347,122	1,172,122	(175,000)	1,347,122	1,347,122	1,347,122	1,347,122
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	2,970,248	495,000	946,434	451,434	0	10,000	50,000	0
Donations	0	0	0	0	0	0	0	0
Development Charges	0	0	375,000	375,000	563,000	1,821,000	2,165,000	792,000
Other	48,149	25,000	25,000	0	25,000	25,000	25,000	25,000
Debt	0	0	0	0	0	0	30,000,000	0
Total Revenue	**10,841,543**	**4,131,345**	**4,877,122**	**745,777**	**4,293,688**	**5,655,220**	**36,039,220**	**4,616,220**
Net Requirement	**6,136,728**	**6,554,615**	**7,365,336**	**810,721**	**9,013,468**	**13,173,690**	**14,445,511**	**15,698,810**
% of Prior Net Requirement			**12.4%**		**22.4%**	**46.2%**	**9.7%**	**8.7%**

County of Bruce
Transportation & Environmental Services
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
TS Transportation & Environmental Services															
Capital Projects															
TS-2020-005 Security for shops	100,000	(100,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
TS-2020-017 Arran Township Shed Bridge	0	0	0	0	0	0	0	0	0	360,000	0	360,000	0	0	0
TS-2021-001 McCurdy Bridge-Environmental Costs	0	0	0	0	0	0	0	0	0	137,000	0	137,000	0	0	0
TS-2021-002 Repairs Stoney Creek Culvert	0	0	0	0	0	0	0	0	0	0	0	0	167,000	0	167,000
TS-2021-004 Repair Robinson B line & Blackwell Bri	0	0	0	0	0	0	987,000	0	987,000	0	0	0	0	0	0
TS-2021-010 Repair Silver Creek Culvert-Durham St.	0	0	0	16,000	0	16,000	250,000	0	250,000	0	0	0	0	0	0
TS-2021-011 Repair Schenk Bridge - BR 3 #0350650	0	0	0	0	0	0	0	0	0	0	0	0	750,000	(600,000)	150,000
TS-2021-014 Replace Durham St. Bridge BR 4 Walke	3,000,000	(3,000,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
TS-2021-020 CIP Recycling BR 3 and BR 4	0	0	0	0	0	0	6,300,000	(3,799,220)	2,500,780	0	0	0	0	0	0
TS-2021-022 Bruce Rd. 6A East	0	0	0	200,000	(48,000)	152,000	200,000	(48,000)	152,000	8,500,000	(5,839,220)	2,660,780	0	0	0
TS-2021-029 Bruce Rd. 33-Pre-eng/realignment/Ne	800,000	(160,000)	640,000	0	0	0	0	0	0	0	0	0	3,550,000	(3,162,098)	387,902
TS-2021-030 Bruce Rd. 23 (Roundabout)	0	0	0	0	0	0	2,200,000	(1,650,000)	550,000	0	0	0	0	0	0
TS-2021-048 Capital Housing-Vehicle/Equipment	1,142,568	(25,000)	1,117,568	1,168,500	(410,000)	758,500	1,200,000	(25,000)	1,175,000	1,225,000	(25,000)	1,200,000	1,249,300	(25,000)	1,224,300
TS-2021-049 Walkerton Shop - Options Analysis	30,000	0	30,000	60,000	0	60,000	0	0	0	30,000,000	(30,000,000	0	0	0	0
TS-2021-053 Repair Bridge BR 40 (4km west of BR 3	0	0	0	0	0	0	613,000	0	613,000	0	0	0	0	0	0
TS-2021-054 CN Rail Trail Resurfacing	30,000	0	30,000	32,000	0	32,000	36,000	0	36,000	32,000	0	32,000	100,000	0	100,000
TS-2021-055 Trails-Fencing	6,000	0	6,000	6,500	0	6,500	6,500	0	6,500	6,500	0	6,500	6,500	0	6,500
TS-2021-R05 Transfer to reserve-Equipment (Vehicl	100,000	0	100,000	100,000	0	100,000	100,000	0	100,000	100,000	0	100,000	100,000	0	100,000
TS-2022-005 Ped. Crossing & Intersection improvem	100,000	(100,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
TS-2023-001 Repair Station Bridge	0	0	0	0	0	0	150,000	0	150,000	0	0	0	1,400,000	(747,122)	652,878
TS-2023-007 Rehab Campbell Thede Bridge BR 17	0	0	0	48,000	0	48,000	0	0	0	0	0	0	0	0	0
TS-2023-012 Bruce Road 9 Repair	100,000	0	100,000	0	0	0	0	0	0	0	0	0	0	0	0

County of Bruce
Transportation & Environmental Services
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
TS-2023-013 Bruce Road 20 CIP & Surface	0	0	0	6,000,000	(3,705,688)	2,294,312	0	0	0	0	0	0	0	0	0
TS-2023-022 Bruce Road 6 Paved Shoulder and Stor	0	0	0	0	0	0	0	0	0	300,000	0	300,000	0	0	0
TS-2023-027 Bruce Road 19 Conc14E to BR10	2,100,000	(1,172,122)	927,878	0	0	0	0	0	0	0	0	0	0	0	0
TS-2023-R01 Bridge Reserve contribution	150,000	0	150,000	250,000	0	250,000	250,000	0	250,000	500,000	0	500,000	500,000	0	500,000
TS-2023-R03 Tsf to Reserves - Mechanized Equipme	20,000	0	20,000	20,000	0	20,000	20,000	0	20,000	20,000	0	20,000	20,000	0	20,000
TS-2023-R04 Capital Roads Program	150,000	0	150,000	250,000	0	250,000	250,000	0	250,000	2,230,000	0	2,230,000	940,000	0	940,000
TS-2024-004 CIP Recycling BR 9 (Bury Rd to Hwy 6)	0	0	0	75,000	0	75,000	0	0	0	0	0	0	735,000	0	735,000
TS-2024-008 Capital Project Management Oversight	298,390	0	298,390	308,156	0	308,156	318,290	0	318,290	328,781	0	328,781	339,645	0	339,645
TS-2024-010 Microsurfacing Program	300,000	0	300,000	415,000	0	415,000	425,000	0	425,000	450,000	0	450,000	450,000	0	450,000
TS-2024-011 Crack and Seal Program	230,000	0	230,000	350,000	0	350,000	375,000	0	375,000	400,000	0	400,000	400,000	0	400,000
TS-2024-012 Misc. Asphalt Program	130,000	0	130,000	200,000	0	200,000	225,000	0	225,000	250,000	0	250,000	275,000	0	275,000
TS-2024-014 Culvert Repairs and Replacements	320,000	0	320,000	320,000	0	320,000	320,000	0	320,000	320,000	0	320,000	319,999	0	319,999
TS-2025-003 Replace Craig Hill Bridge BR3	0	0	0	0	0	0	183,000	0	183,000	0	0	0	0	0	0
TS-2025-008 Dudgeon Bridge Repairs	0	0	0	159,000	0	159,000	0	0	0	0	0	0	0	0	0
TS-2025-009 Hayes Bridge (000220)	30,000	0	30,000	1,800,000	0	1,800,000	0	0	0	0	0	0	0	0	0
TS-2025-010 BR 15 Bridge Con 12-13 lot 20, #10378,	0	0	0	0	0	0	186,000	0	186,000	0	0	0	0	0	0
TS-2025-011 Rail Trail Culvert Replacements	0	0	0	48,000	0	48,000	48,000	0	48,000	48,000	0	48,000	48,000	0	48,000
TS-2025-012 Lucknow Shop Natural Gas Conversion	19,000	(19,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
TS-2025-013 Paisley Shop Natural Gas Conversion	16,000	(16,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
TS-2025-014 Holyrood Shop Upgrades	40,000	(40,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
TS-2025-016 Bruce Road 15, 1510010, Bridge	0	0	0	60,000	0	60,000	670,000	0	670,000	0	0	0	0	0	0
TS-2025-017 Pearl Creek Culvert, 1911230, BR19	200,000	0	200,000	0	0	0	0	0	0	0	0	0	0	0	0
TS-2025-018 Trail Development	140,000	(120,000)	20,000	90,000	(80,000)	10,000	76,000	(73,000)	3,000	125,000	(125,000)	0	32,000	(32,000)	0
TS-2025-019 Trails Technology - Computer Pool	5,500	0	5,500	0	0	0	0	0	0	0	0	0	0	0	0

County of Bruce
Transportation & Environmental Services
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		Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
TS-2025-022	Intersection Signals,Signage & Lighting	50,000	(25,000)	25,000	100,000	(50,000)	50,000	100,000	(50,000)	50,000	100,000	(50,000)	50,000	100,000	(50,000)	50,000
TS-2025-023	BR 4 resurfacing McNabb St to Ontario	1,100,000	0	1,100,000	0	0	0	0	0	0	0	0	0	0	0	0
TS-2025-024	Sign Retro-Reflectomer Purchase	20,000	0	20,000	0	0	0	0	0	0	0	0	0	0	0	0
TS-2025-025	Walkerton Sand Dome Replacement	300,000	(100,000)	200,000	0	0	0	0	0	0	0	0	0	0	0	0
TS-2025-R02	Capital Facilities - Transfer To Reserve	175,000	0	175,000	189,000	0	189,000	204,120	0	204,120	220,450	0	220,450	238,086	0	238,086
TS-2025-R04	Tsf to reserves - Trail Development	0	0	0	25,000	0	25,000	44,000	0	44,000	0	0	0	98,000	0	98,000
TS-2026-001	Lucknow West Culvert #8612150	250,000	0	250,000	0	0	0	0	0	0	4,400,000	0	4,400,000	0	0	0
TS-2026-002	Rehab Clancy Bridge BR20 #2004540	0	0	0	0	0	0	0	0	0	0	0	0	357,000	0	357,000
TS-2026-006	12th of Brant Bridge 000140	0	0	0	0	0	0	491,000	0	491,000	0	0	0	0	0	0
TS-2026-007	BR 7 Bridge, Con 5, Lot 15-16 #070560(	790,000	0	790,000	0	0	0	0	0	0	0	0	0	0	0	0
TS-2026-008	BR 12 Bridge Yocom #1202610	0	0	0	0	0	0	81,000	0	81,000	0	0	0	0	0	0
TS-2026-009	McKinnon Bridge 0604400, Asset# 439	0	0	0	25,000	0	25,000	253,000	0	253,000	0	0	0	0	0	0
TS-2026-010	Sauble River Bridge, 1036030, BR 10	0	0	0	75,000	0	75,000	691,000	0	691,000	0	0	0	0	0	0
TS-2026-012	2nd Dunblane Bridge, #342250, BR 3	0	0	0	842,000	0	842,000	0	0	0	0	0	0	0	0	0
TS-2027-003	Microsurfacing BR 1	0	0	0	0	0	0	0	0	0	0	0	0	1,700,000	0	1,700,000
TS-2027-004	Wiarton Shop Domestic Water Heater	0	0	0	0	0	0	5,000	(5,000)	0	0	0	0	0	0	0
TS-2027-005	Lucknow Shop Domestic Water Heater	0	0	0	0	0	0	5,000	(5,000)	0	0	0	0	0	0	0
TS-2027-006	Concession 4/5 Lot 8/9, 2027900, BR2(	0	0	0	0	0	0	1,055,000	0	1,055,000	0	0	0	0	0	0
TS-2027-007	Old Schenks Bridge, 000290, BR 3	0	0	0	0	0	0	285,000	0	285,000	0	0	0	0	0	0
TS-2027-008	CNR Overpass, 0428500, BR4	0	0	0	0	0	0	226,000	0	226,000	0	0	0	0	0	0
TS-2028-005	CIP Recycling BR 3 (BR 2-HWY 9)	0	0	0	0	0	0	0	0	0	0	0	0	1,925,000	0	1,925,000
TS-2028-007	CIP Recycling BR 40	0	0	0	0	0	0	0	0	0	150,000	0	150,000	1,930,000	0	1,930,000
TS-2028-008	BR 6 Bridge, 200m East of SR 5, 10365,	0	0	0	0	0	0	0	0	0	252,000	0	252,000	0	0	0
TS-2028-009	Pine River Culvert,BR 6 #0637900	0	0	0	0	0	0	0	0	0	30,000	0	30,000	0	0	0

County of Bruce
Transportation & Environmental Services
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
TS-2029-003 BR 6 Culvert #0628850, 550m East of S	0	0	0	0	0	0	0	0	0	0	0	0	329,000	0	329,000
TS-2029-005 Lot 1 Con 1, BR 12 culvert #1201000	0	0	0	0	0	0	0	0	0	0	0	0	93,500	0	93,500
TS-2029-006 Deer Creek Bridge, BR 19 #1114355	0	0	0	0	0	0	0	0	0	0	0	0	107,000	0	107,000
TS-2029-007 Williscroft Bridge,BR 40 #4012590	0	0	0	0	0	0	0	0	0	0	0	0	163,000	0	163,000
TS-2029-008 Pike River Bridge, BR13 #1331600	0	0	0	0	0	0	0	0	0	0	0	0	101,000	0	101,000
TS-2029-009 Hepburn Bridge, BR9 #0902650	0	0	0	0	0	0	0	0	0	0	0	0	113,000	0	113,000
TS-2029-010 Stark's Trailrace Bridge,BR 1#0146430	0	0	0	0	0	0	0	0	0	0	0	0	185,000	0	185,000
TS-2029-011 CNR Overhead Trestle,BR1 #0146850	0	0	0	0	0	0	0	0	0	0	0	0	58,000	0	58,000
TS-2029-012 Absalom St. Culvert BR24,06E00350	0	0	0	0	0	0	0	0	0	0	0	0	61,000	0	61,000
TS-2029-013 Lucknow East Culvert,BR 86#8611700	0	0	0	0	0	0	0	0	0	0	0	0	40,000	0	40,000
TS-2029-014 BR 10 0.2km North of Hwy 21, culvert#	0	0	0	0	0	0	0	0	0	0	0	0	15,000	0	15,000
TS-2029-015 Yokissipi Bridge,BR6 #0611070	0	0	0	0	0	0	0	0	0	0	0	0	80,000	0	80,000
TS-2029-016 CIP-BR 7, North of Ripley to South Line	0	0	0	75,000	0	75,000	0	0	0	0	0	0	735,000	0	735,000
TS-2030-001 Repair Formosa Creek Bridge BR4 #041	0	0	0	0	0	0	0	0	0	0	0	0	504,000	0	504,000
Net Cost of Capital Projects	12,242,458	(4,877,122)	7,365,336	13,307,156	(4,293,688)	9,013,468	18,828,910	(5,655,220)	13,173,690	50,484,731	(36,039,220	14,445,511	20,315,030	(4,616,220)	15,698,810
Total Transportation & Environmental Services	12,242,458	(4,877,122)	7,365,336	13,307,156	(4,293,688)	9,013,468	18,828,910	(5,655,220)	13,173,690	50,484,731	(36,039,220	14,445,511	20,315,030	(4,616,220)	15,698,810

