



Human Resources Committee Minutes

May 4, 2017

9:30 a.m.

Council Chambers

County Administration Centre, Walkerton

Present: Warden Mitch Twolan, (Chair)
Councillors Robert Buckle, Anne Eadie, Paul Eagleson, Milt McIver and Mike Smith
Alternate Councillor Dan Gieruszak

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Deputy Clerk
Marianne Nero, Director of Human Resources

Regrets: Councillors Anne Eadie, David Inglis and Janice Jackson

1. Pecuniary Interest

There were no declarations of pecuniary interest.

2. HR Policy C9 - Early Retirement Benefits

Moved by Councillor Mike Smith
Seconded by Councillor Robert Buckle

That HR Policy C9 - Early Retirement Benefits, be approved.

Carried

3. Closed Meeting

Moved by Alternate Councillor Dan Gieruszak
Seconded by Councillor Milt McIver

That the Committee move into a closed meeting pursuant to;

Section 239 (2) (d) of the Municipal Act, 2001 related to labour relations or employee negotiations; and,

Section 239 (2) (b) of the Municipal Act, related to personal matters about an identifiable individual, including municipal or local board employees.

Carried

Mr. Charlie Young, Director of Health Services joined the meeting at 12:50 p.m.

4. Rise and Report

Moved by Councillor Robert Buckle
Seconded by Councillor Paul Eagleson

That the Committee rise and report from the closed meeting.

Carried

5. Ratification of Memorandum of Settlement between the County of Bruce and Ontario Nursing Association (“ONA”)

Moved by Councillor Milt McIver
Seconded by Councillor Paul Eagleson

That the Memorandum of Settlement between the County of Bruce and ONA receive approval including all terms and conditions.

Carried

6. Preschool Resource Teacher

Moved by Councillor Robert Buckle
Seconded by Alternate Councillor Dan Gieruszak

That the part-time Preschool Resource Teacher position be moved from part time to full time effective September 1, 2017.

Carried

7. Payroll Services Consultant

Moved by Councillor Milt McIver
Seconded by Alternate Councillor Dan Gieruszak

That staff be authorized to issue a Request for Proposal to contract the services of a Payroll Services Consultant, effective immediately.

Carried

8. Next Meeting

The next meeting of the Human Resources Committee will take place on Thursday, June 1, 2017 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

9. **Adjournment**

Moved by Councillor Robert Buckle
Seconded by Councillor Milt McIver

That the meeting of the Human Resources Committee adjourns at
1:30 p.m.

Carried

Warden Mitch Twolan, Chair
Human Resources Committee