



Human Resources Committee Minutes

June 1, 2017
10:28 a.m.
Council Chambers
County Administration Centre, Walkerton

Present: Warden Mitch Twolan, (Chair)
Councillors Robert Buckle, Paul Eagleson, David Inglis, Janice Jackson, Milt Mclver and Mike Smith

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Deputy Clerk
Marianne Nero, Director of Human Resources

Regrets: Councillor Anne Eadie

1. Pecuniary Interest

There were no declarations of pecuniary interest.

2. Closed Meeting

Moved by Councillor David Inglis
Seconded by Councillor Milt Mclver

That the Committee move into a closed meeting pursuant to;

Section 239 (2) (b) of the Municipal Act, related to personal matters about an identifiable individual, including municipal or local board employees

Carried

3. Rise and Report

Moved by Councillor Milt Mclver
Seconded by Councillor Robert Buckle

That the Committee rise and report from the closed meeting.

Carried

4. Centralized Scheduling

Moved by Councillor Mike Smith
Seconded by Councillor David Inglis

That the Phased Plan to adopt full Centralized Scheduling for the Health Services Department that includes all requirements for Brucelea Haven, Gateway Haven, and Paramedic Services, as outlined, be approved.

Carried

5. Non-Union Job Evaluation

Moved by Councillor Robert Buckle
Seconded by Councillor David Inglis

That the non-union salary grid and the County's 2017 Pay Equity be approved effective January 1, 2017; and,

That the Internal Equity Program be approved effective July 1, 2017; and,

That funds be released from reserve.

Carried

6. Next Meeting

The next meeting of the Human Resources Committee will take place on Thursday, June 15, 2017 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

7. Adjournment

Moved by Councillor Milt McIver
Seconded by Councillor Janice Jackson

That the meeting of the Human Resources Committee adjourn at 1:20 p.m.

Carried

Warden Mitch Twolan, Chair
Human Resources Committee