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BRUCE county

Human Services

County of Bruce
Human Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	7,200,435	8,242,150	246,321	0	(216,277)	0	35,680	0	0	0	0	8,307,874	65,724
Staff Related Costs	217,254	180,894	0	0	(8,190)	5,000	1,043	0	0	0	0	178,747	(2,147)
Contract Services	1,570,923	1,899,954	41,851	(25,000)	82,299	1,515	(192,171)	0	0	0	0	1,808,448	(91,506)
Material	4,248,470	3,202,387	(30,000)	0	284,676	3,500	16,171	0	0	3,050	0	3,479,784	277,397
Transfers, Grants & Financial Charge	20,151,189	23,346,047	5,000	0	(907,520)	117,390	9,178,687	0	0	0	0	31,739,604	8,393,557
Transfer to Reserves	218,328	73,534	0	0	0	0	0	0	0	0	0	73,534	0
Fleet Costs	97,069	76,987	0	0	3,518	0	0	0	0	0	0	80,505	3,518
Facility Costs	279,383	310,023	0	0	41,219	0	3,088	0	0	0	0	354,330	44,307
Other Internal Costs	1,042,297	1,148,409	0	0	22,441	0	16,340	0	0	0	0	1,187,190	38,781
Total Expenditures	**35,025,348**	**38,480,385**	**263,172**	**(25,000)**	**(697,834)**	**127,405**	**9,058,838**	**0**	**0**	**3,050**	**0**	**47,210,016**	**8,729,631**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(0.1%)**	**(1.8%)**	**0.3%**	**23.5%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**22.7%**	
Revenues by Type													
Federal	1,085,110	1,073,492	0	0	(109,617)	195	411,465	0	0	0	0	1,375,535	302,043
Provincial	22,423,772	26,238,734	(1,500)	0	(708,823)	195	8,647,753	0	0	0	0	34,176,359	7,937,625
Municipal	82,271	115,780	5,000	0	25,820	0	0	0	0	0	0	146,600	30,820
Transfers from Reserves	133,993	172,298	0	0	(102,932)	18,515	0	0	0	2,500	0	90,381	(81,917)
Fees and Services	3,661,792	3,741,112	0	0	84,418	0	0	0	0	0	0	3,825,530	84,418
Donations	46,157	30,434	0	0	28,750	0	0	0	0	0	0	59,184	28,750
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1,082,400	74,861	0	0	0	0	0	0	0	0	0	74,861	0
Total Revenue	**28,515,495**	**31,446,711**	**3,500**	**0**	**(782,384)**	**18,905**	**9,059,218**	**0**	**0**	**2,500**	**0**	**39,748,450**	**8,301,739**
Net Requirement	**6,509,853**	**7,033,674**	**259,672**	**(25,000)**	**84,550**	**108,500**	**(380)**	**0**	**0**	**550**	**0**	**7,461,566**	**427,892**
Percent of Prior Year Budget		**100.0%**	**3.7%**	**(0.4%)**	**1.2%**	**1.5%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**6.1%**	
Full Time Equivalents (FTE's)	0.00	68.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.79	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce

HS--Business & HS Integration

Operating Budget Analysis Report

03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	11,149	7,255	0	0	217	0	0	0	0	0	0	7,472	217
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	16,143	12,133	0	0	2,086	0	0	0	0	2,500	0	16,719	4,586
Transfers, Grants & Financial Charge	36,537	36,537	0	0	0	0	0	0	0	0	0	36,537	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	(63,828)	(55,925)	0	0	(2,303)	0	0	0	0	0	0	(58,228)	(2,303)
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,500**	**0**	**2,500**	**2,500**
Percent of Expenditure Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	2,500	0	2,500	2,500
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,500**	**0**	**2,500**	**2,500**
Net Requirement	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
HS--Income & Employment Supports
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,693,904	1,926,394	58,580	0	(251,532)	0	0	0	0	0	0	1,733,442	(192,952)
Staff Related Costs	14,253	19,500	0	0	(2,500)	5,000	0	0	0	0	0	22,000	2,500
Contract Services	13,607	18,358	0	0	551	0	0	0	0	0	0	18,909	551
Material	83,649	70,398	0	0	36,062	1,500	0	0	0	0	0	107,960	37,562
Transfers, Grants & Financial Charge	4,920,036	5,317,954	0	0	3,961	0	0	0	0	0	0	5,321,915	3,961
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	122,726	61,867	0	0	27,210	0	0	0	0	0	0	89,077	27,210
Other Internal Costs	287,713	263,941	0	0	9,947	0	0	0	0	0	0	273,888	9,947
Total Expenditures	**7,135,888**	**7,678,412**	**58,580**	**0**	**(176,301)**	**6,500**	**0**	**0**	**0**	**0**	**0**	**7,567,191**	**(111,221)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**(2.3%)**	**0.1%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(1.4%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	6,064,402	6,443,567	0	0	2,373	0	0	0	0	0	0	6,445,940	2,373
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	32	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**6,064,434**	**6,443,567**	**0**	**0**	**2,373**	**0**	**0**	**0**	**0**	**0**	**0**	**6,445,940**	**2,373**
Net Requirement	**1,071,454**	**1,234,845**	**58,580**	**0**	**(178,674)**	**6,500**	**0**	**0**	**0**	**0**	**0**	**1,121,251**	**(113,594)**
Percent of Prior Year Budget		**100.0%**	**4.7%**	**0.0%**	**(14.5%)**	**0.5%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(9.2%)**	
Full Time Equivalents (FTE's)	0.00	17.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.66	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
HS--Children's Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	2,840,109	3,133,812	0	0	53,538	0	35,680	0	0	0	0	3,223,030	89,218
Staff Related Costs	127,680	79,105	0	0	4,657	0	1,043	0	0	0	0	84,805	5,700
Contract Services	644,672	982,064	0	0	(22,288)	0	(192,171)	0	0	0	0	767,605	(214,459)
Material	39,729	105,464	0	0	(703)	0	16,171	0	0	0	0	120,932	15,468
Transfers, Grants & Financial Charge	11,943,383	14,296,215	0	0	(774,882)	0	9,178,687	0	0	0	0	22,700,020	8,403,805
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	133,706	195,589	0	0	5,768	0	3,088	0	0	0	0	204,445	8,856
Other Internal Costs	406,748	468,679	0	0	1,317	0	16,340	0	0	0	0	486,336	17,657
Total Expenditures	**16,136,027**	**19,260,928**	**0**	**0**	**(732,593)**	**0**	**9,058,838**	**0**	**0**	**0**	**0**	**27,587,173**	**8,326,245**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**(3.8%)**	**0.0%**	**47.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**43.2%**	
Revenues by Type													
Federal	263,288	267,640	0	0	(4,352)	0	411,465	0	0	0	0	674,753	407,113
Provincial	14,911,809	18,071,279	0	0	(728,621)	0	8,647,753	0	0	0	0	25,990,411	7,919,132
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1,637	1,593	0	0	0	0	0	0	0	0	0	1,593	0
Total Revenue	**15,176,734**	**18,340,512**	**0**	**0**	**(732,973)**	**0**	**9,059,218**	**0**	**0**	**0**	**0**	**26,666,757**	**8,326,245**
Net Requirement	**959,293**	**920,416**	**0**	**0**	**380**	**0**	**(380)**	**0**	**0**	**0**	**0**	**920,416**	**0**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	26.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26.39	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce

HS--Strategic Community Initiatives & Funding

Operating Budget Analysis Report

03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	81,997	43,612	(43,612)	0	0	0	0	0	0	0	0	0	(43,612)
Staff Related Costs	1,345	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	16,306	10,300	0	0	0	0	0	0	0	0	0	10,300	0
Transfers, Grants & Financial Charge	79,240	75,942	5,000	0	9,665	0	0	0	0	0	0	90,607	14,665
Transfer to Reserves	13,293	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	8,781	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**200,962**	**129,854**	**(38,612)**	**0**	**9,665**	**0**	**0**	**0**	**0**	**0**	**0**	**100,907**	**(28,947)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**7.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(22.3%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	20,000	0	0	0	0	0	0	20,000	20,000
Municipal	48,051	0	5,000	0	0	0	0	0	0	0	0	5,000	5,000
Transfers from Reserves	0	4,866	0	0	0	0	0	0	0	0	0	4,866	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	21,160	5,434	0	0	0	0	0	0	0	0	0	5,434	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**69,211**	**10,300**	**5,000**	**0**	**20,000**	**0**	**0**	**0**	**0**	**0**	**0**	**35,300**	**25,000**
Net Requirement	**131,751**	**119,554**	**(43,612)**	**0**	**(10,335)**	**0**	**0**	**0**	**0**	**0**	**0**	**65,607**	**(53,947)**
Percent of Prior Year Budget		**100.0%**	**(36.5%)**	**0.0%**	**(8.6%)**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(45.1%)**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
HS--Housing Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	986,274	1,256,597	144,687	0	19,277	0	0	0	0	0	0	1,420,561	163,964
Staff Related Costs	29,096	43,895	0	0	(11,069)	0	0	0	0	0	0	32,826	(11,069)
Contract Services	166,458	58,580	41,851	(25,000)	1,971	1,515	0	0	0	0	0	78,917	20,337
Material	784,335	450,385	0	0	(429,815)	0	0	0	0	550	0	21,120	(429,265)
Transfers, Grants & Financial Charge	2,025,985	2,576,809	0	0	(55,461)	117,390	0	0	0	0	0	2,638,738	61,929
Transfer to Reserves	32,035	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	49,605	68,826	0	0	11,116	0	0	0	0	0	0	79,942	11,116
Other Internal Costs	110,397	141,368	0	0	(4,856)	0	0	0	0	0	0	136,512	(4,856)
Total Expenditures	**4,184,185**	**4,596,460**	**186,538**	**(25,000)**	**(468,837)**	**118,905**	**0**	**0**	**0**	**550**	**0**	**4,408,616**	**(187,844)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(0.5%)**	**(10.2%)**	**2.6%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(4.1%)**	
Revenues by Type													
Federal	529,626	557,600	0	0	(51,845)	195	0	0	0	0	0	505,950	(51,650)
Provincial	1,447,561	1,723,888	(1,500)	0	(2,575)	195	0	0	0	0	0	1,720,008	(3,880)
Municipal	34,220	115,780	0	0	25,820	0	0	0	0	0	0	141,600	25,820
Transfers from Reserves	117,894	167,432	0	0	(102,932)	18,515	0	0	0	0	0	83,015	(84,417)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	24,997	25,000	0	0	28,750	0	0	0	0	0	0	53,750	28,750
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	24,435	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**2,178,733**	**2,589,700**	**(1,500)**	**0**	**(102,782)**	**18,905**	**0**	**0**	**0**	**0**	**0**	**2,504,323**	**(85,377)**
Net Requirement	**2,005,452**	**2,006,760**	**188,038**	**(25,000)**	**(366,055)**	**100,000**	**0**	**0**	**0**	**550**	**0**	**1,904,293**	**(102,467)**
Percent of Prior Year Budget		**100.0%**	**9.4%**	**(1.2%)**	**(18.2%)**	**5.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(5.1%)**	
Full Time Equivalents (FTE's)	0.00	7.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.91	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
HS--Housing Facilities (BCHC)
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,598,151	1,881,735	86,666	0	(37,560)	0	0	0	0	0	0	1,930,841	49,106
Staff Related Costs	33,731	31,139	0	0	505	0	0	0	0	0	0	31,644	505
Contract Services	746,186	840,952	0	0	102,065	0	0	0	0	0	0	943,017	102,065
Material	3,308,308	2,553,707	(30,000)	0	677,046	2,000	0	0	0	0	0	3,202,753	649,046
Transfers, Grants & Financial Charge	1,146,008	1,042,590	0	0	(90,803)	0	0	0	0	0	0	951,787	(90,803)
Transfer to Reserves	173,000	73,534	0	0	0	0	0	0	0	0	0	73,534	0
Fleet Costs	97,069	76,987	0	0	3,518	0	0	0	0	0	0	80,505	3,518
Facility Costs	37,174	39,666	0	0	(572)	0	0	0	0	0	0	39,094	(572)
Other Internal Costs	228,658	274,421	0	0	16,033	0	0	0	0	0	0	290,454	16,033
Total Expenditures	**7,368,285**	**6,814,731**	**56,666**	**0**	**670,232**	**2,000**	**0**	**0**	**0**	**0**	**0**	**7,543,629**	**728,898**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**9.8%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**10.7%**	
Revenues by Type													
Federal	292,196	248,252	0	0	(53,420)	0	0	0	0	0	0	194,832	(53,420)
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	16,099	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	3,661,792	3,741,112	0	0	84,418	0	0	0	0	0	0	3,825,530	84,418
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1,056,296	73,268	0	0	0	0	0	0	0	0	0	73,268	0
Total Revenue	**5,026,383**	**4,062,632**	**0**	**0**	**30,998**	**0**	**0**	**0**	**0**	**0**	**0**	**4,093,630**	**30,998**
Net Requirement	**2,341,902**	**2,752,099**	**56,666**	**0**	**639,234**	**2,000**	**0**	**0**	**0**	**0**	**0**	**3,449,999**	**697,900**
Percent of Prior Year Budget		**100.0%**	**2.1%**	**0.0%**	**23.2%**	**0.1%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**25.4%**	
Full Time Equivalents (FTE's)	0.00	16.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.83	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Human Services
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	7,739,985	7,200,435	8,242,150	8,307,874	65,724	8,582,892	8,867,706	9,162,711	9,468,301
Staff Related Costs	182,146	217,254	180,894	178,747	(2,147)	165,563	166,753	167,082	166,345
Contract Services	1,969,944	1,570,923	1,899,954	1,808,448	(91,506)	1,786,235	1,803,177	1,823,681	1,844,940
Material	3,195,504	4,248,470	3,202,387	3,479,784	277,397	3,593,539	3,703,285	3,814,307	3,870,211
Transfers, Grants & Financial Charge	20,130,466	20,151,189	23,346,047	31,739,604	8,393,557	31,200,182	31,057,966	30,984,032	30,756,019
Transfer to Reserves	73,534	218,328	73,534	73,534	0	73,534	73,534	73,534	73,534
Fleet Costs	56,604	97,069	76,987	80,505	3,518	80,068	81,678	83,336	85,044
Facility Costs	269,969	279,383	310,023	354,330	44,307	366,434	381,715	400,205	422,190
Other Internal Costs	1,042,297	1,042,297	1,148,409	1,187,190	38,781	1,253,920	1,220,301	1,260,202	1,289,871
Total Expenditures	**34,660,449**	**35,025,348**	**38,480,385**	**47,210,016**	**8,729,631**	**47,102,367**	**47,356,115**	**47,769,090**	**47,976,455**
Percent of Expenditure Budget				**22.7%**		**(0.2%)**	**0.5%**	**0.9%**	**0.4%**
Revenues by Type									
Federal	1,260,594	1,085,110	1,073,492	1,375,535	302,043	1,371,171	1,371,171	1,371,171	1,371,171
Provincial	23,174,550	22,423,772	26,238,734	34,176,359	7,937,625	33,702,137	33,702,137	33,702,137	33,702,137
Municipal	58,192	82,271	115,780	146,600	30,820	146,600	146,600	146,600	146,600
Transfers from Reserves	20,823	133,993	172,298	90,381	(81,917)	71,866	71,866	69,366	69,366
Fees and Services	3,699,771	3,661,792	3,741,112	3,825,530	84,418	3,864,649	3,927,657	3,991,723	4,056,866
Donations	30,276	46,157	30,434	59,184	28,750	59,347	59,515	59,688	59,866
Development Charges	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	74,861	1,082,400	74,861	74,861	0	74,861	74,861	74,861	74,861
Total Revenue	**28,319,067**	**28,515,495**	**31,446,711**	**39,748,450**	**8,301,739**	**39,290,631**	**39,353,807**	**39,415,546**	**39,480,867**
Net Requirement	**6,341,382**	**6,509,853**	**7,033,674**	**7,461,566**	**427,892**	**7,811,736**	**8,002,308**	**8,353,544**	**8,495,588**
Percent of Prior Year Budget				**6.1%**		**4.7%**	**2.4%**	**4.4%**	**1.7%**
Full Time Equivalents (FTEs)	68.36	0.00	68.79	68.79	0.00	68.79	68.79	68.79	68.79
Percent of Prior Year FTE				**0.0%**		**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Human Services
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	0	0	0	0	0	0	0	0
Technology & Communications	3,405	0	0	0	0	0	0	0
Vehicles & Machinery	31,296	0	0	0	0	0	0	0
Furniture & Fixtures	1,709	0	0	0	0	0	0	0
Building - Structure	266,645	1,627,720	7,178,000	5,550,280	7,212,500	90,000	90,000	0
Building - Site Elements	398,970	228,960	190,000	(38,960)	0	274,752	25,000	470,000
Building - Exterior Components	1,158,876	1,234,976	1,541,000	306,024	127,000	917,144	1,319,768	810,000
Building - Interior Components	903,290	355,000	1,460,792	1,105,792	949,942	961,972	980,600	1,240,000
Building - Site Services	0	0	0	0	0	0	0	0
Building - Mechanical & Electr.	1,501,669	595,832	1,150,000	554,168	818,088	506,132	484,632	250,000
Building - Fire & Life Safety	480,179	25,000	100,000	75,000	0	0	0	175,000
Building - Elevator	0	178,080	45,000	(133,080)	0	0	0	0
Bridges & Culverts	0	0	0	0	0	0	0	0
Roads Paved	0	0	0	0	0	0	0	0
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	0	0	0	0	0	0	0	0
Trails Program	0	0	0	0	0	0	0	0
Gross Expenditure	**4,746,039**	**4,245,568**	**11,664,792**	**7,419,224**	**9,107,530**	**2,750,000**	**2,900,000**	**2,945,000**
Transfer to Reserves	2,526,138	2,857,715	2,940,627	82,912	3,026,009	3,113,935	3,204,480	3,296,873
Total Expenditure	**7,272,177**	**7,103,283**	**14,605,419**	**7,502,136**	**12,133,539**	**5,863,935**	**6,104,480**	**6,241,873**
% of Prior Expenditure			**105.6%**		**(16.9%)**	**(51.7%)**	**4.1%**	**2.3%**
Revenues by Type								
Federal	374,390	205,628	1,751,300	1,545,672	0	0	0	0
Provincial	381,194	205,629	216,300	10,671	0	0	0	0
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	4,022,930	2,627,311	2,734,192	106,881	1,985,030	2,750,000	2,900,000	2,945,000
Donations	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0
Other	20,500	0	0	0	0	0	0	0
Debt	0	1,207,000	6,963,000	5,756,000	7,122,500	0	0	0
Total Revenue	**4,799,014**	**4,245,568**	**11,664,792**	**7,419,224**	**9,107,530**	**2,750,000**	**2,900,000**	**2,945,000**
Net Requirement	**2,473,163**	**2,857,715**	**2,940,627**	**82,912**	**3,026,009**	**3,113,935**	**3,204,480**	**3,296,873**
% of Prior Net Requirement			**2.9%**		**2.9%**	**2.9%**	**2.9%**	**2.9%**

County of Bruce
Human Services
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
HS Human Services															
Capital Projects															
HS-2021-018 5008 - Parking Lot & Site Improvement	0	0	0	0	0	0	274,752	0	274,752	0	0	0	0	0	0
HS-2021-031 5024 - Windows & Doors Replacement	1,500,000	(765,000)	735,000	0	0	0	0	0	0	0	0	0	0	0	0
HS-2022-034 5024 - Unit Kitchen Replacement	0	0	0	563,942	0	563,942	0	0	0	583,600	0	583,600	0	0	0
HS-2023-039 Future New BCHC Build	6,963,000	(6,963,000)	0	7,122,500	(7,122,500)	0	0	0	0	0	0	0	0	0	0
HS-2024-044 5022 - MUA Unit Replacement	380,000	0	380,000	0	0	0	0	0	0	0	0	0	0	0	0
HS-2024-047 5020 - Common Area Flooring Replacer	552,388	(432,600)	119,788	0	0	0	0	0	0	0	0	0	0	0	0
HS-2024-048 5028 - Common Area Flooring Replacer	167,904	0	167,904	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-001 Unforeseen Capital One Off	551,500	0	551,500	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-016 Transfer From Reserve	0	(2,734,192)	(2,734,192)	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-034 Mech / Elect / Energy Efficiency Upgra	175,000	0	175,000	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-035 Balcony Inspections & Repairs	90,000	0	90,000	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-038 Building Envelopment Studies and Upg	125,000	(70,000)	55,000	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-039 5010 - Windows & Doors Replacement	10,000	0	10,000	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-042 5013 - Windows & Doors Replacement	10,000	0	10,000	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-043 5015 - MUA Unit Replacement	15,000	0	15,000	320,544	0	320,544	0	0	0	0	0	0	0	0	0
HS-2025-044 5025 - MUA Unit Replacement	15,000	0	15,000	320,544	0	320,544	0	0	0	0	0	0	0	0	0
HS-2025-045 Fire, Life Safety and Security Upgrades	175,000	0	175,000	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-046 5020 - Elevator Design and Interior Enh	45,000	0	45,000	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-047 Laundry Room and Appliance Upgrades	350,000	(350,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-048 Net Zero Energy Upgrades	350,000	(350,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-049 Site Elements and Land Improvements	190,000	0	190,000	0	0	0	0	0	0	0	0	0	0	0	0
HS-2025-R01 Transfer To Reserve	2,922,127	0	2,922,127	0	0	0	0	0	0	0	0	0	0	0	0

County of Bruce
Human Services
Capital Project Listing -Future Years Detail
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	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
HS-2025-R02 2025 Transfer to 529 Gary St Replacem	18,500	0	18,500	0	0	0	0	0	0	0	0	0	0	0	0
HS-2026-013 Unforeseen Capital One Off	0	0	0	440,000	0	440,000	0	0	0	0	0	0	0	0	0
HS-2026-023 Transfer From Reserve	0	0	0	0	(1,985,030)	(1,985,030)	0	0	0	0	0	0	0	0	0
HS-2026-024 Electrical Infrastructure Repairs	0	0	0	25,000	0	25,000	0	0	0	0	0	0	0	0	0
HS-2026-025 Balcony Inspections & Repairs	0	0	0	90,000	0	90,000	0	0	0	0	0	0	0	0	0
HS-2026-026 Exterior Lighting Upgrades	0	0	0	25,000	0	25,000	0	0	0	0	0	0	0	0	0
HS-2026-027 Common Area Lighting Upgrades	0	0	0	25,000	0	25,000	0	0	0	0	0	0	0	0	0
HS-2026-028 Exterior Sealant Replacement	0	0	0	55,000	0	55,000	0	0	0	0	0	0	0	0	0
HS-2026-029 5027 - Windows & Doors Replacement	0	0	0	25,000	0	25,000	330,720	0	330,720	0	0	0	0	0	0
hs-2026-031 5006 - Common Area Flooring Replacer	0	0	0	25,000	0	25,000	381,600	0	381,600	0	0	0	0	0	0
HS-2026-032 5007 - Windows & Doors Replacement	0	0	0	25,000	0	25,000	418,424	0	418,424	0	0	0	0	0	0
HS-2026-033 5026 - MUA Unit & DHW Replacement	0	0	0	25,000	0	25,000	325,632	0	325,632	0	0	0	0	0	0
HS-2026-034 5027 - Common Area Flooring Replacer	0	0	0	20,000	0	20,000	223,872	0	223,872	0	0	0	0	0	0
HS-2026-R01 2025 Transfer To Reserve	0	0	0	3,007,509	0	3,007,509	0	0	0	0	0	0	0	0	0
HS-2026-R02 2026 Transfer to 529 Gary St Replacem	0	0	0	18,500	0	18,500	0	0	0	0	0	0	0	0	0
HS-2027-001 Transfer From Reserve	0	0	0	0	0	0	0	(2,750,000)	(2,750,000)	0	0	0	0	0	0
HS-2027-002 Unforeseen Capital One Off	0	0	0	0	0	0	460,000	0	460,000	0	0	0	0	0	0
HS-2027-003 Electrical Infrastructure Repairs	0	0	0	0	0	0	25,000	0	25,000	0	0	0	0	0	0
HS-2027-004 Balcony Inspections & Repairs	0	0	0	0	0	0	90,000	0	90,000	0	0	0	0	0	0
HS-2027-005 Exterior Lighting Upgrades	0	0	0	0	0	0	25,000	0	25,000	0	0	0	0	0	0
HS-2027-006 Common Area Lighting Upgrades	0	0	0	0	0	0	25,000	0	25,000	0	0	0	0	0	0
HS-2027-007 Exterior Sealant Replacement	0	0	0	0	0	0	55,000	0	55,000	0	0	0	0	0	0
HS-2027-009 5026 - Windows & Doors Replacement	0	0	0	0	0	0	25,000	0	25,000	300,192	0	300,192	0	0	0
HS-2027-010 5002 - Asphalt Roof Replacement	0	0	0	0	0	0	20,000	0	20,000	172,992	0	172,992	0	0	0

County of Bruce
Human Services
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
HS-2027-011 5011 - Windows, Doors & Mansard Repl	0	0	0	0	0	0	25,000	0	25,000	452,832	0	452,832	0	0	0
HS-2027-012 5031 - Asphalt Roof Replacement	0	0	0	0	0	0	20,000	0	20,000	274,752	0	274,752	0	0	0
HS-2027-013 5024 - MUA Unit Replacement (New Se	0	0	0	0	0	0	25,000	0	25,000	325,632	0	325,632	0	0	0
HS-2027-R01 Transfer To Reserve	0	0	0	0	0	0	3,095,435	0	3,095,435	0	0	0	0	0	0
HS-2027-R02 2027 Transfer to 529 Gary St Replacem	0	0	0	0	0	0	18,500	0	18,500	0	0	0	0	0	0
HS-2028-001 Unforeseen Capital One Off	0	0	0	0	0	0	0	0	0	480,000	0	480,000	0	0	0
HS-2028-002 Electrical Infrastructure Repairs	0	0	0	0	0	0	0	0	0	25,000	0	25,000	0	0	0
HS-2028-003 Balcony Inspections & Repairs	0	0	0	0	0	0	0	0	0	90,000	0	90,000	0	0	0
HS-2028-004 Exterior Lighting Upgrades	0	0	0	0	0	0	0	0	0	25,000	0	25,000	0	0	0
HS-2028-005 Common Area Lighting Upgrades	0	0	0	0	0	0	0	0	0	25,000	0	25,000	0	0	0
HS-2028-006 Exterior Sealant Replacement	0	0	0	0	0	0	0	0	0	55,000	0	55,000	0	0	0
HS-2028-007 5003 - Asphalt Roof Replacement	0	0	0	0	0	0	0	0	0	20,000	0	20,000	275,000	0	275,000
HS-2028-008 5005 - Parking Lot & Drainage Improve	0	0	0	0	0	0	0	0	0	25,000	0	25,000	225,000	0	225,000
HS-2028-009 5024 - Asphalt Roof Replacement	0	0	0	0	0	0	0	0	0	20,000	0	20,000	325,000	0	325,000
HS-2028-010 Transfer From Reserve	0	0	0	0	0	0	0	0	0	0	(2,900,000)	(2,900,000)	0	0	0
HS-2028-011 5031 - Unit Kitchen Replacement	0	0	0	0	0	0	0	0	0	25,000	0	25,000	0	0	0
HS-2028-R01 2028 Transfer To Reserve	0	0	0	0	0	0	0	0	0	3,185,980	0	3,185,980	0	0	0
HS-2028-R02 2028 Transfer to 529 Gary St Replacem	0	0	0	0	0	0	0	0	0	18,500	0	18,500	0	0	0
HS-2029-001 Unforeseen Capital One Off	0	0	0	0	0	0	0	0	0	0	0	0	745,000	0	745,000
HS-2029-002 Mech / Elect / Energy Efficiency Upgra	0	0	0	0	0	0	0	0	0	0	0	0	150,000	0	150,000
HS-2029-003 Balcony Inspections & Repairs	0	0	0	0	0	0	0	0	0	0	0	0	100,000	0	100,000
HS-2029-004 Building Envelopment Studies and Upg	0	0	0	0	0	0	0	0	0	0	0	0	80,000	0	80,000
HS-2029-005 Fire, Life Safety and Security Upgrades	0	0	0	0	0	0	0	0	0	0	0	0	175,000	0	175,000
HS-2029-006 5001 - Parking Lot, Sidewalks & Draina	0	0	0	0	0	0	0	0	0	0	0	0	15,000	0	15,000

County of Bruce
Human Services
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
HS-2029-007 5006 - Kitchen Replacements	0	0	0	0	0	0	0	0	0	0	0	0	575,000	0	575,000
HS-2029-008 5016 - Kitchen Replacements	0	0	0	0	0	0	0	0	0	0	0	0	175,000	0	175,000
HS-2029-009 5007 - Retaining Wall Design	0	0	0	0	0	0	0	0	0	0	0	0	30,000	0	30,000
HS-2029-010 5008 - Exhaust Fan Replacements	0	0	0	0	0	0	0	0	0	0	0	0	75,000	0	75,000
HS-2029-014 Transfer From Reserve	0	0	0	0	0	0	0	0	0	0	0	0	0	(2,945,000)	(2,945,000)
HS-2029-R01 2029 Transfer to 529 Gary St Replacem	0	0	0	0	0	0	0	0	0	0	0	0	18,500	0	18,500
HS-2029-R02 2029 Transfer To Reserve	0	0	0	0	0	0	0	0	0	0	0	0	3,278,373	0	3,278,373
Net Cost of Capital Projects	14,605,419	(11,664,792	2,940,627	12,133,539	(9,107,530)	3,026,009	5,863,935	(2,750,000)	3,113,935	6,104,480	(2,900,000)	3,204,480	6,241,873	(2,945,000)	3,296,873
Total Human Services	14,605,419	(11,664,792	2,940,627	12,133,539	(9,107,530)	3,026,009	5,863,935	(2,750,000)	3,113,935	6,104,480	(2,900,000)	3,204,480	6,241,873	(2,945,000)	3,296,873

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BRUCE county

Long-Term Care and Senior Services

County of Bruce
Long Term Care & Senior Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	21,837,264	24,490,156	0	0	3,063,574	0	0	0	0	0	0	27,553,730	3,063,574
Staff Related Costs	143,692	346,342	5,388	(506)	(106,371)	5,000	0	0	0	0	0	249,853	(96,489)
Contract Services	5,552,841	3,681,748	101,603	0	(427,548)	6,220	0	0	0	41,373	0	3,403,396	(278,352)
Material	3,227,650	3,298,433	217,062	(2,000)	33,144	108,467	0	0	0	0	0	3,655,106	356,673
Transfers, Grants & Financial Charge	115,961	116,339	0	0	(189)	0	0	0	0	0	0	116,150	(189)
Transfer to Reserves	1,098,500	7,500	0	0	0	0	0	0	0	0	0	7,500	0
Fleet Costs	850	1,061	0	0	30	0	0	0	0	0	0	1,091	30
Facility Costs	942,074	914,681	54,320	0	137,517	0	0	0	0	0	0	1,106,518	191,837
Other Internal Costs	4,106,587	4,468,569	0	0	258,617	0	0	0	0	0	0	4,727,186	258,617
Total Expenditures	**37,025,419**	**37,324,829**	**378,373**	**(2,506)**	**2,958,774**	**119,687**	**0**	**0**	**0**	**41,373**	**0**	**40,820,530**	**3,495,701**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**7.9%**	**0.3%**	**0.0%**	**0.0%**	**0.0%**	**0.1%**	**0.0%**	**9.4%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	19,930,491	18,392,462	89,551	0	2,927,947	0	0	0	0	0	0	21,409,960	3,017,498
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	55,524	45,000	0	0	(45,000)	75,000	0	0	0	0	0	75,000	30,000
Fees and Services	6,166,177	6,998,938	0	0	(84,454)	0	0	0	0	0	0	6,914,484	(84,454)
Donations	17,050	7,500	0	0	0	0	0	0	0	0	0	7,500	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	45,105	41,944	(76)	0	(2,083)	0	0	0	0	0	0	39,785	(2,159)
Total Revenue	**26,214,347**	**25,485,844**	**89,475**	**0**	**2,796,410**	**75,000**	**0**	**0**	**0**	**0**	**0**	**28,446,729**	**2,960,885**
Net Requirement	**10,811,072**	**11,838,985**	**288,898**	**(2,506)**	**162,364**	**44,687**	**0**	**0**	**0**	**41,373**	**0**	**12,373,801**	**534,816**
Percent of Prior Year Budget		**100.0%**	**2.4%**	**0.0%**	**1.4%**	**0.4%**	**0.0%**	**0.0%**	**0.0%**	**0.3%**	**0.0%**	**4.5%**	
Full Time Equivalents (FTE's)	0.00	273.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	273.91	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Senior Services
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	54,678	62,443	0	0	2,090	0	0	0	0	0	0	64,533	2,090
Staff Related Costs	0	1,040	500	0	30	0	0	0	0	0	0	1,570	530
Contract Services	0	0	0	0	0	0	0	0	0	25,000	0	25,000	25,000
Material	0	1,040	500	0	530	0	0	0	0	0	0	2,070	1,030
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	8,430	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**63,108**	**64,523**	**1,000**	**0**	**2,650**	**0**	**0**	**0**	**0**	**25,000**	**0**	**93,173**	**28,650**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**4.1%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**38.7%**	**0.0%**	**44.4%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**63,108**	**64,523**	**1,000**	**0**	**2,650**	**0**	**0**	**0**	**0**	**25,000**	**0**	**93,173**	**28,650**
Percent of Prior Year Budget		**100.0%**	**1.5%**	**0.0%**	**4.1%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**38.7%**	**0.0%**	**44.4%**	
Full Time Equivalents (FTE's)	0.00	0.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.40	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Brucelea Haven
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	12,777,998	13,955,654	0	0	1,728,709	0	0	0	0	0	0	15,684,363	1,728,709
Staff Related Costs	82,759	121,323	1,600	0	10,269	5,000	0	0	0	0	0	138,192	16,869
Contract Services	2,555,132	2,140,074	73,603	0	(287,648)	6,220	0	0	0	8,373	0	1,940,622	(199,452)
Material	2,184,319	2,083,996	170,313	0	47,717	42,000	0	0	0	0	0	2,344,026	260,030
Transfers, Grants & Financial Charge	58,097	58,286	0	0	(95)	0	0	0	0	0	0	58,191	(95)
Transfer to Reserves	653,438	7,500	0	0	0	0	0	0	0	0	0	7,500	0
Fleet Costs	850	1,061	0	0	30	0	0	0	0	0	0	1,091	30
Facility Costs	479,609	477,991	54,320	0	48,629	0	0	0	0	0	0	580,940	102,949
Other Internal Costs	2,343,163	2,551,116	0	0	164,974	0	0	0	0	0	0	2,716,090	164,974
Total Expenditures	**21,135,365**	**21,397,001**	**299,836**	**0**	**1,712,585**	**53,220**	**0**	**0**	**0**	**8,373**	**0**	**23,471,015**	**2,074,014**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**8.0%**	**0.2%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**9.7%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	11,962,431	11,114,878	89,551	0	1,643,425	0	0	0	0	0	0	12,847,854	1,732,976
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	33,314	25,000	0	0	(25,000)	35,000	0	0	0	0	0	35,000	10,000
Fees and Services	3,622,509	4,059,110	0	0	60,748	0	0	0	0	0	0	4,119,858	60,748
Donations	15,550	7,500	0	0	0	0	0	0	0	0	0	7,500	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	3,703	2,200	(76)	0	0	0	0	0	0	0	0	2,124	(76)
Total Revenue	**15,637,507**	**15,208,688**	**89,475**	**0**	**1,679,173**	**35,000**	**0**	**0**	**0**	**0**	**0**	**17,012,336**	**1,803,648**
Net Requirement	**5,497,858**	**6,188,313**	**210,361**	**0**	**33,412**	**18,220**	**0**	**0**	**0**	**8,373**	**0**	**6,458,679**	**270,366**
Percent of Prior Year Budget		**100.0%**	**3.4%**	**0.0%**	**0.5%**	**0.3%**	**0.0%**	**0.0%**	**0.0%**	**0.1%**	**0.0%**	**4.4%**	
Full Time Equivalents (FTE's)	0.00	157.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	157.18	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Admin Brucelea
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	662,660	695,045	0	0	34,793	0	0	0	0	0	0	729,838	34,793
Staff Related Costs	35,678	14,547	0	0	11,500	0	0	0	0	0	0	26,047	11,500
Contract Services	149,865	87,714	8,968	0	23,097	0	0	0	0	0	0	119,779	32,065
Material	106,913	73,018	18,264	0	20,729	0	0	0	0	0	0	112,011	38,993
Transfers, Grants & Financial Charge	58,097	58,286	0	0	(95)	0	0	0	0	0	0	58,191	(95)
Transfer to Reserves	317,324	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	2,343,163	2,551,116	0	0	164,974	0	0	0	0	0	0	2,716,090	164,974
Total Expenditures	**3,673,700**	**3,479,726**	**27,232**	**0**	**254,998**	**0**	**0**	**0**	**0**	**0**	**0**	**3,761,956**	**282,230**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**7.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**8.1%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	7,419,246	7,343,058	0	0	525,178	0	0	0	0	0	0	7,868,236	525,178
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	30,314	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	3,622,509	4,059,110	0	0	60,748	0	0	0	0	0	0	4,119,858	60,748
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	32	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**11,072,101**	**11,402,168**	**0**	**0**	**585,926**	**0**	**0**	**0**	**0**	**0**	**0**	**11,988,094**	**585,926**
Net Requirement	**(7,398,401)**	**(7,922,442)**	**27,232**	**0**	**(330,928)**	**0**	**0**	**0**	**0**	**0**	**0**	**(8,226,138)**	**(303,696)**
Percent of Prior Year Budget		**100.0%**	**(0.3%)**	**0.0%**	**4.2%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**3.8%**	
Full Time Equivalents (FTE's)	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.56	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Program and Support Brucelea
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	650,796	685,587	0	0	18,026	0	0	0	0	0	0	703,613	18,026
Staff Related Costs	2,542	3,337	0	0	14	5,000	0	0	0	0	0	8,351	5,014
Contract Services	155,018	211,900	0	0	(25,965)	0	0	0	0	8,373	0	194,308	(17,592)
Material	6,890	39,140	5,000	0	1,156	7,000	0	0	0	0	0	52,296	13,156
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**815,246**	**939,964**	**5,000**	**0**	**(6,769)**	**12,000**	**0**	**0**	**0**	**8,373**	**0**	**958,568**	**18,604**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**(0.7%)**	**1.3%**	**0.0%**	**0.0%**	**0.0%**	**0.9%**	**0.0%**	**2.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	7,538	9,816	0	0	0	0	0	0	0	0	0	9,816	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**7,538**	**9,816**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**9,816**	**0**
Net Requirement	**807,708**	**930,148**	**5,000**	**0**	**(6,769)**	**12,000**	**0**	**0**	**0**	**8,373**	**0**	**948,752**	**18,604**
Percent of Prior Year Budget		**100.0%**	**0.5%**	**0.0%**	**(0.7%)**	**1.3%**	**0.0%**	**0.0%**	**0.0%**	**0.9%**	**0.0%**	**2.0%**	
Full Time Equivalents (FTE's)	0.00	6.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.41	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Dietary Brucelea
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,368,477	1,385,959	0	0	31,527	0	0	0	0	0	0	1,417,486	31,527
Staff Related Costs	589	2,096	300	0	(696)	0	0	0	0	0	0	1,700	(396)
Contract Services	13,733	6,000	6,000	0	0	0	0	0	0	0	0	12,000	6,000
Material	63,492	52,615	3,000	0	2,613	0	0	0	0	0	0	58,228	5,613
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**1,446,291**	**1,446,670**	**9,300**	**0**	**33,444**	**0**	**0**	**0**	**0**	**0**	**0**	**1,489,414**	**42,744**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**2.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**3.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**1,446,291**	**1,446,670**	**9,300**	**0**	**33,444**	**0**	**0**	**0**	**0**	**0**	**0**	**1,489,414**	**42,744**
Percent of Prior Year Budget		**100.0%**	**0.6%**	**0.0%**	**2.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**3.0%**	
Full Time Equivalents (FTE's)	0.00	16.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.04	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Nursing Brucelea
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	9,053,839	9,980,815	0	0	1,613,855	0	0	0	0	0	0	11,594,670	1,613,855
Staff Related Costs	41,377	94,834	1,300	0	624	0	0	0	0	0	0	96,758	1,924
Contract Services	2,223,321	1,828,340	32,074	0	(285,760)	0	0	0	0	0	0	1,574,654	(253,686)
Material	1,129,672	1,048,276	139,787	0	(10,429)	0	0	0	0	0	0	1,177,634	129,358
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	320,564	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**12,768,773**	**12,952,265**	**173,161**	**0**	**1,318,290**	**0**	**0**	**0**	**0**	**0**	**0**	**14,443,716**	**1,491,451**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**10.2%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**11.5%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	4,535,647	3,762,004	89,551	0	1,118,247	0	0	0	0	0	0	4,969,802	1,207,798
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	3,000	20,000	0	0	(20,000)	0	0	0	0	0	0	0	(20,000)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1,547	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**4,540,194**	**3,782,004**	**89,551**	**0**	**1,098,247**	**0**	**0**	**0**	**0**	**0**	**0**	**4,969,802**	**1,187,798**
Net Requirement	**8,228,579**	**9,170,261**	**83,610**	**0**	**220,043**	**0**	**0**	**0**	**0**	**0**	**0**	**9,473,914**	**303,653**
Percent of Prior Year Budget		**100.0%**	**0.9%**	**0.0%**	**2.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**3.3%**	
Full Time Equivalents (FTE's)	0.00	114.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.11	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Other Accomodation Brucelea
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,042,226	1,208,248	0	0	30,508	0	0	0	0	0	0	1,238,756	30,508
Staff Related Costs	2,573	6,509	0	0	(1,173)	0	0	0	0	0	0	5,336	(1,173)
Contract Services	13,195	6,120	26,561	0	980	6,220	0	0	0	0	0	39,881	33,761
Material	185,730	229,320	4,262	0	4,289	0	0	0	0	0	0	237,871	8,551
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	850	1,061	0	0	30	0	0	0	0	0	0	1,091	30
Facility Costs	479,609	477,991	54,320	0	48,629	0	0	0	0	0	0	580,940	102,949
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**1,724,183**	**1,929,249**	**85,143**	**0**	**83,263**	**6,220**	**0**	**0**	**0**	**0**	**0**	**2,103,875**	**174,626**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**4.3%**	**0.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**9.1%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	5,000	0	0	(5,000)	0	0	0	0	0	0	0	(5,000)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	2,124	2,200	(76)	0	0	0	0	0	0	0	0	2,124	(76)
Total Revenue	**2,124**	**7,200**	**(76)**	**0**	**(5,000)**	**0**	**0**	**0**	**0**	**0**	**0**	**2,124**	**(5,076)**
Net Requirement	**1,722,059**	**1,922,049**	**85,219**	**0**	**88,263**	**6,220**	**0**	**0**	**0**	**0**	**0**	**2,101,751**	**179,702**
Percent of Prior Year Budget		**100.0%**	**4.4%**	**0.0%**	**4.6%**	**0.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**9.3%**	
Full Time Equivalents (FTE's)	0.00	15.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15.06	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce

Nutritional Support Brucelea

Operating Budget Analysis Report

03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	691,622	641,627	0	0	29,359	0	0	0	0	0	0	670,986	29,359
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**691,622**	**641,627**	**0**	**0**	**29,359**	**0**	**0**	**0**	**0**	**0**	**0**	**670,986**	**29,359**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**4.6%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**4.6%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**691,622**	**641,627**	**0**	**0**	**29,359**	**0**	**0**	**0**	**0**	**0**	**0**	**670,986**	**29,359**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**4.6%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**4.6%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce

Donations Brucelea

Operating Budget Analysis Report

03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	0	0	0	0	0	35,000	0	0	0	0	0	35,000	35,000
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	15,550	7,500	0	0	0	0	0	0	0	0	0	7,500	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**15,550**	**7,500**	**0**	**0**	**0**	**35,000**	**0**	**0**	**0**	**0**	**0**	**42,500**	**35,000**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**466.7%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**466.7%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	35,000	0	0	0	0	0	35,000	35,000
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	15,550	7,500	0	0	0	0	0	0	0	0	0	7,500	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**15,550**	**7,500**	**0**	**0**	**0**	**35,000**	**0**	**0**	**0**	**0**	**0**	**42,500**	**35,000**
Net Requirement	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Gateway Haven
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	9,004,588	10,472,059	0	0	1,332,775	0	0	0	0	0	0	11,804,834	1,332,775
Staff Related Costs	60,933	223,979	3,288	(506)	(116,670)	0	0	0	0	0	0	110,091	(113,888)
Contract Services	2,997,709	1,541,674	28,000	0	(139,900)	0	0	0	0	8,000	0	1,437,774	(103,900)
Material	1,043,331	1,213,397	46,249	(2,000)	(15,103)	66,467	0	0	0	0	0	1,309,010	95,613
Transfers, Grants & Financial Charge	57,864	58,053	0	0	(94)	0	0	0	0	0	0	57,959	(94)
Transfer to Reserves	445,062	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	454,035	436,690	0	0	88,888	0	0	0	0	0	0	525,578	88,888
Other Internal Costs	1,763,424	1,917,453	0	0	93,643	0	0	0	0	0	0	2,011,096	93,643
Total Expenditures	**15,826,946**	**15,863,305**	**77,537**	**(2,506)**	**1,243,539**	**66,467**	**0**	**0**	**0**	**8,000**	**0**	**17,256,342**	**1,393,037**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**7.8%**	**0.4%**	**0.0%**	**0.0%**	**0.0%**	**0.1%**	**0.0%**	**8.8%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	7,968,060	7,277,584	0	0	1,284,522	0	0	0	0	0	0	8,562,106	1,284,522
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	22,210	20,000	0	0	(20,000)	40,000	0	0	0	0	0	40,000	20,000
Fees and Services	2,543,668	2,939,828	0	0	(145,202)	0	0	0	0	0	0	2,794,626	(145,202)
Donations	1,500	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	41,402	39,744	0	0	(2,083)	0	0	0	0	0	0	37,661	(2,083)
Total Revenue	**10,576,840**	**10,277,156**	**0**	**0**	**1,117,237**	**40,000**	**0**	**0**	**0**	**0**	**0**	**11,434,393**	**1,157,237**
Net Requirement	**5,250,106**	**5,586,149**	**77,537**	**(2,506)**	**126,302**	**26,467**	**0**	**0**	**0**	**8,000**	**0**	**5,821,949**	**235,800**
Percent of Prior Year Budget		**100.0%**	**1.4%**	**0.0%**	**2.3%**	**0.5%**	**0.0%**	**0.0%**	**0.0%**	**0.1%**	**0.0%**	**4.2%**	
Full Time Equivalents (FTE's)	0.00	116.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.33	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Admin Gateway
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	534,188	624,626	0	0	47,509	0	0	0	0	0	0	672,135	47,509
Staff Related Costs	26,297	26,020	0	0	4,106	0	0	0	0	0	0	30,126	4,106
Contract Services	260,969	101,502	0	0	(21,100)	0	0	0	0	0	0	80,402	(21,100)
Material	57,273	44,409	0	0	29,066	6,500	0	0	0	0	0	79,975	35,566
Transfers, Grants & Financial Charge	57,864	58,053	0	0	(94)	0	0	0	0	0	0	57,959	(94)
Transfer to Reserves	157,403	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	1,763,424	1,917,453	0	0	93,643	0	0	0	0	0	0	2,011,096	93,643
Total Expenditures	**2,857,418**	**2,772,063**	**0**	**0**	**153,130**	**6,500**	**0**	**0**	**0**	**0**	**0**	**2,931,693**	**159,630**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**5.5%**	**0.2%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**5.8%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	5,080,026	4,824,884	0	0	651,600	0	0	0	0	0	0	5,476,484	651,600
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	20,210	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	2,543,668	2,939,828	0	0	(145,202)	0	0	0	0	0	0	2,794,626	(145,202)
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1,022	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**7,644,926**	**7,764,712**	**0**	**0**	**506,398**	**0**	**0**	**0**	**0**	**0**	**0**	**8,271,110**	**506,398**
Net Requirement	**(4,787,508)**	**(4,992,649)**	**0**	**0**	**(353,268)**	**6,500**	**0**	**0**	**0**	**0**	**0**	**(5,339,417)**	**(346,768)**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**7.1%**	**(0.1%)**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**6.9%**	
Full Time Equivalents (FTE's)	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Program and Support Gateway
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	395,287	503,675	0	0	12,755	0	0	0	0	0	0	516,430	12,755
Staff Related Costs	1,898	3,108	0	(506)	569	0	0	0	0	0	0	3,171	63
Contract Services	106,422	159,122	0	0	(27,826)	0	0	0	0	8,000	0	139,296	(19,826)
Material	14,455	25,039	7,000	0	5,961	10,467	0	0	0	0	0	48,467	23,428
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**518,062**	**690,944**	**7,000**	**(506)**	**(8,541)**	**10,467**	**0**	**0**	**0**	**8,000**	**0**	**707,364**	**16,420**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(0.1%)**	**(1.2%)**	**1.5%**	**0.0%**	**0.0%**	**0.0%**	**1.2%**	**0.0%**	**2.4%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	11,664	0	0	0	0	0	0	0	0	0	11,664	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**11,664**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**11,664**	**0**
Net Requirement	**518,062**	**679,280**	**7,000**	**(506)**	**(8,541)**	**10,467**	**0**	**0**	**0**	**8,000**	**0**	**695,700**	**16,420**
Percent of Prior Year Budget		**100.0%**	**1.0%**	**(0.1%)**	**(1.3%)**	**1.5%**	**0.0%**	**0.0%**	**0.0%**	**1.2%**	**0.0%**	**2.4%**	
Full Time Equivalents (FTE's)	0.00	3.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.79	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Dietary Gateway
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	920,572	967,383	0	0	32,697	0	0	0	0	0	0	1,000,080	32,697
Staff Related Costs	82	1,809	288	0	63	0	0	0	0	0	0	2,160	351
Contract Services	3,072	5,000	5,000	0	750	0	0	0	0	0	0	10,750	5,750
Material	27,672	44,050	(4,350)	(2,000)	1,340	9,500	0	0	0	0	0	48,540	4,490
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**951,398**	**1,018,242**	**938**	**(2,000)**	**34,850**	**9,500**	**0**	**0**	**0**	**0**	**0**	**1,061,530**	**43,288**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(0.2%)**	**3.4%**	**0.9%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**4.3%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	800	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**800**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**950,598**	**1,018,242**	**938**	**(2,000)**	**34,850**	**9,500**	**0**	**0**	**0**	**0**	**0**	**1,061,530**	**43,288**
Percent of Prior Year Budget		**100.0%**	**0.1%**	**(0.2%)**	**3.4%**	**0.9%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**4.3%**	
Full Time Equivalents (FTE's)	0.00	13.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13.12	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Nursing Gateway
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	6,158,978	7,317,962	0	0	1,202,061	0	0	0	0	0	0	8,520,023	1,202,061
Staff Related Costs	32,356	190,952	3,000	0	(122,547)	0	0	0	0	0	0	71,405	(119,547)
Contract Services	2,621,874	1,267,636	21,000	0	(91,976)	0	0	0	0	0	0	1,196,660	(70,976)
Material	327,316	497,147	14,438	0	(121,581)	0	0	0	0	0	0	390,004	(107,143)
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	286,159	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**9,426,683**	**9,273,697**	**38,438**	**0**	**865,957**	**0**	**0**	**0**	**0**	**0**	**0**	**10,178,092**	**904,395**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**9.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**9.8%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	2,888,034	2,441,036	0	0	632,922	0	0	0	0	0	0	3,073,958	632,922
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	2,000	20,000	0	0	(20,000)	0	0	0	0	0	0	0	(20,000)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1,032	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**2,891,066**	**2,461,036**	**0**	**0**	**612,922**	**0**	**0**	**0**	**0**	**0**	**0**	**3,073,958**	**612,922**
Net Requirement	**6,535,617**	**6,812,661**	**38,438**	**0**	**253,035**	**0**	**0**	**0**	**0**	**0**	**0**	**7,104,134**	**291,473**
Percent of Prior Year Budget		**100.0%**	**0.6%**	**0.0%**	**3.7%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**4.3%**	
Full Time Equivalents (FTE's)	0.00	83.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.18	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Other Accomodation Gateway
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	995,563	1,058,413	0	0	37,753	0	0	0	0	0	0	1,096,166	37,753
Staff Related Costs	300	2,090	0	0	1,139	0	0	0	0	0	0	3,229	1,139
Contract Services	5,372	8,414	2,000	0	252	0	0	0	0	0	0	10,666	2,252
Material	154,744	160,688	14,161	0	55,706	0	0	0	0	0	0	230,555	69,867
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	454,035	436,690	0	0	88,888	0	0	0	0	0	0	525,578	88,888
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**1,610,014**	**1,666,295**	**16,161**	**0**	**183,738**	**0**	**0**	**0**	**0**	**0**	**0**	**1,866,194**	**199,899**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**11.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**12.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	38,548	39,744	0	0	(2,083)	0	0	0	0	0	0	37,661	(2,083)
Total Revenue	**38,548**	**39,744**	**0**	**0**	**(2,083)**	**0**	**0**	**0**	**0**	**0**	**0**	**37,661**	**(2,083)**
Net Requirement	**1,571,466**	**1,626,551**	**16,161**	**0**	**185,821**	**0**	**0**	**0**	**0**	**0**	**0**	**1,828,533**	**201,982**
Percent of Prior Year Budget		**100.0%**	**1.0%**	**0.0%**	**11.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**12.4%**	
Full Time Equivalents (FTE's)	0.00	12.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.24	0.00
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(100.0%)**

County of Bruce
Nutritional Support Gateway
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	461,871	442,064	15,000	0	14,405	0	0	0	0	0	0	471,469	29,405
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**461,871**	**442,064**	**15,000**	**0**	**14,405**	**0**	**0**	**0**	**0**	**0**	**0**	**471,469**	**29,405**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**3.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**6.7%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**461,871**	**442,064**	**15,000**	**0**	**14,405**	**0**	**0**	**0**	**0**	**0**	**0**	**471,469**	**29,405**
Percent of Prior Year Budget		**100.0%**	**3.4%**	**0.0%**	**3.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**6.7%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce

Donations Gateway

Operating Budget Analysis Report

03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	0	0	0	0	0	40,000	0	0	0	0	0	40,000	40,000
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	1,500	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**1,500**	**0**	**0**	**0**	**0**	**40,000**	**0**	**0**	**0**	**0**	**0**	**40,000**	**40,000**
Percent of Expenditure Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	40,000	0	0	0	0	0	40,000	40,000
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	1,500	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**1,500**	**0**	**0**	**0**	**0**	**40,000**	**0**	**0**	**0**	**0**	**0**	**40,000**	**40,000**
Net Requirement	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Long Term Care & Senior Services
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	24,179,094	21,837,264	24,490,156	27,553,730	3,063,574	28,422,099	29,319,698	30,247,134	31,205,513
Staff Related Costs	83,711	143,692	346,342	249,853	(96,489)	242,791	250,192	249,269	185,957
Contract Services	860,802	5,552,841	3,681,748	3,403,396	(278,352)	3,124,733	3,019,307	2,932,798	2,677,925
Material	2,985,578	3,227,650	3,298,433	3,655,106	356,673	3,407,851	3,512,287	3,622,732	3,703,608
Transfers, Grants & Financial Charge	115,961	115,961	116,339	116,150	(189)	116,150	115,961	116,338	116,149
Transfer to Reserves	482,227	1,098,500	7,500	7,500	0	7,500	7,500	7,500	7,500
Fleet Costs	1,040	850	1,061	1,091	30	1,124	1,158	1,193	1,229
Facility Costs	821,218	942,074	914,681	1,106,518	191,837	1,077,964	1,127,561	1,180,569	942,439
Other Internal Costs	4,106,587	4,106,587	4,468,569	4,727,186	258,617	4,992,901	4,859,028	5,017,909	5,136,043
Total Expenditures	**33,636,218**	**37,025,419**	**37,324,829**	**40,820,530**	**3,495,701**	**41,393,113**	**42,212,692**	**43,375,442**	**43,976,363**
Percent of Expenditure Budget				**9.4%**		**1.4%**	**2.0%**	**2.8%**	**1.4%**
Revenues by Type									
Federal	0	0	0	0	0	0	0	0	0
Provincial	16,063,209	19,930,491	18,392,462	21,409,960	3,017,498	21,370,117	21,646,887	21,944,531	21,353,393
Municipal	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	55,524	45,000	75,000	30,000	0	0	0	0
Fees and Services	6,574,676	6,166,177	6,998,938	6,914,484	(84,454)	7,051,411	7,191,077	7,335,578	7,482,992
Donations	7,500	17,050	7,500	7,500	0	7,500	7,500	7,500	7,500
Development Charges	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	46,444	45,105	41,944	39,785	(2,159)	39,827	39,869	39,912	35,724
Total Revenue	**22,691,829**	**26,214,347**	**25,485,844**	**28,446,729**	**2,960,885**	**28,468,855**	**28,885,333**	**29,327,521**	**28,879,609**
Net Requirement	**10,944,389**	**10,811,072**	**11,838,985**	**12,373,801**	**534,816**	**12,924,258**	**13,327,359**	**14,047,921**	**15,096,754**
Percent of Prior Year Budget				**4.5%**		**4.4%**	**3.1%**	**5.4%**	**7.5%**
Full Time Equivalents (FTEs)	268.68	0.00	273.91	273.91	0.00	273.91	273.91	273.91	273.91
Percent of Prior Year FTE				**0.0%**		**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Long Term Care & Senior Services
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	130,170	248,860	207,671	(41,189)	249,701	201,792	160,000	160,000
Technology & Communications	103,434	0	73,000	73,000	0	0	0	0
Vehicles & Machinery	0	0	0	0	0	0	0	0
Furniture & Fixtures	5,999	0	0	0	0	0	0	0
Building - Structure	0	0	0	0	0	0	0	0
Building - Site Elements	0	0	0	0	0	0	1,575,000	0
Building - Exterior Components	0	25,000	96,000	71,000	0	955,000	550,000	425,000
Building - Interior Components	79,996	258,000	215,500	(42,500)	516,250	224,000	77,000	405,000
Building - Site Services	0	0	0	0	0	0	0	0
Building - Mechanical & Electr.	62,609	6,220	70,193	63,973	200,592	70,000	70,000	0
Building - Fire & Life Safety	0	12,000	0	(12,000)	0	0	0	0
Building - Elevator	0	0	0	0	120,000	120,000	0	0
Bridges & Culverts	0	0	0	0	0	0	0	0
Roads Paved	0	0	0	0	0	0	0	0
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	0	0	0	0	0	0	0	0
Trails Program	0	0	0	0	0	0	0	0
Gross Expenditure	**382,208**	**550,080**	**662,364**	**112,284**	**1,086,543**	**1,570,792**	**2,432,000**	**990,000**
Transfer to Reserves	429,505	169,600	657,000	487,400	999,000	1,136,040	1,557,199	2,221,132
Total Expenditure	**811,713**	**719,680**	**1,319,364**	**599,684**	**2,085,543**	**2,706,832**	**3,989,199**	**3,211,132**
% of Prior Expenditure			**83.3%**		**58.1%**	**29.8%**	**47.4%**	**(19.5%)**
Revenues by Type								
Federal	0	0	0	0	0	0	0	0
Provincial	141,999	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	23,965	0	377,693	377,693	558,592	1,347,000	2,250,000	830,000
Donations	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Debt	0	0	0	0	0	0	0	0
Total Revenue	**165,964**	**0**	**377,693**	**377,693**	**558,592**	**1,347,000**	**2,250,000**	**830,000**
Net Requirement	**645,749**	**719,680**	**941,671**	**221,991**	**1,526,951**	**1,359,832**	**1,739,199**	**2,381,132**
% of Prior Net Requirement			**30.8%**		**62.2%**	**(10.9%)**	**27.9%**	**36.9%**

County of Bruce
Gateway Haven
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
GH Gateway Haven															
Capital Projects															
GH-2020-004 Exhaust fans	5,000	(5,000)	0	15,000	(15,000)	0	0	0	0	0	0	0	0	0	0
GH-2021-001 Beds	25,000	0	25,000	25,000	0	25,000	25,000	0	25,000	25,000	0	25,000	25,000	0	25,000
GH-2021-004 Mechanical Lifts and/or Tornados	45,000	0	45,000	45,000	0	45,000	45,000	0	45,000	45,000	0	45,000	45,000	0	45,000
GH-2021-R01 Transfer to reserves -future projects	350,000	0	350,000	392,000	0	392,000	439,040	0	439,040	491,725	0	491,725	550,732	0	550,732
GH-2021-R02 Repay working capital reserve-phone s	25,000	0	25,000	25,000	0	25,000	25,000	0	25,000	9,474	0	9,474	0	0	0
GH-2022-001 Furniture Refresh	0	0	0	50,000	0	50,000	0	0	0	0	0	0	0	0	0
GH-2023-002 flooring (hallways, tub room, serveries	25,000	(25,000)	0	25,000	(25,000)	0	25,000	(25,000)	0	25,000	(25,000)	0	0	0	0
GH-2023-005 replace wooden hand rails	80,000	(80,000)	0	40,000	(40,000)	0	0	0	0	0	0	0	0	0	0
GH-2024-002 Elevator upgrade	0	0	0	120,000	(120,000)	0	120,000	(120,000)	0	0	0	0	0	0	0
GH-2024-004 dryer upgrade	21,000	(21,000)	0	21,000	(21,000)	0	21,000	(21,000)	0	0	0	0	0	0	0
GH-2024-006 Dishwasher	15,000	(15,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
GH-2025-003 plumbing domestic hot water	13,700	(13,700)	0	0	0	0	0	0	0	0	0	0	0	0	0
GH-2025-005 Rational Oven	32,500	(32,500)	0	0	0	0	0	0	0	0	0	0	0	0	0
GH-2025-006 Gateway Haven Courtyard Refresh	80,000	(80,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
GH-2025-007 Lawn Tractor	30,000	0	30,000	0	0	0	0	0	0	0	0	0	0	0	0
GH-2025-009 Loading Dock repair	16,000	(16,000)	0	0	0	0	0	0	0	0	0	0	0	0	0
GH-2026-002 blinds for residents	22,000	0	22,000	22,000	0	22,000	22,000	0	22,000	22,000	0	22,000	0	0	0
GH-2027-001 washing machine	20,000	(20,000)	0	20,000	(20,000)	0	20,000	(20,000)	0	0	0	0	0	0	0
GH-2027-002 Roof Replacement	0	0	0	0	0	0	800,000	(800,000)	0	0	0	0	0	0	0
GH-2029-001 Window Replacement	0	0	0	0	0	0	0	0	0	0	0	0	0	(350,000)	0
GH-2029-002 Parking Lot repaving	0	0	0	0	0	0	0	0	0	0	0	0	75,000	(75,000)	0
GH-2029-003 Replacement Walk in Cooler	0	0	0	0	0	0	0	0	0	0	0	0	25,000	(25,000)	0

County of Bruce
Gateway Haven
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
Net Cost of Capital Projects	805,200	(308,200)	497,000	800,000	(241,000)	559,000	1,542,040	(986,000)	556,040	618,199	(25,000)	593,199	720,732	(450,000)	620,732
Total Gateway Haven	805,200	(308,200)	497,000	800,000	(241,000)	559,000	1,542,040	(986,000)	556,040	618,199	(25,000)	593,199	720,732	(450,000)	620,732

County of Bruce
Brucelea Haven
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
BH Brucelea Haven															
Capital Projects															
BH-2020-006 Beds	67,671	0	67,671	69,701	0	69,701	71,792	0	71,792	30,000	0	30,000	30,000	0	30,000
BH-2021-R01 Brucelea - Transfer to Reserves	250,000	0	250,000	400,000	0	400,000	640,000	0	640,000	1,024,000	0	1,024,000	1,638,400	0	1,638,400
BH-2022-001 Brucelea - Mechanical Lift Replacemer	40,000	0	40,000	60,000	0	60,000	60,000	0	60,000	60,000	0	60,000	60,000	0	60,000
BH-2022-004 Flooring replacement	0	0	0	30,000	(30,000)	0	30,000	(30,000)	0	30,000	(30,000)	0	30,000	(30,000)	0
BH-2022-R02 Transfer to Medical Equipment reserve	32,000	0	32,000	32,000	0	32,000	32,000	0	32,000	32,000	0	32,000	32,000	0	32,000
BH-2023-007 Mobile Charting	73,000	(18,000)	55,000	0	0	0	0	0	0	0	0	0	0	0	0
BH-2025-001 Exhaust Fan Replacement	34,555	(34,555)	0	35,592	(35,592)	0	0	0	0	0	0	0	0	0	0
BH-2025-002 In-Line Air Duct Fan Replacement	16,938	(16,938)	0	0	0	0	0	0	0	0	0	0	0	0	0
BH-2025-005 Handrail Replacement	0	0	0	212,000	(212,000)	0	106,000	(106,000)	0	0	0	0	0	0	0
BH-2025-009 Resident Room Curtains	0	0	0	106,250	0	106,250	0	0	0	0	0	0	0	0	0
BH-2026-001 Suspended Ceiling Replacement	0	0	0	300,000	0	300,000	0	0	0	0	0	0	0	0	0
BH-2026-002 Washer/Dryer Replacement	0	0	0	40,000	(40,000)	0	0	0	0	0	0	0	0	0	0
BH-2027-001 Air Make Up Unit Replacement	0	0	0	0	0	0	70,000	(70,000)	0	0	0	0	0	0	0
BH-2027-002 Security Acces/Door Replacement	0	0	0	0	0	0	155,000	(155,000)	0	0	0	0	0	0	0
BH-2028-001 Roof Replacement	0	0	0	0	0	0	0	0	0	1,575,000	(1,575,000)	0	0	0	0
BH-2028-002 Parking Lot Asphalt	0	0	0	0	0	0	0	0	0	550,000	(550,000)	0	0	0	0
BH-2028-003 Perimiter Ceiling Radiant Heating Pane	0	0	0	0	0	0	0	0	0	70,000	(70,000)	0	0	0	0
BH-2029-001 Exterior Windows	0	0	0	0	0	0	0	0	0	0	0	0	350,000	(350,000)	0
Net Cost of Capital Projects	514,164	(69,493)	444,671	1,285,543	(317,592)	967,951	1,164,792	(361,000)	803,792	3,371,000	(2,225,000)	1,146,000	2,140,400	(380,000)	1,760,400
Total Brucelea Haven	514,164	(69,493)	444,671	1,285,543	(317,592)	967,951	1,164,792	(361,000)	803,792	3,371,000	(2,225,000)	1,146,000	2,140,400	(380,000)	1,760,400

45.0°N 81.3°W

BRUCE county

Museum

County of Bruce
Museum
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,819,203	1,993,336	0	0	77,883	0	0	0	0	0	0	2,071,219	77,883
Staff Related Costs	14,487	25,065	0	0	4,887	0	0	0	0	0	0	29,952	4,887
Contract Services	173,328	119,943	0	0	1,501	23,330	0	0	0	0	0	144,774	24,831
Material	283,560	333,824	0	0	65,374	7,620	0	0	750	0	0	407,568	73,744
Transfers, Grants & Financial Charge	483,117	3,500	0	0	0	0	0	0	0	0	0	3,500	0
Transfer to Reserves	21,591	25,513	0	0	0	0	0	0	(882)	0	0	24,631	(882)
Fleet Costs	3,508	4,500	0	0	0	0	0	0	0	0	0	4,500	0
Facility Costs	252,079	271,612	0	0	(5,781)	0	0	0	0	0	0	265,831	(5,781)
Other Internal Costs	274,451	296,042	0	0	28,067	0	0	0	0	0	0	324,109	28,067
Total Expenditures	**3,325,324**	**3,073,335**	**0**	**0**	**171,931**	**30,950**	**0**	**0**	**(132)**	**0**	**0**	**3,276,084**	**202,749**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**5.6%**	**1.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**6.6%**	
Revenues by Type													
Federal	38,740	68,973	0	0	(19,314)	0	0	0	0	0	0	49,659	(19,314)
Provincial	71,830	71,830	0	0	0	0	0	0	0	0	0	71,830	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	548,028	106,431	0	(3,200)	(56,407)	0	0	0	0	0	0	46,824	(59,607)
Fees and Services	147,898	172,771	0	0	1,515	0	0	0	(882)	0	0	173,404	633
Donations	77,055	87,765	0	0	(1,410)	23,330	0	0	(1,000)	0	0	108,685	20,920
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	60,751	37,550	0	0	10,700	0	0	0	1,750	0	0	50,000	12,450
Total Revenue	**944,302**	**545,320**	**0**	**(3,200)**	**(64,916)**	**23,330**	**0**	**0**	**(132)**	**0**	**0**	**500,402**	**(44,918)**
Net Requirement	**2,381,022**	**2,528,015**	**0**	**3,200**	**236,847**	**7,620**	**0**	**0**	**0**	**0**	**0**	**2,775,682**	**247,667**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.1%**	**9.4%**	**0.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**9.8%**	
Full Time Equivalents (FTE's)	0.00	18.78	0.00	0.00	0.27	0.00	0.00	0.00	0.00	0.00	0.00	19.05	0.27
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**1.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**1.4%**	**(98.6%)**

County of Bruce
Admin Operating Museum
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,819,203	1,993,336	0	0	77,883	0	0	0	0	0	0	2,071,219	77,883
Staff Related Costs	14,487	25,065	0	0	4,887	0	0	0	0	0	0	29,952	4,887
Contract Services	132,417	58,741	0	0	224	0	0	0	0	0	0	58,965	224
Material	155,653	187,331	0	0	29,518	7,620	0	0	0	0	0	224,469	37,138
Transfers, Grants & Financial Charge	710	3,500	0	0	0	0	0	0	0	0	0	3,500	0
Transfer to Reserves	7,663	7,500	0	0	0	0	0	0	0	0	0	7,500	0
Fleet Costs	3,508	4,500	0	0	0	0	0	0	0	0	0	4,500	0
Facility Costs	252,079	271,612	0	0	(5,781)	0	0	0	0	0	0	265,831	(5,781)
Other Internal Costs	274,451	296,042	0	0	28,067	0	0	0	0	0	0	324,109	28,067
Total Expenditures	**2,660,171**	**2,847,627**	**0**	**0**	**134,798**	**7,620**	**0**	**0**	**0**	**0**	**0**	**2,990,045**	**142,418**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**4.7%**	**0.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**5.0%**	
Revenues by Type													
Federal	15,243	48,973	0	0	(24,314)	0	0	0	0	0	0	24,659	(24,314)
Provincial	71,830	71,830	0	0	0	0	0	0	0	0	0	71,830	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	65,621	91,431	0	(3,200)	(41,407)	0	0	0	0	0	0	46,824	(44,607)
Fees and Services	75,492	76,250	0	0	4,250	0	0	0	0	0	0	80,500	4,250
Donations	8,199	12,325	0	0	(10)	0	0	0	0	0	0	12,315	(10)
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	2,420	1,000	0	0	0	0	0	0	0	0	0	1,000	0
Total Revenue	**238,805**	**301,809**	**0**	**(3,200)**	**(61,481)**	**0**	**0**	**0**	**0**	**0**	**0**	**237,128**	**(64,681)**
Net Requirement	**2,421,366**	**2,545,818**	**0**	**3,200**	**196,279**	**7,620**	**0**	**0**	**0**	**0**	**0**	**2,752,917**	**207,099**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.1%**	**7.7%**	**0.3%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**8.1%**	
Full Time Equivalents (FTE's)	0.00	18.78	0.00	0.00	0.27	0.00	0.00	0.00	0.00	0.00	0.00	19.05	0.27
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**1.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**1.4%**	**(98.6%)**

County of Bruce
Community Wing
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	14,014	16,500	0	0	0	0	0	0	750	0	0	17,250	750
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	13,928	18,013	0	0	0	0	0	0	(882)	0	0	17,131	(882)
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**27,942**	**34,513**	**0**	**0**	**0**	**0**	**0**	**0**	**(132)**	**0**	**0**	**34,381**	**(132)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(0.4%)**	**0.0%**	**0.0%**	**(0.4%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	14,722	22,013	0	0	0	0	0	0	(882)	0	0	21,131	(882)
Donations	11,500	12,500	0	0	0	0	0	0	(1,000)	0	0	11,500	(1,000)
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1,720	0	0	0	0	0	0	0	1,750	0	0	1,750	1,750
Total Revenue	**27,942**	**34,513**	**0**	**0**	**0**	**0**	**0**	**0**	**(132)**	**0**	**0**	**34,381**	**(132)**
Net Requirement	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Exhibits-Museum
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	17,282	52,989	0	0	916	0	0	0	0	0	0	53,905	916
Material	14,896	14,925	0	0	4,375	0	0	0	0	0	0	19,300	4,375
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**32,178**	**67,914**	**0**	**0**	**5,291**	**0**	**0**	**0**	**0**	**0**	**0**	**73,205**	**5,291**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**7.8%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**7.8%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	15,000	0	0	(15,000)	0	0	0	0	0	0	0	(15,000)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	17,756	31,480	0	0	(4,230)	0	0	0	0	0	0	27,250	(4,230)
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**17,756**	**46,480**	**0**	**0**	**(19,230)**	**0**	**0**	**0**	**0**	**0**	**0**	**27,250**	**(19,230)**
Net Requirement	**14,422**	**21,434**	**0**	**0**	**24,521**	**0**	**0**	**0**	**0**	**0**	**0**	**45,955**	**24,521**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**114.4%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**114.4%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
OnGoing Services-Museum
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	2,355	8,213	0	0	361	23,330	0	0	0	0	0	31,904	23,691
Material	92,675	95,068	0	0	26,481	0	0	0	0	0	0	121,549	26,481
Transfers, Grants & Financial Charge	482,407	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**577,437**	**103,281**	**0**	**0**	**26,842**	**23,330**	**0**	**0**	**0**	**0**	**0**	**153,453**	**50,172**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**26.0%**	**22.6%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**48.6%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	482,407	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	55,294	74,508	0	0	(2,735)	0	0	0	0	0	0	71,773	(2,735)
Donations	37,700	31,460	0	0	2,830	23,330	0	0	0	0	0	57,620	26,160
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	56,611	36,550	0	0	10,700	0	0	0	0	0	0	47,250	10,700
Total Revenue	**632,012**	**142,518**	**0**	**0**	**10,795**	**23,330**	**0**	**0**	**0**	**0**	**0**	**176,643**	**34,125**
Net Requirement	**(54,575)**	**(39,237)**	**0**	**0**	**16,047**	**0**	**0**	**0**	**0**	**0**	**0**	**(23,190)**	**16,047**
Percent of Prior Year Budget		**100.0%**	**0.0%**	**0.0%**	**(40.9%)**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(40.9%)**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce

Special Projects-Museum

Operating Budget Analysis Report

03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	21,274	0	0	0	0	0	0	0	0	0	0	0	0
Material	6,322	20,000	0	0	5,000	0	0	0	0	0	0	25,000	5,000
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**27,596**	**20,000**	**0**	**0**	**5,000**	**0**	**0**	**0**	**0**	**0**	**0**	**25,000**	**5,000**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**25.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**25.0%**	
Revenues by Type													
Federal	23,497	20,000	0	0	5,000	0	0	0	0	0	0	25,000	5,000
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Services	2,390	0	0	0	0	0	0	0	0	0	0	0	0
Donations	1,900	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**27,787**	**20,000**	**0**	**0**	**5,000**	**0**	**0**	**0**	**0**	**0**	**0**	**25,000**	**5,000**
Net Requirement	**(191)**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Museum
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	1,780,598	1,819,203	1,993,336	2,071,219	77,883	2,197,710	2,269,626	2,344,057	2,619,110
Staff Related Costs	22,190	14,487	25,065	29,952	4,887	30,851	31,776	32,730	33,092
Contract Services	97,204	173,328	119,943	144,774	24,831	125,087	128,841	132,707	136,689
Material	314,608	283,560	333,824	407,568	73,744	398,294	411,073	424,282	304,347
Transfers, Grants & Financial Charge	7,000	483,117	3,500	3,500	0	3,605	3,713	3,824	3,939
Transfer to Reserves	25,034	21,591	25,513	24,631	(882)	24,649	25,388	26,150	26,935
Fleet Costs	4,500	3,508	4,500	4,500	0	4,635	4,774	4,918	5,066
Facility Costs	222,196	252,079	271,612	265,831	(5,781)	278,071	290,942	304,480	318,722
Other Internal Costs	274,451	274,451	296,042	324,109	28,067	347,248	355,677	367,307	375,954
Total Expenditures	**2,747,781**	**3,325,324**	**3,073,335**	**3,276,084**	**202,749**	**3,410,150**	**3,521,810**	**3,640,455**	**3,823,854**
Percent of Expenditure Budget				**6.6%**		**4.1%**	**3.3%**	**3.4%**	**5.0%**
Revenues by Type									
Federal	23,875	38,740	68,973	49,659	(19,314)	24,246	24,973	25,722	26,494
Provincial	71,830	71,830	71,830	71,830	0	71,830	71,830	71,830	71,830
Municipal	5,000	0	0	0	0	0	0	0	0
Transfers from Reserves	0	548,028	106,431	46,824	(59,607)	0	0	0	0
Fees and Services	157,662	147,898	172,771	173,404	633	178,608	183,966	189,485	195,170
Donations	82,268	77,055	87,765	108,685	20,920	91,990	94,600	97,287	93,576
Development Charges	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0
Other	25,180	60,751	37,550	50,000	12,450	51,501	53,046	54,638	56,277
Total Revenue	**365,815**	**944,302**	**545,320**	**500,402**	**(44,918)**	**418,175**	**428,415**	**438,962**	**443,347**
Net Requirement	**2,381,966**	**2,381,022**	**2,528,015**	**2,775,682**	**247,667**	**2,991,975**	**3,093,395**	**3,201,493**	**3,380,507**
Percent of Prior Year Budget				**9.8%**		**7.8%**	**3.4%**	**3.5%**	**5.6%**
Full Time Equivalents (FTEs)	17.80	0.00	18.78	19.05	0.27	20.05	20.05	20.05	22.05
Percent of Prior Year FTE				**1.4%**		**5.2%**	**0.0%**	**0.0%**	**10.0%**

County of Bruce
Museum
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	41,519	13,498	0	(13,498)	0	0	0	0
Technology & Communications	837	0	24,495	24,495	0	0	0	0
Vehicles & Machinery	0	0	0	0	0	0	0	0
Furniture & Fixtures	7,073	0	3,925	3,925	0	0	0	0
Building - Structure	49,280	25,000	50,000	25,000	0	22,504	356,214	0
Building - Site Elements	12,097	10,118	22,680	12,562	268,349	0	0	0
Building - Exterior Components	0	249,186	1,011,174	761,988	556,983	40,008	633,269	22,866
Building - Interior Components	0	15,484	115,744	100,260	0	0	0	0
Building - Site Services	0	0	0	0	0	0	0	0
Building - Mechanical & Electr.	60,129	0	522,838	522,838	589,000	0	0	5,708
Building - Fire & Life Safety	0	0	0	0	0	0	0	0
Building - Elevator	0	0	0	0	0	0	0	0
Bridges & Culverts	0	0	0	0	0	0	0	0
Roads Paved	0	0	0	0	0	0	0	0
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	0	0	0	0	0	0	0	0
Trails Program	0	0	0	0	0	0	0	0
Gross Expenditure	**170,935**	**313,286**	**1,750,856**	**1,437,570**	**1,414,332**	**62,512**	**989,483**	**28,574**
Transfer to Reserves	135,200	338,000	1,323,000	985,000	1,486,000	1,604,800	1,735,480	1,879,225
Total Expenditure	**306,135**	**651,286**	**3,073,856**	**2,422,570**	**2,900,332**	**1,667,312**	**2,724,963**	**1,907,799**
% of Prior Expenditure			**372.0%**		**(5.6%)**	**(42.5%)**	**63.4%**	**(30.0%)**
Revenues by Type								
Federal	8,112	0	0	0	0	0	0	0
Provincial	0	0	25,920	25,920	0	0	0	0
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	92,678	280,011	1,705,900	1,425,889	1,414,332	62,512	989,483	28,574
Donations	0	8,487	0	(8,487)	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Debt	0	0	0	0	0	0	0	0
Total Revenue	**100,790**	**288,498**	**1,731,820**	**1,443,322**	**1,414,332**	**62,512**	**989,483**	**28,574**
Net Requirement	**205,345**	**362,788**	**1,342,036**	**979,248**	**1,486,000**	**1,604,800**	**1,735,480**	**1,879,225**
% of Prior Net Requirement			**269.9%**		**10.7%**	**8.0%**	**8.1%**	**8.3%**

County of Bruce
Museum
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
MU Museum															
Capital Projects															
MU-2021-R02 Transfer to Reserve for Vehicle	3,000	0	3,000	3,000	0	3,000	3,000	0	3,000	3,000	0	3,000	3,000	0	3,000
MU-2021-R03 Transfer to Reserve for Building	1,025,000	0	1,025,000	1,188,000	0	1,188,000	1,306,800	0	1,306,800	1,437,480	0	1,437,480	1,581,225	0	1,581,225
MU-2022-R01 Transfer to Reserve for Furniture	5,000	0	5,000	5,000	0	5,000	5,000	0	5,000	5,000	0	5,000	5,000	0	5,000
MU-2022-R02 Transfer to Reserve for Museum Expan	285,000	0	285,000	285,000	0	285,000	285,000	0	285,000	285,000	0	285,000	285,000	0	285,000
MU-2023-007 Museum Expansion	50,000	(43,000)	7,000	0	0	0	0	0	0	0	0	0	0	0	0
MU-2023-R01 Transfer to Reserve for Computer Soft	5,000	0	5,000	5,000	0	5,000	5,000	0	5,000	5,000	0	5,000	5,000	0	5,000
MU-2025-013 2005 Accessibility Upgrades	106,208	(106,208)	0	0	0	0	0	0	0	0	0	0	0	0	0
MU-2025-014 2005 Bldg Ext. Bldg Envelope, Bird Nes	339,255	(339,255)	0	0	0	0	0	0	0	0	0	0	0	0	0
MU-2025-015 2005 Building Envelope, Roofing	285,561	(285,561)	0	0	0	0	0	0	0	0	0	0	0	0	0
MU-2025-016 2005 Roofing, HVAC	871,396	(871,396)	0	0	0	0	0	0	0	0	0	0	0	0	0
MU-2025-017 Carpet Replacement Research Room	9,536	0	9,536	0	0	0	0	0	0	0	0	0	0	0	0
MU-2025-018 Archives Workstation	2,500	0	2,500	0	0	0	0	0	0	0	0	0	0	0	0
MU-2025-019 Digitization Station Archives	25,920	(25,920)	0	0	0	0	0	0	0	0	0	0	0	0	0
MU-2026-004 1878 Schoolhouse Foundations/Roofing	37,800	(37,800)	0	556,983	(556,983)	0	0	0	0	0	0	0	0	0	0
MU-2027-001 2005 Site Work, Masonry, Foundation	22,680	(22,680)	0	268,349	(268,349)	0	0	0	0	0	0	0	0	0	0
MU-2027-002 HVAC Condensing Units	0	0	0	589,000	(589,000)	0	0	0	0	0	0	0	0	0	0
MU-2028-001 1878 Schoolhouse Foundation/Ext. Wal	0	0	0	0	0	0	62,512	(62,512)	0	989,483	(989,483)	0	0	0	0
MU-2029-001 2005 Building Ext Entrance Canopy	0	0	0	0	0	0	0	0	0	0	0	0	5,744	(5,744)	0
MU-2030-002 2005 Roof (3 & 4) HVAC Pumps	0	0	0	0	0	0	0	0	0	0	0	0	22,830	(22,830)	0
Net Cost of Capital Projects	3,073,856	(1,731,820)	1,342,036	2,900,332	(1,414,332)	1,486,000	1,667,312	(62,512)	1,604,800	2,724,963	(989,483)	1,735,480	1,907,799	(28,574)	1,879,225
Total Museum	3,073,856	(1,731,820)	1,342,036	2,900,332	(1,414,332)	1,486,000	1,667,312	(62,512)	1,604,800	2,724,963	(989,483)	1,735,480	1,907,799	(28,574)	1,879,225

45.0°N 81.3°W

BRUCE county

Library

County of Bruce
Library
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	2,904,561	3,149,002	0	0	293,268	0	0	0	0	0	0	3,442,270	293,268
Staff Related Costs	48,167	46,254	0	(2,500)	5,856	0	0	0	0	0	0	49,610	3,356
Contract Services	54,528	91,051	0	(40,000)	15,940	0	0	0	0	4,000	0	70,991	(20,060)
Material	305,464	264,773	0	0	23,888	3,000	0	0	0	0	0	291,661	26,888
Transfers, Grants & Financial Charge	366,030	376,879	0	0	7,446	0	0	0	0	0	0	384,325	7,446
Transfer to Reserves	30,404	10,000	0	0	0	20,000	0	0	0	0	0	30,000	20,000
Fleet Costs	24,894	37,500	0	0	1,370	0	0	0	0	0	0	38,870	1,370
Facility Costs	101,259	125,137	0	0	107,948	0	0	0	0	0	0	233,085	107,948
Other Internal Costs	582,977	623,351	0	0	29,353	0	0	0	0	0	0	652,704	29,353
Total Expenditures	**4,418,284**	**4,723,947**	**0**	**(42,500)**	**485,069**	**23,000**	**0**	**0**	**0**	**4,000**	**0**	**5,193,516**	**469,569**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(0.9%)**	**10.3%**	**0.5%**	**0.0%**	**0.0%**	**0.0%**	**0.1%**	**0.0%**	**9.9%**	
Revenues by Type													
Federal	725	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	195,980	188,487	0	0	0	9,000	0	0	0	0	0	197,487	9,000
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	27,504	17,228	0	0	133,772	3,000	0	0	0	4,000	0	158,000	140,772
Fees and Services	16,775	11,450	0	0	2,350	0	0	0	0	0	0	13,800	2,350
Donations	33,631	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	18,024	10,000	(10,000)	0	0	0	0	0	0	0	0	0	(10,000)
Other	18,661	6,600	2,500	0	0	0	0	0	0	0	0	9,100	2,500
Total Revenue	**311,300**	**233,765**	**(7,500)**	**0**	**136,122**	**12,000**	**0**	**0**	**0**	**4,000**	**0**	**378,387**	**144,622**
Net Requirement	**4,106,984**	**4,490,182**	**7,500**	**(42,500)**	**348,947**	**11,000**	**0**	**0**	**0**	**0**	**0**	**4,815,129**	**324,947**
Percent of Prior Year Budget		**100.0%**	**0.2%**	**(0.9%)**	**7.8%**	**0.2%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**7.2%**	
Full Time Equivalents (FTE's)	0.00	37.82	0.00	0.00	0.30	0.00	0.00	0.00	0.00	0.00	0.00	38.12	0.30
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.8%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.8%**	**(99.2%)**

County of Bruce
Admin/Operations Library
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	2,904,561	3,149,002	0	0	293,268	0	0	0	0	0	0	3,442,270	293,268
Staff Related Costs	48,167	46,254	0	(2,500)	5,856	0	0	0	0	0	0	49,610	3,356
Contract Services	54,528	91,051	0	(40,000)	15,940	0	0	0	0	4,000	0	70,991	(20,060)
Material	281,393	260,773	0	0	26,888	0	0	0	0	0	0	287,661	26,888
Transfers, Grants & Financial Charge	366,020	376,879	0	0	7,446	0	0	0	0	0	0	384,325	7,446
Transfer to Reserves	18,294	10,000	0	0	0	20,000	0	0	0	0	0	30,000	20,000
Fleet Costs	24,894	37,500	0	0	1,370	0	0	0	0	0	0	38,870	1,370
Facility Costs	101,259	125,137	0	0	107,948	0	0	0	0	0	0	233,085	107,948
Other Internal Costs	582,977	623,351	0	0	29,353	0	0	0	0	0	0	652,704	29,353
Total Expenditures	**4,382,093**	**4,719,947**	**0**	**(42,500)**	**488,069**	**20,000**	**0**	**0**	**0**	**4,000**	**0**	**5,189,516**	**469,569**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**(0.9%)**	**10.3%**	**0.4%**	**0.0%**	**0.0%**	**0.0%**	**0.1%**	**0.0%**	**9.9%**	
Revenues by Type													
Federal	725	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	195,980	188,487	0	0	0	9,000	0	0	0	0	0	197,487	9,000
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	25,785	13,228	0	0	136,772	0	0	0	0	4,000	0	154,000	140,772
Fees and Services	16,775	11,450	0	0	2,350	0	0	0	0	0	0	13,800	2,350
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	18,024	10,000	(10,000)	0	0	0	0	0	0	0	0	0	(10,000)
Other	17,818	6,600	2,500	0	0	0	0	0	0	0	0	9,100	2,500
Total Revenue	**275,107**	**229,765**	**(7,500)**	**0**	**139,122**	**9,000**	**0**	**0**	**0**	**4,000**	**0**	**374,387**	**144,622**
Net Requirement	**4,106,986**	**4,490,182**	**7,500**	**(42,500)**	**348,947**	**11,000**	**0**	**0**	**0**	**0**	**0**	**4,815,129**	**324,947**
Percent of Prior Year Budget		**100.0%**	**0.2%**	**(0.9%)**	**7.8%**	**0.2%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**7.2%**	
Full Time Equivalents (FTE's)	0.00	37.82	0.00	0.00	0.30	0.00	0.00	0.00	0.00	0.00	0.00	38.12	0.30
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.8%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.8%**	**(99.2%)**

County of Bruce
OnGoing Ventures Library
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	19,571	0	0	0	0	3,000	0	0	0	0	0	3,000	3,000
Transfers, Grants & Financial Charge	10	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	3,567	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**23,148**	**0**	**0**	**0**	**0**	**3,000**	**0**	**0**	**0**	**0**	**0**	**3,000**	**3,000**
Percent of Expenditure Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	1,719	0	0	0	0	3,000	0	0	0	0	0	3,000	3,000
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	21,430	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**23,149**	**0**	**0**	**0**	**0**	**3,000**	**0**	**0**	**0**	**0**	**0**	**3,000**	**3,000**
Net Requirement	**(1)**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Library Special Projects
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Related Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Contract Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Material	4,500	4,000	0	0	(3,000)	0	0	0	0	0	0	1,000	(3,000)
Transfers, Grants & Financial Charge	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfer to Reserves	8,543	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Internal Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Expenditures	**13,043**	**4,000**	**0**	**0**	**(3,000)**	**0**	**0**	**0**	**0**	**0**	**0**	**1,000**	**(3,000)**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**(75.0%)**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**(75.0%)**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	0	4,000	0	0	(3,000)	0	0	0	0	0	0	1,000	(3,000)
Fees and Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Donations	12,201	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	843	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**13,044**	**4,000**	**0**	**0**	**(3,000)**	**0**	**0**	**0**	**0**	**0**	**0**	**1,000**	**(3,000)**
Net Requirement	**(1)**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Percent of Prior Year Budget		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	
Full Time Equivalents (FTE's)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Percent of Prior Year FTE's		**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Library
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	2,990,943	2,904,561	3,149,002	3,442,270	293,268	3,551,314	3,663,974	3,780,383	3,900,673
Staff Related Costs	46,540	48,167	46,254	49,610	3,356	50,901	52,240	53,618	54,840
Contract Services	49,730	54,528	91,051	70,991	(20,060)	175,398	77,842	80,011	82,267
Material	252,040	305,464	264,773	291,661	26,888	289,606	296,941	307,535	316,192
Transfers, Grants & Financial Charge	365,823	366,030	376,879	384,325	7,446	392,012	399,852	407,849	416,006
Transfer to Reserves	10,400	30,404	10,000	30,000	20,000	35,000	10,000	12,000	12,000
Fleet Costs	36,700	24,894	37,500	38,870	1,370	40,036	41,239	42,476	43,751
Facility Costs	95,356	101,259	125,137	233,085	107,948	263,191	260,544	258,019	255,628
Other Internal Costs	582,977	582,977	623,351	652,704	29,353	694,861	676,230	698,341	714,782
Total Expenditures	**4,430,509**	**4,418,284**	**4,723,947**	**5,193,516**	**469,569**	**5,492,319**	**5,478,862**	**5,640,232**	**5,796,139**
Percent of Expenditure Budget				**9.9%**		**5.8%**	**(0.2%)**	**2.9%**	**2.8%**
Revenues by Type									
Federal	0	725	0	0	0	0	0	0	0
Provincial	188,487	195,980	188,487	197,487	9,000	188,487	188,487	188,487	188,487
Municipal	0	0	0	0	0	0	0	0	0
Transfers from Reserves	23,876	27,504	17,228	158,000	140,772	151,000	1,000	1,000	1,000
Fees and Services	10,350	16,775	11,450	13,800	2,350	14,500	14,500	14,000	14,000
Donations	0	33,631	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	50,000	0	0	0
Fines	10,000	18,024	10,000	0	(10,000)	0	0	0	0
Other	8,600	18,661	6,600	9,100	2,500	8,000	8,000	8,000	8,000
Total Revenue	**241,313**	**311,300**	**233,765**	**378,387**	**144,622**	**411,987**	**211,987**	**211,487**	**211,487**
Net Requirement	**4,189,196**	**4,106,984**	**4,490,182**	**4,815,129**	**324,947**	**5,080,332**	**5,266,875**	**5,428,745**	**5,584,652**
Percent of Prior Year Budget				**7.2%**		**5.5%**	**3.7%**	**3.1%**	**2.9%**
Full Time Equivalents (FTEs)	37.48	0.00	37.82	38.12	0.30	38.12	38.12	38.12	38.12
Percent of Prior Year FTE				**0.8%**		**0.0%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Library
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	347,635	336,560	336,946	386	337,335	338,122	338,924	349,092
Technology & Communications	0	0	0	0	0	0	0	0
Vehicles & Machinery	204,916	65,000	0	(65,000)	0	0	70,000	0
Furniture & Fixtures	26,464	5,000	5,200	200	5,408	5,624	5,849	6,024
Building - Structure	0	0	0	0	0	0	0	0
Building - Site Elements	0	0	0	0	0	0	0	0
Building - Exterior Components	0	0	0	0	0	0	0	0
Building - Interior Components	0	50,500	155,000	104,500	71,000	160,000	90,000	70,000
Building - Site Services	0	0	0	0	0	0	0	0
Building - Mechanical & Electr.	0	0	0	0	0	0	0	0
Building - Fire & Life Safety	0	0	0	0	0	0	0	0
Building - Elevator	0	0	0	0	0	0	0	0
Bridges & Culverts	0	0	0	0	0	0	0	0
Roads Paved	0	0	0	0	0	0	0	0
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	0	0	0	0	0	0	0	0
Trails Program	0	0	0	0	0	0	0	0
Gross Expenditure	**579,015**	**457,060**	**497,146**	**40,086**	**413,743**	**503,746**	**504,773**	**425,116**
Transfer to Reserves	47,000	75,000	77,000	2,000	87,000	97,000	107,000	87,000
Total Expenditure	**626,015**	**532,060**	**574,146**	**42,086**	**500,743**	**600,746**	**611,773**	**512,116**
% of Prior Expenditure			**7.9%**		**(12.8%)**	**20.0%**	**1.8%**	**(16.3%)**
Revenues by Type								
Federal	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	216,290	75,000	45,000	(30,000)	0	70,000	70,000	0
Donations	4,898	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0
Other	13,000	0	0	0	0	0	0	0
Debt	0	0	0	0	0	0	0	0
Total Revenue	**234,188**	**75,000**	**45,000**	**(30,000)**	**0**	**70,000**	**70,000**	**0**
Net Requirement	**391,827**	**457,060**	**529,146**	**72,086**	**500,743**	**530,746**	**541,773**	**512,116**
% of Prior Net Requirement			**15.8%**		**(5.4%)**	**6.0%**	**2.1%**	**(5.5%)**

County of Bruce
Library
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
LB Library															
Capital Projects															
LB-2021-001 Library Book Purchases	336,946	0	336,946	337,335	0	337,335	338,122	0	338,122	338,924	0	338,924	349,092	0	349,092
LB-2021-006 Branch furnishings/shelving	55,000	0	55,000	71,000	0	71,000	90,000	0	90,000	90,000	0	90,000	70,000	0	70,000
LB-2021-007 Office Furniture	5,200	0	5,200	5,408	0	5,408	5,624	0	5,624	5,849	0	5,849	6,024	0	6,024
LB-2021-008 Purchase of Library Van	0	0	0	0	0	0	0	0	0	70,000	(70,000)	0	0	0	0
LB-2021-R01 Transfer to Reserves for Bookmobile	30,000	0	30,000	40,000	0	40,000	50,000	0	50,000	60,000	0	60,000	40,000	0	40,000
LB-2022-R01 Transfer to Reserves-Library Van	22,000	0	22,000	22,000	0	22,000	22,000	0	22,000	22,000	0	22,000	22,000	0	22,000
LB-2022-R02 Library Branch Transfer to Reserves	25,000	0	25,000	25,000	0	25,000	25,000	0	25,000	25,000	0	25,000	25,000	0	25,000
LB-2025-001 Lion's Head Branch Relocation	0	0	0	0	0	0	70,000	(70,000)	0	0	0	0	0	0	0
LB-2025-002 Kincardine First-Floor Refresh	100,000	(45,000)	55,000	0	0	0	0	0	0	0	0	0	0	0	0
Net Cost of Capital Projects	574,146	(45,000)	529,146	500,743	0	500,743	600,746	(70,000)	530,746	611,773	(70,000)	541,773	512,116	0	512,116
Total Library	574,146	(45,000)	529,146	500,743		500,743	600,746	(70,000)	530,746	611,773	(70,000)	541,773	512,116		512,116

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BRUCE county

Planning & Development

County of Bruce
Planning & Development
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	2,922,499	3,320,487	(13,475)	0	200,437	0	0	0	0	121,230	0	3,628,679	308,192
Staff Related Costs	92,712	93,699	0	0	854	0	0	0	15,000	2,300	0	111,853	18,154
Contract Services	726,845	658,685	(53,820)	0	(87,993)	0	0	10,000	35,000	(11,710)	0	550,162	(108,523)
Material	357,006	505,232	1,226	0	(62,610)	0	0	22,200	5,000	18,470	0	489,518	(15,714)
Transfers, Grants & Financial Charge	674,748	770,321	(3,000)	0	(236,268)	0	0	24,000	0	0	0	555,053	(215,268)
Transfer to Reserves	30,906	15,000	25,000	0	450	0	0	0	100,000	0	0	140,450	125,450
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	124,978	128,617	0	0	68,678	0	0	0	0	0	0	197,295	68,678
Other Internal Costs	389,782	420,446	0	0	33,099	0	0	0	0	0	0	453,545	33,099
Total Expenditures	**5,319,476**	**5,912,487**	**(44,069)**	**0**	**(83,353)**	**0**	**0**	**56,200**	**155,000**	**130,290**	**0**	**6,126,555**	**214,068**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**(1.4%)**	**0.0%**	**0.0%**	**1.0%**	**2.6%**	**2.2%**	**0.0%**	**3.6%**	
Revenues by Type													
Federal	2,130	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	217,265	196,373	0	0	0	0	0	46,200	0	72,250	0	314,823	118,450
Municipal	28,669	0	10,000	0	0	0	0	0	0	0	0	10,000	10,000
Transfers from Reserves	86,447	301,522	0	0	(286,522)	0	0	0	0	72,250	0	87,250	(214,272)
Fees and Services	833,954	947,120	(32,270)	0	(7,775)	0	(10,000)	0	0	(101,600)	0	795,475	(151,645)
Donations	10,500	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	10,000	0	0	0	10,000	10,000
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	98,856	185,104	0	0	(110,104)	0	0	0	0	0	0	75,000	(110,104)
Total Revenue	**1,277,821**	**1,630,119**	**(22,270)**	**0**	**(404,401)**	**0**	**(10,000)**	**56,200**	**0**	**42,900**	**0**	**1,292,548**	**(337,571)**
Net Requirement	**4,041,655**	**4,282,368**	**(21,799)**	**0**	**321,048**	**0**	**10,000**	**0**	**155,000**	**87,390**	**0**	**4,834,007**	**551,639**
Percent of Prior Year Budget		**100.0%**	**(0.5%)**	**0.0%**	**7.5%**	**0.0%**	**0.2%**	**0.0%**	**3.6%**	**2.0%**	**0.0%**	**12.9%**	
Full Time Equivalents (FTE's)	0.00	25.94	0.34	0.00	0.67	0.00	0.00	0.00	0.00	0.00	0.00	26.95	1.01
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**2.6%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**3.9%**	**(96.1%)**

County of Bruce
Land Use Planning
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,685,760	2,155,383	42,891	0	79,380	0	0	0	0	0	0	2,277,654	122,271
Staff Related Costs	32,108	45,446	0	0	(7,696)	0	0	0	0	0	0	37,750	(7,696)
Contract Services	539,106	388,666	(46,320)	0	(84,283)	0	0	10,000	10,000	(14,210)	0	263,853	(124,813)
Material	(6,364)	64,558	5,942	0	(65,797)	0	0	0	0	0	0	4,703	(59,855)
Transfers, Grants & Financial Charge	6,572	10,000	(3,000)	0	0	0	0	0	0	0	0	7,000	(3,000)
Transfer to Reserves	15,906	15,000	0	0	450	0	0	0	0	0	0	15,450	450
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	62,488	64,307	0	0	34,339	0	0	0	0	0	0	98,646	34,339
Other Internal Costs	240,838	259,785	0	0	44,477	0	0	0	0	0	0	304,262	44,477
Total Expenditures	**2,576,414**	**3,003,145**	**(487)**	**0**	**870**	**0**	**0**	**10,000**	**10,000**	**(14,210)**	**0**	**3,009,318**	**6,173**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.3%**	**0.3%**	**(0.5%)**	**0.0%**	**0.2%**	
Revenues by Type													
Federal	0	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Reserves	5,995	166,329	0	0	(151,329)	0	0	0	0	0	0	15,000	(151,329)
Fees and Services	833,589	947,120	(32,270)	0	(7,775)	0	(10,000)	0	0	(101,600)	0	795,475	(151,645)
Donations	0	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	10,000	0	0	0	10,000	10,000
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Revenue	**839,584**	**1,113,449**	**(32,270)**	**0**	**(159,104)**	**0**	**(10,000)**	**10,000**	**0**	**(101,600)**	**0**	**820,475**	**(292,974)**
Net Requirement	**1,736,830**	**1,889,696**	**31,783**	**0**	**159,974**	**0**	**10,000**	**0**	**10,000**	**87,390**	**0**	**2,188,843**	**299,147**
Percent of Prior Year Budget		**100.0%**	**1.7%**	**0.0%**	**8.5%**	**0.0%**	**0.5%**	**0.0%**	**0.5%**	**4.6%**	**0.0%**	**15.8%**	
Full Time Equivalents (FTE's)	0.00	17.29	0.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.63	0.34
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**2.0%**	**(98.0%)**

County of Bruce
Economic Development
Operating Budget Analysis Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2024 Adj to Base Budget	2024 One Time Reversal	2025 Maintain Services	2025 One Time Items	2025 Provincially Legislated	2025 Growth	2025 Council Priorities	2025 Service Initiatives/ Savings	2025 Oper. Impact of Capital	2025 Budget	$ Change over 2024 Budget
Expenditures by Type													
Salaries, Wages & Benefits	1,236,739	1,165,104	(56,366)	0	121,057	0	0	0	0	121,230	0	1,351,025	185,921
Staff Related Costs	60,604	48,253	0	0	8,550	0	0	0	15,000	2,300	0	74,103	25,850
Contract Services	187,739	270,019	(7,500)	0	(3,710)	0	0	0	25,000	2,500	0	286,309	16,290
Material	363,370	440,674	(4,716)	0	3,187	0	0	22,200	5,000	18,470	0	484,815	44,141
Transfers, Grants & Financial Charge	668,176	760,321	0	0	(236,268)	0	0	24,000	0	0	0	548,053	(212,268)
Transfer to Reserves	15,000	0	25,000	0	0	0	0	0	100,000	0	0	125,000	125,000
Fleet Costs	0	0	0	0	0	0	0	0	0	0	0	0	0
Facility Costs	62,490	64,310	0	0	34,339	0	0	0	0	0	0	98,649	34,339
Other Internal Costs	148,944	160,661	0	0	(11,378)	0	0	0	0	0	0	149,283	(11,378)
Total Expenditures	**2,743,062**	**2,909,342**	**(43,582)**	**0**	**(84,223)**	**0**	**0**	**46,200**	**145,000**	**144,500**	**0**	**3,117,237**	**207,895**
Percent of Expenditure Budget		**100.0%**	**100.0%**	**0.0%**	**(2.9%)**	**0.0%**	**0.0%**	**1.6%**	**5.0%**	**5.0%**	**0.0%**	**7.1%**	
Revenues by Type													
Federal	2,130	0	0	0	0	0	0	0	0	0	0	0	0
Provincial	217,265	196,373	0	0	0	0	0	46,200	0	72,250	0	314,823	118,450
Municipal	28,669	0	10,000	0	0	0	0	0	0	0	0	10,000	10,000
Transfers from Reserves	80,452	135,193	0	0	(135,193)	0	0	0	0	72,250	0	72,250	(62,943)
Fees and Services	365	0	0	0	0	0	0	0	0	0	0	0	0
Donations	10,500	0	0	0	0	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	98,856	185,104	0	0	(110,104)	0	0	0	0	0	0	75,000	(110,104)
Total Revenue	**438,237**	**516,670**	**10,000**	**0**	**(245,297)**	**0**	**0**	**46,200**	**0**	**144,500**	**0**	**472,073**	**(44,597)**
Net Requirement	**2,304,825**	**2,392,672**	**(53,582)**	**0**	**161,074**	**0**	**0**	**0**	**145,000**	**0**	**0**	**2,645,164**	**252,492**
Percent of Prior Year Budget		**100.0%**	**(2.2%)**	**0.0%**	**6.7%**	**0.0%**	**0.0%**	**0.0%**	**6.1%**	**0.0%**	**0.0%**	**10.6%**	
Full Time Equivalents (FTE's)	0.00	8.65	0.00	0.00	0.67	0.00	0.00	0.00	0.00	0.00	0.00	9.32	0.67
Percent of Prior Year FTE's		**100.0%**	**100.0%**	**0.0%**	**7.7%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**0.0%**	**7.7%**	**(92.3%)**

County of Bruce
Planning & Development
Operating Budget Summary Report
03.1 1st Council Review

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type									
Salaries, Wages & Benefits	2,898,897	2,922,499	3,320,487	3,628,679	308,192	3,861,950	3,869,559	3,997,606	4,130,213
Staff Related Costs	73,464	92,712	93,699	111,853	18,154	119,482	120,598	123,900	127,226
Contract Services	675,858	726,845	658,685	550,162	(108,523)	600,169	591,444	575,797	690,585
Material	469,880	357,006	505,232	489,518	(15,714)	328,552	334,075	343,387	353,020
Transfers, Grants & Financial Charge	624,923	674,748	770,321	555,053	(215,268)	220,975	231,824	242,700	253,601
Transfer to Reserves	118,000	30,906	15,000	140,450	125,450	140,914	141,391	141,883	142,389
Fleet Costs	0	0	0	0	0	0	0	0	0
Facility Costs	133,478	124,978	128,617	197,295	68,678	204,124	214,598	226,896	241,232
Other Internal Costs	389,782	389,782	420,446	453,545	33,099	509,479	509,124	512,031	524,086
Total Expenditures	**5,384,282**	**5,319,476**	**5,912,487**	**6,126,555**	**214,068**	**5,985,645**	**6,012,613**	**6,164,200**	**6,462,352**
Percent of Expenditure Budget				**3.6%**		**(2.3%)**	**0.5%**	**2.5%**	**4.8%**
Revenues by Type									
Federal	0	2,130	0	0	0	0	0	0	0
Provincial	203,963	217,265	196,373	314,823	118,450	63,250	0	0	0
Municipal	0	28,669	0	10,000	10,000	0	0	0	0
Transfers from Reserves	10,000	86,447	301,522	87,250	(214,272)	63,250	30,000	0	0
Fees and Services	911,520	833,954	947,120	795,475	(151,645)	819,344	843,924	869,242	895,320
Donations	10,000	10,500	0	0	0	0	0	0	0
Development Charges	0	0	0	10,000	10,000	30,000	0	0	100,000
Fines	0	0	0	0	0	0	0	0	0
Other	40,000	98,856	185,104	75,000	(110,104)	0	0	0	0
Total Revenue	**1,175,483**	**1,277,821**	**1,630,119**	**1,292,548**	**(337,571)**	**975,844**	**873,924**	**869,242**	**995,320**
Net Requirement	**4,208,799**	**4,041,655**	**4,282,368**	**4,834,007**	**551,639**	**5,009,801**	**5,138,689**	**5,294,958**	**5,467,032**
Percent of Prior Year Budget				**12.9%**		**3.6%**	**2.6%**	**3.0%**	**3.2%**
Full Time Equivalents (FTEs)	25.28	0.00	25.94	26.95	1.01	27.95	27.95	27.95	27.95
Percent of Prior Year FTE				**3.9%**		**3.7%**	**0.0%**	**0.0%**	**0.0%**

County of Bruce
Planning & Development
Capital Budget Summary Report
03.1 1st Council Review

	2023 Actual	2024 Budget	2025 Budget	$ Change over 2024 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget
Expenditures by Type								
Land	0	0	0	0	0	0	0	0
Equipment	0	0	0	0	0	0	0	0
Technology & Communications	851	0	0	0	0	0	0	0
Vehicles & Machinery	0	0	0	0	0	0	0	0
Furniture & Fixtures	0	5,306	5,412	106	5,520	5,630	5,743	5,858
Building - Structure	0	0	0	0	0	0	0	0
Building - Site Elements	0	0	0	0	0	0	0	0
Building - Exterior Components	0	0	0	0	0	0	0	0
Building - Interior Components	0	0	0	0	0	0	0	0
Building - Site Services	0	0	0	0	0	0	0	0
Building - Mechanical & Electr.	0	0	0	0	0	0	0	0
Building - Fire & Life Safety	0	0	0	0	0	0	0	0
Building - Elevator	0	0	0	0	0	0	0	0
Bridges & Culverts	0	0	0	0	0	0	0	0
Roads Paved	0	0	0	0	0	0	0	0
Roads Unpaved	0	0	0	0	0	0	0	0
Traffic Signals & Signs	0	0	0	0	0	0	0	0
Trails Program	0	0	0	0	0	0	0	0
Gross Expenditure	**851**	**5,306**	**5,412**	**106**	**5,520**	**5,630**	**5,743**	**5,858**
Transfer to Reserves	88,381	0	0	0	0	0	0	0
Total Expenditure	**89,232**	**5,306**	**5,412**	**106**	**5,520**	**5,630**	**5,743**	**5,858**
% of Prior Expenditure			**2.0%**		**2.0%**	**2.0%**	**2.0%**	**2.0%**
Revenues by Type								
Federal	0	0	0	0	0	0	0	0
Provincial	0	0	0	0	0	0	0	0
Municipal	0	0	0	0	0	0	0	0
Transfers from Reserves	0	0	0	0	0	0	0	0
Donations	0	0	0	0	0	0	0	0
Development Charges	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Debt	0	0	0	0	0	0	0	0
Total Revenue	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Net Requirement	**89,232**	**5,306**	**5,412**	**106**	**5,520**	**5,630**	**5,743**	**5,858**
% of Prior Net Requirement			**2.0%**		**2.0%**	**2.0%**	**2.0%**	**2.0%**

County of Bruce
Planning & Economic Development
Capital Project Listing -Future Years Detail
03.1 1st Council Review

	Capital Expense 2025	Capital Revenue 2025	Capital Levy Req 2025	Capital Expense 2026	Capital Revenue 2026	Capital Levy Req 2026	Capital Expense 2027	Capital Revenue 2027	Capital Levy Req 2027	Capital Expense 2028	Capital Revenue 2028	Capital Levy Req 2028	Capital Expense 2029	Capital Revenue 2029	Capital Levy Req 2029
PD Planning & Economic Development															
Capital Projects															
PD-2021-004 Furniture & Fixtures - Office Furniture	5,412	0	5,412	5,520	0	5,520	5,630	0	5,630	5,743	0	5,743	5,858	0	5,858
Net Cost of Capital Projects	5,412	0	5,412	5,520	0	5,520	5,630	0	5,630	5,743	0	5,743	5,858	0	5,858
Total Planning & Economic Development	5,412		5,412	5,520		5,520	5,630		5,630	5,743		5,743	5,858		5,858